

Institute of Human Kinetics

College of Education VISAYAS STATE UNIVERSI

BAYRON S. BARREDO

2 - Fair 1 - Poor

College Dean Date:

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHARIS B. LIMBO, director of the Instittue of Human Kinetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measurage for the period salary January to June 2022.

CHARIS B. LIMBO Director

Date: 07 - 11 - 22

INFORMATION ON PE	ERSONNEL FULL-TIME TEACHING EQUIVALENT Personnel	(FTE): Number (1)	Min. FTE (2)	Total FTE (1x2,	Research	RDE Commitments*** Publication	Extension
	Department Head	1	17.1	13.50	0.0	0	0
	Faculty w/ Univ. Designated Position	2	24.3	19.1	0.0	0	0
	Regular Faculty (VSL)*	3	41.40	33.30	0.0	0	0
	Regular Faculty (TLS)*	6	147.65	180.65	0.0	0	0
	Part time Faculty	9	372.02	271.60	0.0	0	0
	Admin Staff Members	-	-				
TOTAL:				518.10	0.0	0	0

Average	Remark (Details of the targetted output indicators with **)

							Act	tual		Ratir	ng		
MFO No.			Success/Performance Indicator (PI)		Units/Perso ns Responsible	Department Target	% Accomplishment	Details of Accom- plishment s	ality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANC	ED I	EDUCATION SERVICES (20%)										
	OVPI ME	0 1	. Graduate Degree Program Management Se	rvices									

1		1. Percentage of graduate school faculty								
		gaged in research work applied in any of the								
	a.	owing: pursuing advanced research degree program (Ph.D) *	IHK Faculty	3	3.00	5	5	5	5	Ms. Florife Gatchalian, Ms. Mar Jean Sapan, Mr. Andrew Mazo
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	IHK Faculty	2	2.00	5	5	5	5	Ms. Charis Limbo, Prof. Florife Gatchalian
	C.	producing technologies for commercialization or livelihood improvement								
	d.	whose research resulted in an extension								
OVPII	MFO 2	2. Graduate Student Management Services								
degree	e prog	tage of graduate students enrolled in research								
PI 2: P	ercen	tage of accredited graduate programs *								
monito	red *	er of graduate degree specializations offered and	IHK Director and Faculty	1	1.00	5	5	5	5	M.Ed Physical Education
PI 4:	Total F	FTE coordinated, implemented & monitored*	IHK Faculty	4	4.35	5	5	5	5	Dr. Limbo, Ms. Sheena Eunice Tabudlong, Dr. Aleli A. Villocino Joselle Cayetano
PI 5:		ntage increase in number of graduate students								
		ntage increase in number of students who vithin prescribed period *								
		er of graduate students awarded with								

	PI 8: Number of graduate students advised *	IHK Faculty	7	34.00	5	5	5	5	6-Limbo, 4-Villocino, 24- Tabudlong
	PI 9: Number of instructional materials developed *								
	On-line ready courseware	IHK Faculty	3	5.00	5	5	5	5	PhEd 211,PhEd 212, PhEd 209,PhEd 207, PhEd 206
	Flexible instructional materials	IHK Faculty	3	62.00	5	5	5	5	6- Limbo, 8-Tabudlong, 42- Cayetano, 6-Villocino
	Assessment tools	IHK Faculty	3	24.00	5	5	5	5	5 Limbo (LT, AT, MT and FT),5 - Tabudlong (LT), 7-Cayetano, 7- Villocino
	PI 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	5.00	5	5	5	5	PhEd 211,PhEd 212, PhEd 209,PhEd 207, PhEd 206
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *								
	PI 2. Percentage of graduates (2 years prior) that are employed *								
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
	PI 4. Percentage of undergraduate programs with accreditations *								
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	96	481.65	5	5	5	5	Tabudlong, Antipaso, Limbo, Aberilla, Villocino, Cerna, Varron, Maningo, Marianne, Guy-ab, Batis, Ma. Venus, Desades, Nopal, Catacutan, Gorre, and Artiga

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PI 8: Number of students advised: *								
On thesis/ field practice/special problem	IHK Faculty	0	74.00	5	5	5	5	Tabudlong, Varron, Aberilla, Limbo Artiga, Maningo, Cayetano, Cerna
No. of approved manuscript submitted within prescribed period								
On consultation	Director & IHK Faculty	94	598.00	5	5	5	5	44- Cerna, 44-Artiga, 103-Limbo, 155- Tabudlong, 52-Aberilla, 100- Maningo,100- Varron
PI 9: Number of student organizations advised/ assisted *								
Student organizations advised	IHK Faculty	3	3.00	 5	5	5	5	BPEd Students Society, ADARNA BCAEd, USSC-Baybay
Student organizations assisted on student related activities	Director & IHK Faculty	7	8.00	5	5	4	4.60	USSC-Baybay Meetings/Elections 6, BPED Meeting, BCAEd Meeting
 PI 10: Number of instructional materials developed *						Г		
On-line ready courseware	Director & IHK Faculty	11	29.00	5	5	5	5	Artiga-3, Aberilla- 3, Cerna-3, Antipaso-2, Maningo-3, Tabudlong 3, Varron- 3, Limbo-3, Villocino- 2, Bacolod- 4

