Alas

blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy. INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided

Visayas State University
College of Arts and Sciences

DEPARTMENT OF PURE AND APPLIED CHEMISTRY

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

indicated measures for the period January 1-June 30, 2017 I, CANDELARIO L. CALIBO, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

CANDELARIO L. CALIBO

Department Head

Date: August 03, 2017

		UMFO 1	MFO No.									INFORM
	OVPI MFO1	Advanced Education Services	o. MFO Descrip-tion		Admin Staff Members	Part time Faculty Members	Regular Faculty (Teacher's Leave)	Regular Faculty (Vac. & Sick Leaves)	Department Head		Personnel	MATION ON PERSONNEL FL
DI 1 Gradilate degree program monitored	Graduate Degree Program Management Services	rvices	Success/Performance Indicator (PI)			pers	r's Leave)	Sick Leaves)				INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):
2			Target									
100.00%			% Accomplishment	Actual Accomplishment		Actual	0.0	0.0	0.0		FTE/Summer	
2			Details of Accom- plishmnt	nplishment		Actual	48.00	10.00	8.00		FTE Total	-
			구 Quality			1 - Poor	2 - Fair	3 - Satisfactory	4 - Very	5 - Outs	Rating Equivalents:	Property and party and par
			Efficiency	70		7		sfactory	4 - Very Satisfactory	5 - Outstanding	Equivale	
			Timeliness	Rating					ctory		ents:	Andrew Control of the last of
			Average									and an interest of the same an
1 as minor field in			Remark									STATE OF THE PERSONS ASSESSMENT

OVPI MF02

PI 2 Percentage of graduate srudents awarded

scholarships/assistantships

with scholarship/assistantship who graduated

within the prescribed period

honor/distinction upon graduation

PI 3 Number of graduate students awarded with

PI 1 Number of graduate students awarded with

Graduate Student Management Services

students enrollred

graduate students who graduated within

PI 3 Percentage increase in number of

prescribed period
PI 4 Percentage increase in number of graduate

PI 2*Total Graduate FTE monitored

425.00%

8.50

no graduating status

P1 4 Number of lg radiates ruidents advised 1 100.00% 1 1 1 1 1 1 1 1 1		1	100.00%	1	PI 1* Number of published papers in internationally indexed journals refereed intl journals	
21 A Number of graduate students advised 1 100.00% 1 1						UMFO 3 Re
Pi 4 Number of graduate students advised 1 100.00% 1 1 1 1 1 1 1 1 1		2	200.00%	L.	advised/assisted	-
PI 4 Number of graduate students advised 1 100.00%					PI 8 Number of students advised	
PI 4 Number of graduate students advised 1 100.00%		2	100.00%	2	PI 7 Number of academic/industry linkage established	
P1 4 Number of graduate students advised 1 100.00% 1 1 100.00% 1 1 1 1 1 1 1 1 1	increased	69		10	BSAC	
Pl 4 Number of graduate students advised 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 1 1 1 1 1 1 1	admission & transfe	122	105.17%	116	BSChem	
P 4 Number of graduate students advised 1 100.00% 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 100.00% 1 100.00% 1 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1	i eta ile				PI 6 Percentage increase in the number undergrad students enrolled	
Pl 4 Number of graduate students advised 1 100.00% 1 100.00% 1 1 100.00% 1 1 100.00% 1 1 100.00% 1 100.00% 1 100.00% 1 100.00% 1 100.00%		15.0	65.22%	23	PI 5 Percentage increase in the number undegrad students who graduated within the prescribed period	
PI 4 Number of graduate students advised 1 100.00%		2	50.00%	4	BSAC	
PI 4 Number of graduate students advised 1 100.00%		15	60.00%	25	BSChem	
PI 4 Number of graduate students advised 1 100.00%					PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period	
PI 4 Number of graduate students advised 1 100.00%	RC	50.0%	100.00%	50%	PI 3 Average passing percentage in licensure examination in mandated	
PI 4 Number of graduate students advised 1 100.00%		н	100.00%	ь	PI 2 Number of undergraduated curricular programs compliant to CMO approved and offered	
OVPI MF03 PI 1 Proposed MSChem 1 100.00% 1 1 Higher Education Services VI 48 435.40% 208.99 311.55		52.8	146.67%	36	РТ	
PI 4 Number of graduate students advised 1 100.00% 1 1 1 1 1 1 1 1 1		311.55	346.17%	90	Т	
OVPI MF03 PI 1 Proposed MSChem 1 100.00% 1 Higher Education Services 0VPI MF01 Curriculum Prgram Management Services 1 100.00% 1 OVPI MF01 PI 1* Total Undergraduate FTE monitored PI 1* Total Undergraduate FTE monitored Image: Company of the proposed		208.99	435.40%	48	۷۲	
OVPI MF03 PI 1 Proposed MSChem 1 100.00% 1 Higher Education Services OVPI MFO1 Curriculum Prgram Management Services					PI 1* Total Undergraduate FTE monitored	
PI 4 Number of graduate students advised OVPI MF03 PI 1 Proposed MSChem 1 100.00% 1 Higher Education Services						
PI 4 Number of graduate students advised PI 1 Proposed MSChem 1 100.00% 1					gher Education Services	
PI 4 Number of graduate students advised	still in	1	100.00%	1		0)
					PI 4 Number of graduate students advised	

