

**PERSONNEL OFFICERS  
ASSOCIATION OF THE PHILIPPINES, INC.**

*No. 9 Biscayne St., South Fairview, Brgy. Fairview Park, Quezon City*

**CERTIFICATE *of* PARTICIPATION**

is awarded to

**CHRISTAN MIKHAEL D RESTOR**

for having successfully completed thirty-two (32) training hours on the topic

**THE VALUE OF DATA PRIVACY AND  
SUSTAINABILITY AND TRANSFORMATION**

This certificate is presented in recognition of his commitment to continuous professional development and enhancement of competencies essential to the effective and ethical execution of duties in public service.

By participating in this program, he has demonstrated a dedication to upholding the highest standards of governance, administration, and personnel management in alignment with the mission and objectives of the Personnel Officers Association of the Philippines, Inc.

Given this 29th day of August, 2025 at Acacia Hotel, Bacolod City.

  
**DR. RAYMUNDO P. ARCEGA, CESE**  
*Vice President and Executive Director*

  
**DIR. RONALDO V. DE CASTRO**  
*President*

