

Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Mahilum, Jedi Joy B.
POSITION	Instructor III
DEPARTMENT	Department of Plant Breeding and Genetics

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
REMITTANCE TO VSUCC	18,916.67
TOTAL DEDUCTION	23,559.55

NET PAY	15,464.45
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NICK FREDDY R. BELLO
Head, Accounting Office

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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	ALFANTE, REY MARK L.
POSITION	Instructor I
DEPARTMENT	Department of Geodetic Engineering

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	200.00
VSU FACULTY ASSOCIATION	161.23
TOTAL DEDUCTION	4,269.40

NET PAY	29,975.60
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Andan, Charlie S.
POSITION	Instructor II
DEPARTMENT	Department of Meteorology

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,097.89
PhilHealth Premium (MEDICARE)	860.52
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	172.11
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
GSIS MPL	4,540.45
REMITTANCE TO VSUCC	9,500.00
TOTAL DEDUCTION	18,370.97

NET PAY	18,050.03
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Arce, Lisa I.
POSITION	Instructor I
DEPARTMENT	Philippine Root Crops Research & Training Center

***** EARNINGS *****

Basic Salary	32,817.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,817.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,953.53
PhilHealth Premium (MEDICARE)	820.42
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	164.09
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
TOTAL DEDUCTION	4,138.04

NET PAY	30,678.96
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Arribado, Jerome O.
POSITION	Instructor II
DEPARTMENT	Eco-Farm & Resource Management Institute

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,097.89
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	860.52
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	172.11
GSIS EMERGENCY LOAN PAYMENT	685.11
REMITTANCE TO VSUCC	12,158.33
GSIS MPL	3,053.68
GSIS MPL Lite	933.33
City Savings Loan	3,292.18
TOTAL DEDUCTION	24,453.15

NET PAY	11,967.85
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Balotite, Sheerwina Mae G.
POSITION	Assistant Professor II
DEPARTMENT	Department of Secondary Education

***** EARNINGS *****

Basic Salary	43,560.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	45,560.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,920.40
PhilHealth Premium (MEDICARE)	1,089.00
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	217.80
GSIS MPL	4,768.28
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	10,395.48

NET PAY	35,164.52
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Barbadillo, Mark Anthony M.
POSITION	Instructor II
DEPARTMENT	Department of Soil Science

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,097.89
PhilHealth Premium (MEDICARE)	860.52
PAG-IBIG PREMIUMS	200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
GSIS MPL	2,286.00
VSU FACULTY ASSOCIATION	172.10
TOTAL DEDUCTION	6,616.51

NET PAY	29,804.49
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Barbosa, Marissa B.
POSITION	Instructor I
DEPARTMENT	Department of Plant Breeding and Genetics

***** EARNINGS *****

Basic Salary	32,529.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,529.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	2,927.61
PhilHealth Premium (MEDICARE)	813.22
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	162.65
REMITTANCE TO VSUCC	1,000.00
TOTAL DEDUCTION	5,103.48

NET PAY	29,425.52
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Bongat, Hadasha N.
POSITION	Assistant Professor I
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
GSIS MPL	5,235.18
VSU FACULTY ASSOCIATION	201.04
REMITTANCE TO VSUCC	5,800.00
TOTAL DEDUCTION	16,060.14

NET PAY	26,147.86
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Bravo, Mae Ann A.
POSITION	Instructor I
DEPARTMENT	Philippine Root Crops Research & Training Center

***** EARNINGS *****

Basic Salary	32,529.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,529.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,927.61
PhilHealth Premium (MEDICARE)	813.22
PAG-IBIG PREMIUMS	200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	162.65
TOTAL DEDUCTION	4,103.48

NET PAY	30,425.52
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Cagande, Loreme S.
POSITION	Instructor I
DEPARTMENT	Department of Agronomy

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	2,902.05
PhilHealth Premium (MEDICARE)	806.12
PAG-IBIG PREMIUMS	700.00
REMITTANCE TO VSUCC	1,200.00
VSU FACULTY ASSOCIATION	161.23
TOTAL DEDUCTION	5,769.40

NET PAY	28,475.60
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Cañete, Joy Ann A.
POSITION	Assistant Professor I
DEPARTMENT	Department of Mathematics

