

INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

Visayas State University
College of Arts and Sciences
DEPARTMENT OF PURE AND APPLIED CHEMISTRY
Visca, Baybay City, Leyte
OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CANDELARIO L. CALIBO, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1-June 30, 2017


CANDELARIO L. CALIBO
Department Head
Date: August 03, 2017

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel
Department Head
Regular Faculty (Vac. & Sick Leaves)
Regular Faculty (Teacher's Leave)
Part time Faculty Members
Admin Staff Members

FTE/Summer		FTE Total	
0.0	Actual	8.00	Actual
0.0		10.00	
0.0		48.00	
	Actual		Actual

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Target	Actual Accomplishment		Rating				Remark
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services	Graduate Degree Program Management Services								
	OVPI MFO1	PI 1 Graduate degree program monitored	2	100.00%	2					1 as minor field in MS-ET
		PI 2 *Total Graduate FTE monitored	2	425.00%	8.50					
		PI 3 Percentage increase in number of graduate students who graduated within prescribed period								no graduating status
		PI 4 Percentage increase in number of graduate students enrolled								
	OVPI MFO2	Graduate Student Management Services								
		PI 1 Number of graduate students awarded with scholarships/assistantships								
		PI 2 Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period								
		PI 3 Number of graduate students awarded with honor/distinction upon graduation								

[illegible]

		PI 7 Number of extension proposals submitted	3	100.00%	3				FMS, CLC
		PI 8 Percent of extension proposals approved	66%	100.00%	66%				FMS
		PI 9 Amount of extension money generated from external funding	1.2M	100.00%	1.2M				FMS
		PI 10 Amount of extension money generated from institutional funding	100k	100.00%	100k				in process
		PI 11 Additional outputs							
		Number of extension-related awards (extension conducted by faculty & student)	1	100.00%	1				FMS
UMFO 5	Support to Operations (Supporting to Organizations)								
	OVPI MFO 1	Faculty Development Services							
		PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	2	100.00%	2				on-going
	OVPI MFO 2	Faculty Recruiting/Hiring Services							
		PI 1 Number of faculty recruited/hired aligned with ISO standard	2	100.00%	2				MS degree holder
	OVPI MFO 3	Faculty Evaluations Services							
		PI 1 Number of seminars/training/conventions/workshops coordinated for entire university							
		PI 2 Number of seminars/training/conventions/workshops coordinated outside of the university							
		PI 3 Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	14	100.00%	14				ALL
		PI 4 Number of in-house seminars/training/workshops/reviews conducted attended	1	100.00%	1				FMS
		PI Additional outputs							
		Number of faculty/staff awards/honors received related to operations support							
	OVPI MFO 4	Program and Institutional Accreditation Services							
		PI 1 Number of degree programs which passed accreditation/evaluation at least Level 1	1	100.00%	1				
		PI 2 QMS on faculty recruitment, development							
		PI 3 Percentage of degree program compliant with CHED	1	100.00%	100%				
		PI 4 Additional Outputs							
		Number of activities organized/assisted/participated/facilitated	1	100.00%	1				

UMFO 6	General Administration & Support Services																		
			PI 1 Zero complaints from clients		0		no complaint		0 complaint										PASAR Tie-up FAST Lab Scholars
			PI 2 Additional Outputs/Best Practices		2		100.00%		2										
Total Over-all Rating																			
Average Rating																			
Adjectival Rating																			

Received by:

Planning Officer

Date:

Calibrated by:

REMBERTO A. PARMODOL, Ph.D

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

VP for Instruction

Date:

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date:

DOPAC PBB 2017 Rating

		JAN-JUNE			
UMFO 1	ADVANCED EDUCATION SERVICES				
OVPI MFO1	PI 1 Graduate degree program monitored PI 2 Graduate FTE PI 3. % inc enrollment PI 4 %inc of graduates prescribed period	2	5.00	0.020	0.100
		(8.5/2)4.25	5.00	0.020	0.100
		0%	3.00	0.020	0.060
		0	3.00	0.020	0.060
OVPI MFO2	PI 1 # of graduate students with scholarship PI 2 % students with scholarships graduated in prescribe period PI 3 # of students with honors PI 4 Number of students advised	0	3.00	0.020	0.060
		0	3.00	0.020	0.060
		0	3.00	0.040	0.120
		3	5.00	0.040	0.200
UMFO 2	HIGHER EDUCATION SERVICES				
	PI 1 FTE monitored PI 2 # of undergraduate curricular program compliant to CMO PI 3 Ave passing in Licensure ex PI 4 # gradurates graduated within the prescribed period	(573.34/12) 47.78	5.00	0.2000	1.000
		1	5.00	0.0250	0.125
		<NPA	4.00	0.0750	0.300
		(15/23) (35%)	3.00	0.0250	0.075