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	Institutional journals				
	PI 2* Number of research outputs presented in regional/national/international fora/conferences				ſ
	International fora/conferences	5	100.00%	5	
	national fora/conferences	1	200.00%	2	
	Institutional fora/conferences	Сī	200.00%	10	
	PI 3 Number of research projects conducted and/or completed on schedule	10	100.00%	10	
	PI 4 Number of research proposals submitted	11	100.00%	11	- 1
	PI 5 Number of research proposals approved	1	100.00%	1	
	PI 6 Amount of research money generated from	7.9M	100.00%	7.9M	
	PI 7 Amount of research money generated from institutional funding	350K	100.00%	350K	1 1
	PI 8 Additional outputs				ł
	Number of research-related awards (faculty & student/faculty)				1
UMFO 4 Extension Services					ł
	PI 1 Number of person-days trained weighted by length of training	200	125.00%	250	1
	PI 2 Number of training conducted	5	140.00%	7	ł
	PI 3 Number of IEC materials/technoguides				
	PI 4 Number of beneficaries served				1 1
	Groups	7	100.00%	7	1
	Individuals	200	154.00%	308	1
	PI 5 Number of technical/expert services				1
	Research Mentoring	25	100.00%	25	1
	Peer reviewers/Panelist	2	100.00%	2	1
	Resource Persons	18	116.67%	21	1
	Convenor/Organizer	2	100.00%	2	1
	Consultancy	1	200.00%	2	1
	Evaluator	1	100.00%	1	
	PI 6 Number of extension projects conducted	6	133.33%	80	

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	PI 7 Number of extension proposals submitted	ω	100.00%	W
	PI 8 Percent of extension proposals approved PI 9 Amount of extension money generated from	66%	100.00%	66% 1.2M
	external runging PI 10 Amount of extension money generated from institutional funding	100k	100.00%	100K
	PI 11 Additional outputs Number of extension-related awards	1	100.00%	12
UMFO 5 Support to Operatio	Support to Operations (Supporting to Organizations)			
_	Faculty Development Services			
	PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	2	100.00%	
OVPI MFO 2	Faculty Recruiting/Hiring Services PI 1 Number of faculty recruited/hired aligned	2	100.00%	
OVPI MFO 3	Faculty Evaluations Services			
	PI 1 Number of seminars/training/conventions/workshops coordinated for entire university			
	PI 2 Number of seminars/training/conventions/workshops coordinated outside of the university			
	PI 3 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated	14	100.00%	
	PI 4 Number of in-house seminars/training/workshops/reviews conducted attended	1	100.00%	
	PI Additional outputs			
	Number of faculty/staff awards/honors received relatedto operations suport			
OVPI MFO 4	Program and institutional Accreditation Services			
	PI 1 Number of degree programs which passed accreditation/evaluation at least Level 1	1	100.00%	
	PI 2 QMS on faculty recruitment, development PI 3 Percentage of degree program compliant with			T
	PI 3 Percentage of degree program compliant with CHED	בן	100.00%	100%
	Pl 4 Additional Outputs			
	Number of activities organized/assisted/participated/facilitated	ב	100.00%	

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Adjectival Rating Average Rating Total Over-all Rating UMFO 6 General Administration & Support Services PI 2 Additional Outputs/Best Practices PI 1 Zero complaints from clients 0 2 no complaint 100.00% 0 complaint FAST Lab Scholars PASAR Tie-up

Calibrated by: REMBERTO A. PATIMDOL, Ph.D. Chairman, PMT Date: _

Planning Officer

Received by:

Recommending Approval

BEATRIZ S. BELONIAS

VP for Instruction

Approved:

DoPAC PBB 2017 Rating

			HINTE IN LE			
			JAN-JUNE			
UMFO 1	UMFO 1 ADVANCED EDUCATION SERVICES	TION SERVICES				
	OVPI MFO1					
	PI 1	Graduate degree program	2	5.00	0.020	0.100
		monitored				
	PI 2	Graduate FTE	(8.5/2)4.25	5.00	0.020	0.100
	PI 3.	% inc enrollment	0%	3.00	0.020	0.060
	PI 4	%inc of graduates prescribed	0	3.00	0.020	0.060
		period				
	PI 1	# of graduate students with	0	3.00	0.020	0.060
10		scholarship				
	PI 2	% students with scholarships	0	3.00	0.020	0.060
		graduated in prescribe period				
	PI 3	# of students with honors	0	3.00	0.040	0.120
	PI 4	Number of students advised	3	5.00	0.040	0.200
UMFO 2	HIGHER EDUCATION SERVICES	N SERVICES				
	PI 1	FTE monitored	(573.34/12) 47.78	5.00	0.2000	1.000
	PI 2	# of undergraduate curricular	1	5.00	0.0250	0.125
		program compliant to CMO				
	PI 3	Ave passing in Licensure ex	<npa< td=""><td>4.00</td><td>0.0750</td><td>0.300</td></npa<>	4.00	0.0750	0.300
	PI 4	# gradurates graduated within	(15/23) (35%)	3.00	0.0250	0.075
		the prescribed period				