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	5,200.00
REMITTANCE TO VSUCC	5,000.00
VSU FACULTY ASSOCIATION	201.04
TOTAL DEDUCTION	15,024.96

NET PAY	27,183.04
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Casangcapan, Athena Valerie C.
POSITION	Instructor I
DEPARTMENT	Department of Physics

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
TOTAL DEDUCTION	3,908.17

NET PAY	30,336.83
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Casinillo, Emily L.
POSITION	Assistant Professor IV
DEPARTMENT	Department of Mathematics

***** EARNINGS *****

Basic Salary	51,304.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	53,304.00

***** DEDUCTION *****

PhilHealth Premium (MEDICARE)	1,282.60
PAG-IBIG PREMIUMS	200.00
LIFE & RETIREMENT PREMIUM	4,617.36
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	200.00
VSU FACULTY ASSOCIATION	256.52
TOTAL DEDUCTION	6,556.48

NET PAY	46,747.52
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Casinillo, Leomarich F.
POSITION	Associate Professor I
DEPARTMENT	Department of Mathematics

***** EARNINGS *****

Basic Salary	56,390.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	58,390.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	5,075.10
PhilHealth Premium (MEDICARE)	1,409.75
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	281.95
Miscellaneous Electric	271.08
Misc garbage	100.00
Misc water	50.00
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	7,587.88

NET PAY	50,802.12
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Castil, Jundy R.
POSITION	Assistant Professor I
DEPARTMENT	Department of Mechanical Engineering

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	201.04
Miscellaneous Electric	2,168.68
Misc garbage	100.00
Misc water	100.00
REMITTANCE TO VSUCC	200.00
GSIS MPL	4,214.29
Miscellaneous HOUSING	1,000.00
TOTAL DEDUCTION	12,807.93

NET PAY	29,400.07
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Cerna, Dennis Joel L.
POSITION	Instructor III
DEPARTMENT	Institute of Human Kinetics

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	3,660.44
GSIS EMERGENCY LOAN PAYMENT	655.56
TOTAL DEDUCTION	8,958.88

NET PAY	30,065.12
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Cortes, Jed Asaph D.
POSITION	Instructor II
DEPARTMENT	Department of Development Communication

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,097.89
PhilHealth Premium (MEDICARE)	860.52
PAG-IBIG PREMIUMS	200.00
Miscellaneous HOUSING	1,000.00
Misc garbage	100.00
Miscellaneous Electric	1,120.49
Misc water	50.00
GSIS MPL	5,418.24
VSU FACULTY ASSOCIATION	172.11
TOTAL DEDUCTION	12,019.25

NET PAY	24,401.75
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Custodio, Ian Dave B.
POSITION	Instructor I
DEPARTMENT	Department of Economics

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	2,902.05
PhilHealth Premium (MEDICARE)	806.12
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	161.23
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	4,269.40

NET PAY	29,975.60
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Custodio, April Jae G.
POSITION	Instructor II
DEPARTMENT	Department of Early Childhood and Elementary Education

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,097.89
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	860.52
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	172.11
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	4,530.52

NET PAY	31,890.48
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Dargantes, Virgelio C. Jr.
POSITION	Instructor III
DEPARTMENT	Department of Agricultural Education & Extension

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
LIFE & RETIREMENT PREMIUM	3,332.16
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	185.12
TOTAL DEDUCTION	4,642.88

NET PAY **34,381.12**

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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Dargantes, Angelo D.
POSITION	Instructor I
DEPARTMENT	Department of Mechanical Engineering

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	4,108.17

NET PAY	30,136.83
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	De Padua, Eldon P.
POSITION	Instructor III
DEPARTMENT	Department of Agricultural and BioSystems Engineering

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
Miscellaneous Electric	111.14
Miscellaneous HOUSING	500.00
Misc garbage	100.00
Misc water	50.00
GSIS MPL	4,992.99
GSIS POLICY LOAN	75.13
TOTAL DEDUCTION	10,472.14

NET PAY	28,551.86
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Delima, Gina A.
POSITION	Assistant Professor III
DEPARTMENT	Institute for Strategic Research and Development Studies

