



Visca, Baybay City, Leyte

presents this

Certificate of Participation

to

DALISAY F. ANDRES

*for actively participating in the Briefing of Staff Involved in the
Conduct of Evaluation of Academic Staff by the Students.*

*Given this 14th day of January 2013, at
VSU, Visca, Baybay City, Leyte.*


JOSE L. BACUSMO
President