



CERTIFICATE

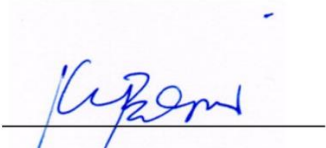
OF PARTICIPATION

This certificate is proudly awarded to

Homer Lois P. Napoles

for actively participating during the "**Faculty Onboarding**
2nd Semester A.Y. 2023-2024" held on January 15, 2024 via Zoom.

Given this 15th day of January, 2024 at Visayas State University
Visca, Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS
VP for Academic Affairs


DANIEL LESLIE S. TAN
OIC President