***** EARNINGS *****

Basic Salary	47,247.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	49,247.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	4,252.23
PhilHealth Premium (MEDICARE)	1,181.17
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	236.24
GSIS MPL	5,977.20
TOTAL DEDUCTION	11,846.84

NET PAY	37,400.16
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ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Diao, John Martin A.
POSITION	Instructor I
DEPARTMENT	Department of Philosophy and Social Sciences

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	2,902.05
PhilHealth Premium (MEDICARE)	806.12
PAG-IBIG PREMIUMS	1,200.00
VSU FACULTY ASSOCIATION	161.23
REMITTANCE TO VSUCC	13,947.91
TOTAL DEDUCTION	19,017.31

NET PAY	15,227.69
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Enaya, Mary Grace P.
POSITION	Instructor III
DEPARTMENT	Department of Arts, Languages, and Literature

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
REMITTANCE TO VSUCC	500.00
TOTAL DEDUCTION	5,142.88

NET PAY	33,881.12
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NICK FREDDY R. BELLO
Head, Accounting Office

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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Evangelio, Julissah C.
POSITION	Associate Professor IV
DEPARTMENT	Department of Biological Sciences

***** EARNINGS *****

Basic Salary	78,162.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	80,162.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	7,034.58
PhilHealth Premium (MEDICARE)	1,954.05
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	390.81
REMITTANCE TO VSUCC	2,500.00
GSIS MPL	5,715.00
TOTAL DEDUCTION	17,794.44

NET PAY	62,367.56
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Flandez, Art Russel R.
POSITION	Assistant Professor IV
DEPARTMENT	Department of Biological Sciences

***** EARNINGS *****

Basic Salary	52,367.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	54,367.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	4,713.03
PhilHealth Premium (MEDICARE)	1,309.17
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	261.84
TOTAL DEDUCTION	6,484.04

NET PAY	47,882.96
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**Visayas State University
ViSCA, Baybay City, Leyte**

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Gapasin, Bryan R.
POSITION	Instructor III
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
Miscellaneous HOUSING	500.00
Misc garbage	100.00
Misc water	50.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	4,778.56
REMITTANCE TO VSUCC	6,226.86
TOTAL DEDUCTION	16,298.30

NET PAY	22,725.70
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Gapasin, Ciedelle Honey Lou D.
POSITION	Assistant Professor I
DEPARTMENT	Faculty of Nursing

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
LIFE & RETIREMENT PREMIUM	3,618.72
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	201.04
GSIS MPL	5,180.31
REMITTANCE TO VSUCC	3,502.08
TOTAL DEDUCTION	13,707.35

NET PAY	28,500.65
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Garrido, Rommel M. Jr.
POSITION	Instructor I
DEPARTMENT	Department of Plant Breeding and Genetics

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	2,902.05
PhilHealth Premium (MEDICARE)	806.12
VSU FACULTY ASSOCIATION	161.23
PAG-IBIG PREMIUMS	1,958.76
REMITTANCE TO VSUCC	19,538.89
TOTAL DEDUCTION	25,367.05

NET PAY	8,877.95
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Genotiva, Angelie E.
POSITION	Assistant Professor I
DEPARTMENT	Department of Philosophy and Social Sciences

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
REMITTANCE TO VSUCC	2,500.00
TOTAL DEDUCTION	7,323.92

NET PAY	34,884.08
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Geromo, Ronel B.
POSITION	Instructor II
DEPARTMENT	Department of Animal Science

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

PhilHealth Premium (MEDICARE)	860.52
PAG-IBIG PREMIUMS	200.00
LIFE & RETIREMENT PREMIUM	3,097.89
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	172.11
TOTAL DEDUCTION	4,330.52

NET PAY	32,090.48
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Gulles, John Allan A.
POSITION	Instructor I
DEPARTMENT	Department of Civil Engineering

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	161.23
TOTAL DEDUCTION	4,069.40

NET PAY	30,175.60
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Ibañez, Venice B.
POSITION	Instructor III
DEPARTMENT	Department of Tourism Management

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
REMITTANCE TO VSUCC	2,000.00
TOTAL DEDUCTION	6,642.88

NET PAY	32,381.12
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Insik, Maria Robelyn A.
POSITION	Instructor I
DEPARTMENT	Department of Pure and Applied Chemistry

