



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Jemuel A. Ocañada*

For demonstrating commendable commitment and active participation during the  
"Shaping Culture: Embracing Values for Productive Workplace Performance" on  
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey".

**HONEY SOFIA V. COLIS**  
Director, HRMO

