



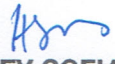
**CERTIFICATION**

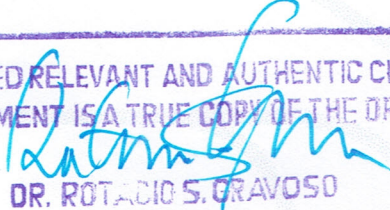
This is to certify that Dr. Elizabeth S. Quevedo, an Associate Professor V of this University, has been duly awarded two (2) Step Increments of her salary effective January 1, 2019 due to her meritorious performance for the CY 2018. The award is following the provisions stipulated in the revised Program on Awards and Incentives for Service Excellence (PRAISE) approved by the VSU Board of Regents and Civil Service Commission in accordance to the Joint CSC-DBM Circular No. 1, Series of 2012.

Dr. Quevedo is among the top five percent (5%) of all incumbent officials and employees of VSU who got Outstanding Rating in CY 2018 using the CSC approved SPMS of the University, as evaluated and recommended by the VSU Performance Management Team and approved by the University President.

This certification is issued upon the request of Dr. Quevedo for her faculty position reclassification purposes.

Issued on July 27, 2023 at VSU, Visca, City of Baybay, Leyte.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO

  
CERTIFIED RELEVANT AND AUTHENTIC CLAIM  
THE DOCUMENT IS A TRUE COPY OF THE ORIGINAL

**DR. ROTACIO S. CRAVOSO**

Member

Institutional Evaluation Committee

CERTIFIED RELEVANT AND AUTHENTIC CLAIM  
THE DOCUMENT IS A TRUE COPY OF THE ORIGINAL

**HONEY SOFIA V. COLIS**

DIRECTOR

HUMAN RESOURCE MANAGEMENT OFFICE