



VISAYAS  
STATE UNIVERSITY

# CERTIFICATE OF PARTICIPATION

is presented to

*Erly S. Esquerro*

*Thirty-Two (32) Management and Leadership Training Hours*

for his/her active participation during the four-day **"Seminar-Workshop on Succession Planning cum Crafting of the VSU's Succession Plan,"** held on July 28-31, 2025, from 8:00 AM to 5:00 PM at the Center for Continuing Education, Visayas State University - Main Campus, Visca, Baybay City, Leyte.

Given this 31st day of July 2025 at the CCE Building, Visayas State University, Visca, Baybay City, Leyte, Philippines.

**HONEY SOFIA V. COLIS**

Director, Human Resource  
Management and Development

**FE JENNIFER B. PEREZ**

Human Resource and Organizational  
Development Consultant

**PROSE IVY G. YEPES**

University President