



CERTIFICATE

OF APPRECIATION

is awarded to

Jeffrey D. Gallega

In recognition of his unwavering commitment in sharing his expertise and made significant contributions as a resource person during the conduct of the activity entitled "HRIS Software Onboarding" on December 6, 2023.

Given this 6th day of December 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan, written in a cursive style.

DANIEL LESLIE S. TAN
OIC-PRESIDENT