

"Annex A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Joel Rey U. Acob**, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July – December 2021**.

JOEL REY U. ACOB

Dean, College of Nursing

Date: 27 December 2021

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 12/31/21

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)

TOTAL FTE (1X2)

RDE Commitments***

Personnel	Number (1)	Min. FTE (2)	Research	Publication	Extension
1. Acob, Joel Rey U *	17.1		1	7	2
2. Baldonado, Christian Vie P *	16.85		1	0	1
3. Calungsod, Phoebe Lynn B *	27.1		0		1
4. Daiz, Devianne Jane *	18.2		0	0	1
5. De Los Santos, Janet Alexis A *, ***	14.58		1	3	0
6. Gapasin, Ciedelle Honey Lou D *	24.93		0	0	1
7. Magno, Jesusa M *	21.73		1	0	1
8. Meneses, Raza Crecia L **	14.08		0	0	0
9. Tolibas, Michelle C **, ***	18.8		0	0	0
TOTAL	173.35		4	10	7

Note: * On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

** On TLS. Minimum FTE required is 18 units.

***Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).



MFO No.	MFO Descript ion	Success/Performance Indicator (PI)	Unit/Persons Responsible	Target	Actual Accomplish ments	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
MFO 2 : HIGHER EDUCATION PROGRAM										
2021 Budget										
Outcome Indicators										
	PI 1: Percentage of first time licensure exam takers that pass the licensure examination	Dean, Faculty	N/A	1 (1/1)	4.8	4.8	4.8	4.8	100% passing rate in the December 2021 NLE	
	PI 2: Percentage of graduates (two years prior) that are employed *	Dean, Faculty	100%						All of the graduates are already employed	
	PI 3 Percentage of undergraduate student population enrolled in CHED & RDC-identified priority programs.*	Dean, Faculty	N/A						BSN is not yet considered CHED & RDC-identified priority program.	
	PI 4: Percentage of undergraduate program with accreditation*	Dean, Faculty	100 % (1/1)						The program prepares for October 2022 Level III AACUP	
	PI 5: Total FTE, coordinated, implemented and monitored *	Dean, Faculty	100	346.03	4.8	4.8	4.8	4.8	Regular FTE- 173.35 Affiliating faculty FTE-172.68	
	PI 8: Number of students advised:*									
	a. On thesis / Field practice/ Special Problems/ Case studies / Narrative reports/ portfolios	Dean, Faculty	3	15	4.7	4.7	4.7	4.7	Courses in NuCM 107/r, NuCM 112 and NuCM 118	
	b. Number of approved manuscript submitted within prescribed period		5	30	4.8	4.8	4.8	4.8	Nursing research course (NuCM 111/r)	
	On consultation			284	4.8	4.8	4.8	4.8	Student research consultations	
	PI 9 : Number of student organizations advised/assisted*	Dean, Faculty, SSC Adviser								
	Student organizations advised		1	1	4.7	4.7	4.7	4.7	CNSSC organization	
	Student organizations assisted on student related activities		1	1	4.7	4.7	4.7	4.7	Virtual orientation and re-orientation of policies and academic guidelines	

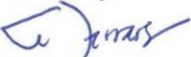
	PI 10: Number of instructional materials developed/revised*	Dean, Faculty							
	a. On-line ready courseware		5	16	4.8	4.8	4.8	4.8	Zool 138/a, NuCM 100, NuCM 104/r, NuCM 105/a, NuCM 106, NuCM 107/r, NuCM 111/r, NuCM 112/r, NuCM 113/r, NuCM 114/4, NuCM 118/r, NuCM 119, NuCM 120, NuCM 121/r, OBAp 101
	b. Flexible instructional materials		5	7	4.8	4.8	4.8	4.8	
	c. Assessment tools		5	149	5	5	5	5	Course examinations (quiz, long/chapter exams, major examinations)
	d. Number of virtual classroom created and operationalized		5	16	4.8	4.8	4.8	4.8	Zool 138/a, NuCM 100, NuCM 104/r, NuCM 105/a, NuCM 106, NuCM 107/r, NuCM 111/r, NuCM 112/r, NuCM 113/r, NuCM 114/4, NuCM 118/r, NuCM 119, NuCM 120, NuCM 121/r, OBAp 101
	P11: Number of faculty members attending trainings, workshops, etc	Dean, Faculty	5	9	4.8	4.8	4.8	4.8	Regular and emergency faculty meetings, consultations with students and other stakeholders, committee meetings and the like.
	P12: Percentage increase in number of undergraduate students enrolled	Dean, Faculty members	27.66 % (70/253)	31.62% (80/253)	4.8	4.8	4.8	4.8	
	PI 1: Additional outputs*	Dean, Faculty							
	a. Self-directed learning notebooks		10	10	4.5	4.5	4.5	4.5	As part of the course requirement
	Total Points				4.77	4.77	4.77	4.77	

