



# **Personnel Officers Association of the Philippines, Inc.**

***A Civil Service Commission (CSC)-Accredited Learning and Development Institution***

No. 9 Biscayne Street, South Fairview, Brgy. Fairview Park, Quezon City  
poap\_org@yahoo.com Tel Nos.: (02) 8373-3468, 0917-861-4273 & 0949-889-2016

## **CERTIFICATE OF PARTICIPATION**


*is awarded to*

**DANIEL C. LOR**

*for having completed twenty-four (24) training hours*

**Developing Effective Work Teams  
June 9 to 11, 2021**

***Given this 11th day of June, 2021***

  
**LORETA G. AYSON, CESO I  
President**