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															UMFO 3 R									
PI 8	PI 7	PI 6	PI 5	PI 4		PI 3				PI 2				PI 1	RESEARCH SERVICES		PI 11	PI 10	PI 9	PI 8	PI 7	PI 6		PI 5
Addl outputs	Amt generated from inst'l	Amt generated from extl	# research proposals approved	# research proposals submitted	and/or completed on sched	# research projects conducted	instl for a/conferences	natl for a/conferences	intl for a/conferences	# research outputs presented	institutional journals	refereed natl journals	refereed intl journals	# of published papers	ŒS	(Student's theses published/presented)	Additional Outputs	# IMs developed	# organizations advised/assisted	# students advised	# of academe/industry linkage	% inc in # of students enrolled	within prescribed period	% inc in # of students graduates
0	350k	7.9	0%	11		10	(10/6) 1.67	(2/6) 0.33	(5/6) 0.83		0	0	(1/6) 0.17				3	2	2	100%	2	[(130-126)/126] 3.17%		[(15-23)/23] (35%)
3.00	5.00	5.00	3.00	5.00		5.00	5.00	4.00	5.00	4.67	3.00	3.00	4.00	3.33			5.00	5.00	5.00	5.00	4.50	4.50		3.00
0.015	0.005	0.010	0.005	0.005		0.020				0.020				0.020			0.0250	0.0500	0.0250	0.0250	0.0250	0.0125		0.0123
		1	1		1		1								1									

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UMFO 5		UMFO 4
SUPPORTING TO ORGANIZATIONS OVPI MFO 1 Faculty Development Services PI 1 # faculty pursuing a OVPI MFO 2 Faculty Recruiting/Hiring Ser PI 2 # of faculty recruited with ISO standards	PI 2 PI 3 PI 4 PI 5 PI 6 PI 7 PI 8 PI 9 PI 10 PI 10	EXTENSION SERVICES PI 1 #
SUPPORTING TO ORGANIZATIONS OVPI MFO 1 Faculty Development Services PI 1 # faculty pursuing adv degrees OVPI MFO 2 Faculty Recruiting/Hiring Services PI 2 # of faculty recruited/hired aligned with ISO standards	# trainings conducted # IEC matls/tech developed/used # beneficiaries served Number of techl/expert services Research Mentoring Peer reviewers/Panelist Resource Persons Convenor/Organizer Consultancey Evaluator # extension proj conducted # extn prop submitted Percent of proposals approved Amt generated from extl funding Amt generated from instl funding Additional outputs	# Person-days trained
4	7 0 7(308) 25 2 (21/6) 2 1 1 8 3 66.00% 1.2M 100k	250
5.00	5.00 5.00 5.00 4.17 5.00 4.00 4.00 4.50 5.00 5.00 5.00 5.00 5.00	5.00
0.0075	0.0050 0.0100 0.0100 0.0100	0.0050
0.038	0.025 0.030 0.050 0.042 0.042 0.045 0.023 0.023 0.050 0.068	0.025

				UMFO 6																		
	TO			GENERAL A								OVPI MFO 4										OVPI MFO 3
AVER	TAL OV	PI 2	PI 1	DMINIS	PI 4		PI 3		PI 2		PI 1	Progran	PI 7		PI 6		PI 5		PI 4		PI 3	Faculty
AVERAGE RATING	TOTAL OVER-ALL RATING	Additonal Outputs/Best Practices	Zero complaints from clients	GENERAL ADMINISTRATION & SUPPORT SERVICES	Additional Outputs	CHED/PRC	degree program compliant with	development	QMS on faculty recruitment &	at least level 1	# of programs passed accreditation	OVPI MFO 4 Program and institutional Accreditation Services	Addl outputs	reviews conducted/attended	# of in-house seminars/trngs/ws/	50% of subj evaluated	% faculty rated by students with at leas	coordinated outside of univ	# of seminars/trngs/conv/ws	coordinated for the university	# of seminars/trngs/conv/ws	OVPI MFO 3 Faculty Evaluations Services
		2			1		1				1		0		0		100%		1		2	
		5.00	5.00		4.50		5.00		5.00		5.00		3.00		3.00		5.00		4.50		4.50	
		0.025	0.025		0.0050		0.0075		0.0075		0.0050		0.0025		0.0025		0.0050		0.0025		0.0025	
	4.45	0.125	0.125		0.023		0.038		0.038		0.025		0.008		0.008		0.025		0.011		0.011	