



development academy of the philippines

CERTIFICATE OF COMPLETION

is presented to

Toni Marc L. Dargantes

for having completed the

Online Course on Strategic Planning: Using Balanced Scorecard

conducted by the Academy's

Center for Governance

held on September 20-24, 2021 through Zoom




ATTY. ENGELBERT C. CARONAN, JR., MNSA

President and CEO

CFG-CMPNP



210554-049194