	PI 5	% inc in # of students graduates within prescribed period	[(15-23)/23] (35%)	3.00	0.0125	0.038
	PI 6	% inc in # of students enrolled	[(130-126)/126] 3.17%	4.50	0.0125	0.056
	PI 7	# of academe/industry linkage	2	4.50	0.0250	0.113
	PI 8	# students advised	100%	5.00	0.0250	0.125
	PI 9	# organizations advised/assisted	2	5.00	0.0250	0.125
	PI 10	# IMs developed	2	5.00	0.0500	0.250
	PI 11	Additional Outputs	3	5.00	0.0250	0.125
	(Student's theses published/presented)					

UMFO 3	RESEARCH SERVICES					
	PI 1	# of published papers <i>refereed intl journals</i> <i>refereed natl journals</i> <i>institutional journals</i>		3.33	0.020	0.067
			(1/6) 0.17	4.00		
			0	3.00		
			0	3.00		
	PI 2	# research outputs presented <i>intl for a/conferences</i> <i>natl for a/conferences</i> <i>instl for a/conferences</i>		4.67	0.020	0.093
			(5/6) 0.83	5.00		
			(2/6) 0.33	4.00		
			(10/6) 1.67	5.00		
	PI 3	# research projects conducted and/or completed on sched	10	5.00	0.020	0.100
	PI 4	# research proposals submitted	11	5.00	0.005	0.025
	PI 5	# research proposals approved	0%	3.00	0.005	0.015
	PI 6	Amt generated from extl	7.9	5.00	0.010	0.050
	PI 7	Amt generated from inst'l	350k	5.00	0.005	0.025
	PI 8	Addl outputs	0	3.00	0.015	0.045

UMFO 4		EXTENSION SERVICES						
	PI 1	# Person-days trained	250	5.00	0.0050		0.025	
	PI 2	# trainings conducted	7	5.00	0.0050		0.025	
	PI 3	# IEC mats/tech developed/used	0	3.00	0.0100		0.030	
	PI 4	# beneficiaries served	7(308)	5.00	0.0100		0.050	
	PI 5	Number of tech/expert services		4.17	0.0100		0.042	
		Research Mentoring	25	5.00				
		Peer reviewers/Panelist	2	4.00				
		Resource Persons	(21/6)	4.00				
		Convenor/Organizer	2	4.00				
		Consultancy	2	4.00				
		Evaluator	1	4.00				
	PI 6	# extension proj conducted	8	4.50	0.0100		0.045	
	PI 7	# extn prop submitted	3	4.50	0.0050		0.023	
	PI 8	Percent of proposals approved	66.00%	4.50	0.0050		0.023	
	PI 9	Amt generated from extl funding	1.2M	5.00	0.0150		0.075	
	PI 10	Amt generated from instl funding	100k	5.00	0.0100		0.050	
	PI 11	Additional outputs	1	4.50	0.0150		0.068	
UMFO 5		SUPPORTING TO ORGANIZATIONS						
OVPI MFO 1 Faculty Development Services								
PI 1	# faculty pursuing adv degrees	4	5.00	0.0075		0.038		
OVPI MFO 2 Faculty Recruiting/Hiring Services								
PI 2	# of faculty recruited/hired aligned with ISO standards		5.00	0.0025		0.013		

OVPI MFO 3 Faculty Evaluations Services					
P1 3	# of seminars/trngs/conv/ws coordinated for the university	2	4.50	0.0025	0.011
P1 4	# of seminars/trngs/conv/ws coordinated outside of univ	1	4.50	0.0025	0.011
P1 5	% faculty rated by students with at least 50% of subj evaluated	100%	5.00	0.0050	0.025
P1 6	# of in-house seminars/trngs/ws/ reviews conducted/attended	0	3.00	0.0025	0.008
P1 7	Addl outputs	0	3.00	0.0025	0.008
OVPI MFO 4 Program and institutional Accreditation Services					
P1 1	# of programs passed accreditation at least level 1	1	5.00	0.0050	0.025
P1 2	QMS on faculty recruitment & development		5.00	0.0075	0.038
P1 3	degree program compliant with CHED/PRC	1	5.00	0.0075	0.038
P1 4	Additional Outputs	1	4.50	0.0050	0.023
UMFO 6 GENERAL ADMINISTRATION & SUPPORT SERVICES					
P1 1	Zero complaints from clients		5.00	0.025	0.125
P1 2	Additional Outputs/Best Practices	2	5.00	0.025	0.125
TOTAL OVER-ALL RATING					
AVERAGE RATING					
4.45					