	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	2	6	4.8	4.8	4.8	4.8	HPALS, FAST, CATCH, COPE- CHD, CARES, ViSCARES
	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CON Faculty, Community beneficiaries	85%		4.6	4.6	4.6	4.6	
	PI 5: Number of technical/ expert services *								
	<i>Research mentoring</i>		1	9	4.9	4.9	4.9	4.9	Served as undergraduate research advisers, mentors and panel members
	<i>Peer reviewers/ panelist</i>		2	7	4.8	4.8	4.8	4.8	Dr. JAA de los Santos and JRU Acob being peer reviewers of nursing research journals as per invitation
	<i>Resource person</i>		4						
	<i>Convenor/ Organizer</i>		1						
	<i>Consultancy</i>								
	<i>Evaluator</i>								
	PI 8: Percent of extension proposals approved*	Dean, Faculty	66%						
	PI 11: Additional outputs *	Dean, Faculty							
	PI12: Number of extension-related awards (extension conducted by faculty or student and faculty)*	Dean, Faculty							
	Total Points			4.78	4.78	4.78	4.78	4.78	
MFO 5	SUPPORT TO OPERATIONS (STO)								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted. *	Dean, Faculty	16.67% (1/6)	40% (2/5)	4.8	4.8	4.8	4.8	Mr. FAM Cavite and Ms. PLB Calungsod
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of Faculty recruited/hired based on needed competencies aligned with ISO Standards*	Dean, Faculty	2	12	4.8	4.8	4.8	4.8	Affiliating clinical instructors from different


									hospital and health-related industries
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of Seminars/trainings/ conventions /workshops organized /coordinated for the entire university*	Dean, Faculty	1						
	PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	2	2	4.9	4.9	4.9	4.9	Course-related webinars about Disaster Nursing management and Gerontological Caring courses
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	100% (10/10)	77.77% (7/9)	4.8	4.9	4.8	4.9	Two faculty members, did not have TPES as per record from ODIE
	PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	1	1	4.7	4.7	4.7	4.7	Instruction Materials Committee conducted review of existing skills laboratory manual in preparation for the limited face-to-face
	PI 7: Additional outputs*	Dean, Faculty							
	Number of faculty /staff awards/ honors received related to operations support								
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Dean, Faculty, Staff							
	Total Points				4.8	4.8	4.8	4.8	
MFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES (GASS)									
	PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Faculty, Staff	1	1	4.7	4.7	4.7	4.7	Submitted PPMP as dated

	PI 2: Zero percent complaint from clients served	Dean, Faculty & Staff	0						No complaints received as per covered dates
	PI 3: Number of coaching sessions among faculty and staff**	Dean, Faculty & Staff	2	2	4.7	4.7	4.7	4.7	
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, Faculty & Staff	2	2	4.7	4.7	4.7	4.7	
	PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, Faculty & Staff	10	11	4.8	4.8	4.8	4.8	Regular faculty, emergency meetings, consultation meeting with stakeholders.
	PI 6: Additional outputs	Dean, Faculty							
	Number of best practices/ new initiatives in academic unit's management replicated/benchmarked by other departments/agencies*								
Total Points					4.72	4.72	4.72	4.72	
Total Points									
Total No. of Entries									
Total Over-all rating					4.76				
Average Rating									
Adjectival Rating					Very Satisfactory				


Received by:


DILBERTO A. FERRAREN
 Planning Office
 Date: 14 Jan 2022


Calibrated by:


DANIEL LESLIE TAN
 Chairman, PMT
 Date: 1/6/22

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Academic Affairs
 Date: 12/31/22

Approved:


EDGARDO E. TULIN
 University President
 Date: 1/12/22

*To indicate in the remark's column the details of the targeted outputs for easy review and calibration.