***** EARNINGS *****

Basic Salary	32,529.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,529.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,927.61
PhilHealth Premium (MEDICARE)	813.22
PAG-IBIG PREMIUMS	200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	162.65
GSIS MPL	4,386.81
REMITTANCE TO VSUCC	10,686.11
GSIS MPL Lite	1,400.00
GSIS Computer Loan	1,966.67
TOTAL DEDUCTION	22,543.07

NET PAY	11,985.93
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**Visayas State University
ViSCA, Baybay City, Leyte**

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Lambert, Anthony P.
POSITION	Instructor III
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

Miscellaneous HOUSING	1,000.00
Miscellaneous Electric	197.89
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
Misc garbage	100.00
Misc water	100.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	4,992.99
GSIS MPL Lite	1,400.00
City Savings Loan	18,084.74
TOTAL DEDUCTION	30,518.50

NET PAY	8,505.50
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Lina, Vivian P.
POSITION	Instructor I
DEPARTMENT	Department of Pure and Applied Chemistry

***** EARNINGS *****

Basic Salary	32,529.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,529.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,927.61
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	813.22
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	162.65
REMITTANCE TO VSUCC	1,000.00
GSIS MPL	6,758.59
GSIS MPL Lite	1,400.00
TOTAL DEDUCTION	13,262.07

NET PAY	21,266.93
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Mabuto, Jubymar A.
POSITION	Instructor I
DEPARTMENT	Department of Food Science and Technology

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	300.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	161.23
PAG-IBIG MULTI-PURPOSE LOAN	1,422.40
REMITTANCE TO VSUCC	10,366.67
GSIS MPL	4,269.91
GSIS MPL Lite	1,400.00
GSIS POLICY LOAN	200.00
TOTAL DEDUCTION	21,828.38

NET PAY	12,416.62
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	MANDIA, JOYCEE S.
POSITION	Instructor I
DEPARTMENT	Department of Animal Science

***** EARNINGS *****

Basic Salary	32,529.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,529.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,927.61
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	813.22
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	162.65
GSIS MPL	3,545.79
GSIS MPL Lite	1,400.00
TOTAL DEDUCTION	9,049.27

NET PAY	25,479.73
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	MODINA, RIS MENOEL R.
POSITION	Assistant Professor IV
DEPARTMENT	Department of Biological Sciences

***** EARNINGS *****

Basic Salary	51,304.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	53,304.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	4,617.36
PhilHealth Premium (MEDICARE)	1,282.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	256.52
REMITTANCE TO VSUCC	3,977.78
TOTAL DEDUCTION	10,334.26

NET PAY	42,969.74
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NICK FREDDY R. BELLO
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Olana, Rochelle C.
POSITION	Instructor I
DEPARTMENT	Department of Pest Management

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PhilHealth Premium (MEDICARE)	806.12
PAG-IBIG PREMIUMS	200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	161.23
REMITTANCE TO VSUCC	9,172.22
TOTAL DEDUCTION	13,241.62

NET PAY	21,003.38
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Olana, Kenny Oriel A.
POSITION	Instructor I
DEPARTMENT	Department of Veterinary Paraclinical Sciences

***** EARNINGS *****

Basic Salary	33,108.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	35,108.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,979.72
PhilHealth Premium (MEDICARE)	827.70
PAG-IBIG PREMIUMS	1,200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	165.54
REMITTANCE TO VSUCC	5,283.33
TOTAL DEDUCTION	10,456.29

NET PAY	24,651.71
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Ongy, Elvira E.
POSITION	Associate Professor V
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	87,315.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	89,315.00

***** DEDUCTION *****

Misc garbage	100.00
Miscellaneous Electric	1,960.85
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	7,858.35
PhilHealth Premium (MEDICARE)	2,182.87
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	436.58
Misc water	50.00
GSIS MPL	6,071.24
Miscellaneous HOUSING	1,000.00
TOTAL DEDUCTION	19,859.89

NET PAY	69,455.11
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Oraiz, Kenneth
POSITION	Instructor III
DEPARTMENT	Department of Soil Science