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	Flexible instructional materials	Director & IHK Faculty	16	150.00	5	5	5	5	8- Tabudlong (Powerpoint, Learning Guide), 11-Artiga (Powerpoint, Learning Guide, Handouts), 37 Limbo (Powerpoint Learning Guide, Sample Format), 14-Cerna (Learning Guides), 33- Maningo (Learning Guide, Powerpoint), 31- Varron (Learning Guides, Powerpoint , Forms, Video, Activity Sheets), 16-Aberilla (Learning Guides)
	Assessment tools	Director & IHK Faculty	32	143.00	5	5	5	5	34- Maningo (Learning Tasks, Midterm Exam, Final Term Exam), 17- Cerna (Learning Tasks, Midterm and Final Term Exam), 28-Limbo (Learning Tasks, Assessment Tasks, Midterm Examination, Final Term Examination) 37- Varron (Learning Tasks, Assessment Taks, Midterm and Final Term), 10 Tabudlong (Learning Task, Midterm and Final Term), 7-Aberilla (Learning Task, Midterm and Final Term)
	PI 10: Number of virtual classrooms created and operationalized	Director & IHK Faculty	12	29.00	5	5	5	5	Artiga-3, Aberilla- 3, Cerna-3, Antipaso-2, Maningo-3, Tabudlong- 3, Varron- 3, Limbo-3, Villocino- 2, Bacolod-4
	PI 11: Additional Outputs								
MFO 3	RESEARCH SERVICES (10%)		_0.4						

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	PI 1. Number of research outputs in the last three (3) years								
	utilized by the industry or by other beneficiaries *								
	Pl 2. Number of research outputs completed within the year *	Director, IHK	1	1.00	5	5	5	5	Graduate Tracer's Study and Empoyer's Feedback
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	In refereed int'l journals								
	In refereed nat'l/regional journals							-	
	PI 4. Number of research outputs presented in regional/national/ int'll fora/conferences *								
	In int'l fora/conferences								
	In nat'l/regional fora/conferences	-			-			-	
	PI 5. Percent of research proposals approved *								
	PI 6. Additional outputs*								
	No. of research-related awards (research conducted by faculty or student w/ faculty)								
MFO 4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	3	3	5	5	5	5	Brgy. Pangasugan, Brgy. Guadalupe, Brgy. Bunga

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PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	16	299	5	5	5	5	299 Langoy sa Kaluwasan-learn to swim, Langoy sa Kaliwasan- First Aid Component, Langoy sa kaluwasan-Life Saving and Water Rescue
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	1	5	5	5	5	Langoy sa Kaluwasan
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	95%	100%	5	5	5	5	Participants of Langoy sa Kaluwasan
 PI 5. Number of technical/expert services *						+	+	
 Research Mentoring/ Sports Trainer						\top		
Peer reviewers/Panelists/ Coach								
Resource Persons/ Coach of the diff. sports and dance events	Director & IHK Faculty	0	2	5	5	5	5	Qualitative Data Analysis, PE in the New Normal

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Convenor/Organizer	Director & IHK Faculty	8	12	5	5	.5	47	5	Student Onboarding, Virtual Pinning Ceremony, Anniversary Mass, Kaalam: Creative Forms and Narratives in the Contemporary Webinar Series, Kaalam: Pedagogy and Challenges of Teaching Physical Education in the Next Normal, Swim and Survive Training, Kabataan: Paduwaon ug Lingawon, IHK Community Outreach Program, Anniversary Culmination Program, Run for A Cause, Kabataan sa Kantagnos: Paduwaon ug Lingawon, BPED and BCAED Action Research Defense, Department-based LEPT Review, IHK Team Building
Evaluator	Director & IHK Faculty	0	8	5	5	5	4	5	Limbo, Cayetano, Tabudlong, Maningo, Artiga, Varron, Aberilla Research Evaluators, IHS research evaluator-Limbo
PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	5%	5	5	5		5	Langoy sa Kaluwasan
PI 11. Additional outputs *									

	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Director & IHK Faculty	3	3	5	5	5	5	Sapan, Mazo, Gatchalian,
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Director & IHK Faculty	0	8	5	5	5	5	Maianne, Guy-ab, Fuentes, Batis,Gorre, Desades, Nopal, Catacutan
	OVPI MFO 3. Faculty Evaluation Services								
,	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Director & IHK Faculty	0	2	5	5	5	5	Kaalam: Creative Forms and Narratives in the Contemporary Webinar Series, Kaalam: Pedagogy and Challenges of Teaching Physical Education in the Next Normal
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Director & IHK Faculty	100%	94.74%%	4	4	4	4	

	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Director & IHK Faculty	0	4.00	5	5	5	5	Kaalam: Creative Forms and Narratives in the Contemporary Webinar Series, Kaalam: Pedagogy and Challenges of Teaching Physical Education in the Next Normal, Swim and Survive Training, BPED Department- based LEPT Review
	PI 7 : Additional outputs *						1		
	Number of faculty/staff awards/honors received related to operations support								
,	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Director & IHK Faculty		100%	5	5	5	5	ISO Compliant
MFO 6	General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Director & IHK Faculty		100%	5	5	5	5	Accomplished
	Pl 2. Zero percent complaint from clients served	Director & IHK Faculty		100%	5	5	5	5	Accomplshed
	PI 3. Number of coaching sessions among faculty & staff**	Director & IHK Faculty	0	2	5	5	5	5	Group Coaching Session, Individual Coaching
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director & IHK Faculty	0	2	5	5	5	5	Target Setting and Consolidation of Accomplishments

	PI 5. Number of monthly/special faculty & staff meetings conducted**	Director & IHK Faculty	0	8	5	5	5	5	Faculty Meetings
	PI 3: Additional Outputs								
					189	189	188	188.6	
Total Over-	Total Over-all Rating				183.60				
Average Rating					4.96				
Adjectival F	Rating					Outstanding			

Received by:

TONI MARC L. DARGANTES

Planning Office
Date: 7/14/2022

Calibrated by

DANIEL LESLIE S. TAN

Approved:

EDGARDO E. TULIN

OlcUniversity President
Date: 7/26/W