



PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.
A Civil Service Commission (CSC)-Accredited Learning and Development Institution
No. 9 Biscayne Street, South Fairview, Brgy. Fairview Park, Quezon City 1118
(02)8373-3468 Website: www.poap.org.ph

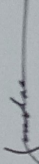
Certificate of Appearance

This is to certify that

CLAUDIO R. ABABAT, JR.

appeared during the training on
Working Towards Personal Effectiveness

held on August 22 - 25, 2023
at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan


JURAIDA P. UNDAC
Facilitator

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



Certificate of Participation

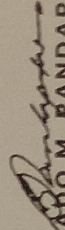
is awarded to

CLAUDIO R. ABABAT, JR.

for having completed thirty-two (32) training hours on

Working Towards Personal Effectiveness

held on August 22 - 25, 2023
at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan


SOMERADO M. PANDAPATAN
President