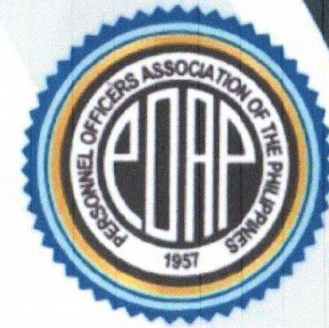


PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

No. 9 Biscayne Street, South Fairview, Brgy. Fairview Park, Quezon City  
poap\_org@yahoo.com, Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892016



# CERTIFICATE

OF PARTICIPATION

IS AWARDED TO

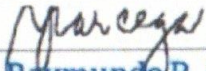
**OCAÑADA, JEMUEL A.**

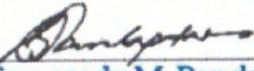
*for having completed thirty-two (32) training hours on*

**Attaining Work-Life Balance and Productivity**

*held on July 9-12, 2024*

*at Costa Palawan Resort Puerto Princesa City, Palawan*

  
Dir. Raymundo P. Arcega  
Vice-President

  
Dir. Somerado M. Pandapatan  
President