



UNIVERSITY OF THE PHILIPPINES VISAYAS  
GRADUATE PROGRAM OFFICE



*presents this*

**CERTIFICATE OF ATTENDANCE**

*to*

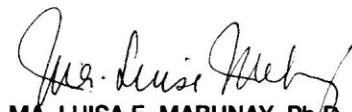
**Donna Guarte**

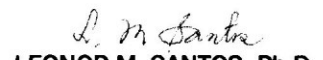
**4<sup>th</sup> GRADUATE RESEARCH CONFERENCE**

*"Addressing the Challenges of Changing Environments"*

held September 24, 2011 at UP Visayas, Iloilo City.

*Given this 24<sup>th</sup> day of September in the Year Two Thousand and Eleven at Iloilo City, Philippines.*

  
**MA. LUISA E. MABUNAY, Ph.D.**  
*Director, Graduate Program Office  
and Conference Chair*

  
**LEONOR M. SANTOS, Ph.D.**  
*Vice Chancellor for Academic Affairs  
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