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	3,971.44
PAG-IBIG MULTI-PURPOSE LOAN	655.89
REMITTANCE TO VSUCC	8,544.17
Miscellaneous Electric	1,138.56
Misc garbage	100.00
Misc water	100.00
Miscellaneous HOUSING	1,000.00
TOTAL DEDUCTION	20,152.94

NET PAY	18,871.06
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Palen, May Ann E.
POSITION	Assistant Professor III
DEPARTMENT	Department of Statistics

***** EARNINGS *****

Basic Salary	47,247.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	49,247.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	4,252.23
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	1,181.17
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
Miscellaneous Electric	1,355.43
Misc garbage	100.00
Misc water	50.00
VSU FACULTY ASSOCIATION	236.24
REMITTANCE TO VSUCC	5,000.00
TOTAL DEDUCTION	12,375.07

NET PAY	36,871.93
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	PALO, RIANEL APRIL A.
POSITION	Instructor I
DEPARTMENT	Department of Geodetic Engineering

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	161.23
REMITTANCE TO VSUCC	1,200.00
TOTAL DEDUCTION	5,269.40

NET PAY	28,975.60
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Paña, Ronard G.
POSITION	Assistant Professor I
DEPARTMENT	Department of Mechanical Engineering

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	201.04
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	200.00
Miscellaneous Electric	40.66
Misc garbage	100.00
Misc water	50.00
Miscellaneous HOUSING	500.00
TOTAL DEDUCTION	5,915.62

NET PAY	36,292.38
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Head, Accounting Office

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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Paquibulan, Paula Nadrea M.
POSITION	Instructor III
DEPARTMENT	Department of Arts, Languages, and Literature

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
GSIS EMERGENCY LOAN PAYMENT	655.56
GSIS POLICY LOAN	150.00
VSU FACULTY ASSOCIATION	185.12
PAG-IBIG MULTI-PURPOSE LOAN	1,623.06
REMITTANCE TO VSUCC	19,227.77
GSIS MPL	4,120.12
GSIS MPL Lite	933.33
TOTAL DEDUCTION	31,352.72

NET PAY	7,671.28
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Pascual, May C.
POSITION	Assistant Professor I
DEPARTMENT	Department of Philosophy and Social Sciences

***** EARNINGS *****

Basic Salary	40,604.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,604.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,654.36
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	1,015.10
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	203.02
REMITTANCE TO VSUCC	2,000.00
TOTAL DEDUCTION	7,072.48

NET PAY	35,531.52
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Pedrerera, Hilda A.
POSITION	Instructor III
DEPARTMENT	Department of Secondary Education

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
TOTAL DEDUCTION	4,642.88

NET PAY	34,381.12
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NICK FREDDY R. BELLO
Head, Accounting Office

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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Peñalosa, Marievic F.
POSITION	Assistant Professor II
DEPARTMENT	Department of Secondary Education

***** EARNINGS *****

Basic Salary	43,560.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	45,560.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,920.40
PhilHealth Premium (MEDICARE)	1,089.00
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	217.80
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
GSIS MPL	4,405.15
TOTAL DEDUCTION	9,832.35

NET PAY	35,727.65
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Peñalosa, Bert C.
POSITION	Instructor III
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	4,992.99
REMITTANCE TO VSUCC	1,755.00
Miscellaneous Electric	713.85
Misc garbage	100.00
Misc water	50.00
TOTAL DEDUCTION	12,254.72

NET PAY	26,769.28
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Pleños, Mary Cris F.
POSITION	Instructor III
DEPARTMENT	National Abaca Research Center

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
REMITTANCE TO VSUCC	6,000.00
VSU FACULTY ASSOCIATION	185.12
TOTAL DEDUCTION	10,642.88

NET PAY	28,381.12
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Pogosa, Jimmy O.
POSITION	Assistant Professor I
DEPARTMENT	Institute of Tropical Ecology and Environmental Science

***** EARNINGS *****

Basic Salary	40,208.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	42,208.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,618.72
PhilHealth Premium (MEDICARE)	1,005.20
PAG-IBIG PREMIUMS	200.00
GSIS - GFAL	5,501.30
GSIS POLICY LOAN	500.00
VSU FACULTY ASSOCIATION	201.04
GSIS MPL	4,592.77
TOTAL DEDUCTION	15,619.03

