



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT**

Certificate of Attendance

is presented to

DALISAY F. ANDRES

**For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte**

A handwritten signature in blue ink, appearing to read "Homes".

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A handwritten signature in blue ink, appearing to read "Edgardo".

EDGARDO E. TULIN
President