**No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.



VSU R&D ANNUAL REPORT

Center/College/Department: **NURSING**

A. Research papers/posters disseminated/presented

TITLE OF PAPER/POSTER	DATE, VENUE	RESEARCHERS/PRESENTERS
a. Institutional		
VSU Performance in NLE: Basis to strengthen College of Nursing Promotion and Retention policy	VSU Annual in-house review	Acob, JR
c. National		
Health education on maternal health issues in the selected primary health centers	12 May 2021/ Manila Doctors' College of nursing	Gapasin, CHD

B. Attendance of researchers to scientific *fora*/ training/workshop/seminars

TITLE	DATE, VENUE	RESEARCHERS ATTENDED
a. Institutional		
Back-to-back research proposal and publication writing	Visayas State University	De los Santos, JA Acob, JR
b. Regional		
Nursing leadership advancement training for senior nurses and nurse supervisors	03-04 November 2021	Magno, Jesusa
c. National		
3 rd PHREB national conference: Thriving in the new normal COVID 19 vaccine research of ethics	09 November 2021 (virtual)	Gapasin, CHD Magno, J Calungsod, PL De los Santos, JA Acob, JR
Nursing enduring contribution amidst global health challenge	9-10 September 2021	Gapasin, CHD
d. International		
11 th Hong Kong international nursing forum	8-9 December 2021	Acob, JR
3 rd Asia-Pacific patient congress	16-17 November 2021	Magno, J
AQR 6 th international conference: Rigors in online qualitative research	11-13 October 2021 (virtual)	Gapasin, CHD
Elsevier "Choose the right journal for your research articles"	05 October 2021	Gapasin, CHD
Sustaining research quality amidst and beyond the pandemic	27-28 September	Gapasin, CHD
13th Manila Doctors' College of Nursing Health Research conference	12 May 2021/ Manila Doctor's College of Nursing (virtual)	Gapasin, CHD Cavite, FA Acob, JR
1st International webinar workshop on writing papers for publication	28 April 2021/ Biliran Province State University (virtual)	Acob, JR

C. Technologies/Information patented and commercialized: N/A

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12/23/21

D. Research papers published

MFO3 P13

	TITLE	AUTHOR (S)	DATE/YEAR/PUBLICATION/ PUBLISHER
a. Refereed Journal			
International	The Effectiveness of Virgin Coconut Oil on the Decrease of Blood Glucose Levels on Gestational Diabetes Mellitus	Noer Saudah, Indah Lestari, Catur Prasastia Dewi Lukita, Sahrir Xillehu, Joel Rey U Acob	15 December 2021/ Jurnal Ners dan Kebidanan (Journal of Ners and Midwifery)
	Perceived COVID-19-associated discrimination, mental health and professional-turnover intention among frontline clinical nurses: The mediating role of resilience	Leodoro J Labrague, Janet Alexis A De los Santos , Dennis C Fronda	December 2021/ International Journal of Mental Health Nursing
	Transactional Self Care and Empathy Theory in Nursing (A Perspective)	Wiwin Martiningsih, Sri Winarni, Joel Rey Acob , Ma. Elizabeth Baua, Heru Nugroho	17 November 2021/ Macedonian Journal of Medical Sciences
	Philosophy, Law, and Ethics of Handling COVID-19 Pandemic in Indonesia	Kelik Wardiono, Khudzaifah Dimyati, Sigit Sapto Nugroho, Heru Nugroho, Joel Rey Acob , Arief Budiono	12 November 2021/ Macedonian Journal of Medical Sciences
	Resilience as a mediator between compassion fatigue, nurses' work outcomes, and quality of care during the COVID-19 pandemic	Leodoro J Labrague, Janet Alexis A de Los Santos	October 2021/ Applied Nursing Research
	Factors associated with missed nursing care and nurse-assessed quality of care during the COVID-19 pandemic	Leodoro J Labrague, Janet Alexis A de Los Santos , Dennis C Fronda	29 September 2021/ Journal of Nursing Management
	Depression, anxiety and stress among students amidst COVID-19 pandemic: a Cross sectional study in the Philippines	Acob, Joel Rey , Hidayat Arifin, Yulis Setiya Dewi	01August 2021/ Jurnal Keperawatan Padjadjaran
	Factors Associated with National Health Insurance Coverage in Indonesia	Tintin Sukartini Hidayat Arifin, Yulia Kurniawati Rifky Octavia Pradipta, Nursalam, Joel Rey Ugsang Acob³	14 July 2021/ F1000 Research
	An integrative review on patient satisfaction measuring tool for physiotherapy care among client in the outpatient department	Acob, Joel Rey	06 July 2021/ Pakistan Journal of Rehabilitation