NET PAY	26,588.97
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Quimbo, Hannah Mae E.
POSITION	Instructor III
DEPARTMENT	Department of Hospitality Management

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
REMITTANCE TO VSUCC	9,972.22
GSIS MPL	4,564.01
TOTAL DEDUCTION	19,179.11

NET PAY	19,844.89
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Salomon, Jedess Miladel N.
POSITION	Assistant Professor IV
DEPARTMENT	National Abaca Research Center

***** EARNINGS *****

Basic Salary	51,304.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	53,304.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	4,617.36
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	1,282.60
VSU FACULTY ASSOCIATION	256.52
REMITTANCE TO VSUCC	14,280.14
GSIS MPL	5,859.84
GSIS MPL Lite	2,333.33
TOTAL DEDUCTION	28,829.79

NET PAY	24,474.21
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Santianes, Gernah May Y.
POSITION	Instructor II
DEPARTMENT	Department of Arts, Languages, and Literature

***** EARNINGS *****

Basic Salary	34,421.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	36,421.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,097.89
PhilHealth Premium (MEDICARE)	860.52
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	172.11
REMITTANCE TO VSUCC	5,651.95
TOTAL DEDUCTION	9,982.47

NET PAY	26,438.53
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Sumaria, Ma. Grace C.
POSITION	Instructor III
DEPARTMENT	Department of Agricultural and BioSystems Engineering

***** EARNINGS *****

Basic Salary	37,024.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	39,024.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	3,332.16
PhilHealth Premium (MEDICARE)	925.60
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	185.12
GSIS MPL	9,875.34
TOTAL DEDUCTION	14,518.22

NET PAY	24,505.78
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Tabada, David Winston W.
POSITION	Instructor I
DEPARTMENT	Department of Pure and Applied Chemistry

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	3,988.89
TOTAL DEDUCTION	7,897.06

NET PAY	26,347.94
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Visayas State University
ViSCA, Baybay City, Leyte

MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Tabudlong, Sheena Eunice B.
POSITION	Assistant Professor III
DEPARTMENT	Institute of Human Kinetics

***** EARNINGS *****

Basic Salary	47,247.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	49,247.00

***** DEDUCTION *****

REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
LIFE & RETIREMENT PREMIUM	4,252.23
PhilHealth Premium (MEDICARE)	1,181.17
PAG-IBIG PREMIUMS	200.00
VSU FACULTY ASSOCIATION	236.24
TOTAL DEDUCTION	5,869.64

NET PAY	43,377.36
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Tan, Gideon Niel D.
POSITION	Assistant Professor III
DEPARTMENT	Department of Business and Management

***** EARNINGS *****

Basic Salary	47,247.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	49,247.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	4,252.23
PhilHealth Premium (MEDICARE)	1,181.17
PAG-IBIG PREMIUMS	200.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	2,000.00
GSIS MPL	3,288.71
TOTAL DEDUCTION	10,922.11

NET PAY	38,324.89
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Yunzal, Ananias N. Jr.
POSITION	Instructor I
DEPARTMENT	Department of Secondary Education

***** EARNINGS *****

Basic Salary	32,245.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	34,245.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	2,902.05
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	806.12
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
VSU FACULTY ASSOCIATION	161.23
TOTAL DEDUCTION	4,069.40

NET PAY	30,175.60
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Visayas State University
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MONTHLY PAYMENT SLIP

For the month of December 1-31, 2025

NAME OF EMPLOYEE	Valencia, Kathleen Mae B.
POSITION	Broadcast Program Producer-Announcer II
DEPARTMENT	DYDC FM

***** EARNINGS *****

Basic Salary	43,560.00
Salary Differential	0.00
ACA	1,000.00
PERA	1,000.00
TOTAL EARNINGS	45,560.00

***** DEDUCTION *****

LIFE & RETIREMENT PREMIUM	3,920.40
PAG-IBIG PREMIUMS	200.00
PhilHealth Premium (MEDICARE)	1,089.00
REMITTANCE OF WITHHOLDING TAX ON COMPENSATION	0.00
REMITTANCE TO VSUCC	200.00
TOTAL DEDUCTION	5,409.40

NET PAY	40,150.60
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