



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Dalisay F. Andres

For demonstrating commendable commitment and active participation during the
"Shaping Culture: Embracing Values for Productive Workplace Performance" on
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Homes".

HONEY SOFIA V. COLIS
Director, HRMO