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 2 of 4
FM-PM-11
v2.00-05-2021

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	What are the challenges of treating mentally impaired patients in the era of a pandemic?: Qualitative exploration of caregivers	Ah Yusuf, Joel Rey U Acob , Roro Dian Tristiana, Intan Faizatul Nafisa, Verantika Setya Putri, Siti Kotijah, Fitriana Kurniasari Solikhah, Ronal Surya Aditya	06 June 2021/ Research Square
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E. R and D awards and recognitions received

NAME OF AWARDS	TITLE OF PAPER/ POSTER GAINED AWARD	RECIPIENT/S	PLACE AWARDED	DATE AWARDED	AWARD OBTAINED (Plaque; if cash, indicate amount)	SPONSORING AGENCY
b. Regional	Distinguished Health Researcher Awardee	Dr. Janet Alexis A De los Santos	Tacloban City	Nov 26, 2021	Plaque, Php 20,000.00	EVHRDC

F. R and D inter-agency linkages forged/maintained **MFO 4 PI:1**

NAME OF AGENCY	NATURE OF LINKAGE	Brief Description of Linkage	Remarks (specify amt generated, etc.)
a. Local (with LGUs, NGOs, POs)			
Gawad Kalinga Development Foundation Inc	MOA	Collaboration in the conduct of study and other related activities	Conducted launching of project and extension activities
Brgy. Guadalupe, Marcos, Patag, Bunga, Pangasugan,		Promote mutual aid, protection and holistic health among its members through conduct of extension programs	
d. International			
Filipino Nursing Diaspora Network (FiND), Australia	MOU MOU MOU	Health leadership, innovation, research and extension activities	Conducted trainings on mental health frontliner (training primer)
Lincoln University College, Malaysia		Mutual relationship in teaching, and extension activities	
Sekolah tinggi Kesehatan Hang Tuah Surabaya, Indonesia		Mutual cooperation in teaching, research and extension activities	
Universitas Muhammadiyah Surakarta, Indonesia			

G. List of Completed R&D Projects

Program/Project/ Study Title	Proponent/s	Collaborator/ cooperators	Lead Agency	Collaborating Agency
VSU Performance on NLE: basis to strengthen college of nursing retention policy	Acob, JR Magno, J	College of Nursing		
Survey on the feasibility of offering graduate nursing degree in VSU	De los Santos, JA Cavite, FA Calungsod, PL	College of Nursing		

H. List of Trainings/ Seminars/ Workshops Conducted

Title of Training/Seminar/Workshop	Date conducted	Venue	No. of Participants	Sponsoring Agencies
4 th International conference on health and allied sciences	04 April 2021	Virtual	80	Lincoln University College, Malaysia
1 st international webinar workshop on writing papers for publication	28 April 2021	Virtual	200 approx	Biliran Province State University

I. List of equipment/facilities purchased/enhanced: *N/A*