




Certificate of Participation

is given to

SEAN O. VILLAGONZALO

for actively participating in the **“Seminar-Workshop on Competency-Based HR System and Implementation of Competency based Recruitment, Selection and Placement and Learning & Development ”**
held on July 4-6, 2018 at the 1st Floor CCE, Visayas State University.

Given this 6th day of July 2018 at the Visayas State University,
Visca, Baybay City, Leyte.


EDGARDO E. TULIN
President, VSU