Visayas State University

DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June 2017.

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services											
1	Graduate Degree Program Management Services	**PI1**: Number of graduate degree programs offered and supervised	DDC, OGS	1.00	100%	1.00	5.0	5.0	5.0	5.0	MS in DevCom program
		PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan	13.30	143%	19.00	5.0	5.0	5.0	5.0	For 2ND SEM 2016-2017 teaching load

CHRISTINA A. GABRILLO
DDC Head

VICTOR B. ASIO
CAFS Dean

REMBERTO A. PATINDOL
Chairman, PMT

APPROVED:

EDGARDO E. TULIN
University President

OVPI MFO 2: Higher Education Services

	Indicator	Responsible								Remarks
	PI3: Percentage increase in number of graduate students enrolled	DDC, OGS, OVPI	5.00	360%	18.00	5.0	5.0	5.0	5.0	With 2 exchange students from Europe, 2 new and 14 existing grad students
2	Curricular Program Management Servies									
	PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan/ MMEscalada	15.68	143%	22.40	5.0	5.0	5.0	5.0	BS in DevCom program
	PI2b: Total FTE for faculty with MS	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan/ MMEscalada/ UBAlviola/ JADCortes/ MCMGica	46.34	143%	66.20	5.0	5.0	5.0	5.0	With 1 MS Candidate, 1 PhD Candidate, 1 Continuing MS Student as DDC Faculty
	PI3: Number of existing curricular proposals subjected to evaluation and compliant to CMO	DDC, OVPI, University curriculum committee, CHED, BOR	1.00	200%	2.00	5.0	5.0	5.0	5.0	BS & MS in DevCom programs
	PI4: Percentage increase in number of undergraduate students enrolled	CRAGabrillo/All DDC Faculty	152.00	53%	80.00	5.0	5.0	5.0	5.0	53% decrease with no first year students due to K+12
	PI5: Percentage increase in number of BS students who graduated within the prescribed period	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	20 devcom students graduated with 1 having Latin Honors

Performance Indicator	Responsible	Target	%	Value					Remarks
PI 7. Number of academe/industry linkage established	CRAGabrillo/All DDC Faculty	5.00	400%	20.00	5.0	5.0	5.0	5.0	UEP, NwSSU, UPV, Rappler, TV5, DYHP, CCTN, ViCAARP, Info Office, DYDC, DYRC, NET 25, DA8, 2 LGUs, AGREA, ATI-Bataan, PhilRice, etc.
PI8a. Number of students advised									
On consultation	- do -	60.00	200%	120.00	5.0	5.0	5.0	5.0	Number of hours
On thesis/field practice	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	Student-advisees
PI 8b. Number of Student organizations Advised/Assisted									
Student organizations advised	CRAGabrillo/All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	DeCSo, CAFS, Spoken Word, Viscantahan, HadsPads, 3 religious, 2 dorms
Student organizations assisted on student related activities	CRAGabrillo/All DDC Faculty	5.00	300%	15.00	5.0	5.0	5.0	5.0	Team building, leadership, enterprise, anti-HIV advocacy, film showing, environment protection, etc.
PI 9. Number of instructional materials developed									
New syllabi	CRAGabrillo/All DDC Faculty	8.00	250%	20.00	5.0	5.0	5.0	5.0	At least 2 subjects for OBE syllabi for each faculty
Revised syllabi	- do -	8.00	250%	20.00	5.0	5.0	5.0	5.0	Same
New Powerpoint lecture presentation (per course)	CRAGabrillo/All DDC Faculty	8.00	250%	20.00	5.0	5.0	5.0	5.0	for all new & updated syllabi

Indicator	Responsible	Target	%	Accomp.					Remarks
Revised Powerpoint lect. presentation (per course)	- do -	8.00	625%	50.00	5.0	5.0	5.0	5.0	5.0 Keep on updating and revising the Powerpoint of subjects taught every semester
On-line course lecture materials	- do -	5.00	180%	9.00	5.0	5.0	5.0	5.0	5.0 At least 1 subject online for faculty
PI 10. Additional outputs									
Number of student awards/honors received	DevCom Students	2.00	250%	5.00	5.0	5.0	5.0	5.0	5.0 1 with Latin honors & Phi Delta finalists & winner
Accreditation of curricular program (level 3)	DDC/QAC/OVPI	1.00	100%	1.00	5.0	5.0	5.0	5.0	5.0 BSDC program for Level 3 Phase 1 on October 17-22, 2016
Number of Computer Software Used	All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	5.0 From the 3 major subjects/ specializations

OVPI MFO 3: Research Services

3 Research Services									
PI 1. Number of published papers in internationally indexed journals									
In refereed international journals	All DDC Faculty	1.00	300%	3.00	5.0	5.0	5.0	5.0	5.0 1 book, 2 journals
In refereed national journals	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	5.0 2 journals
In institutional journals	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	5.0 2 journals
PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									
In international fora/conferences	MMEscalada/ RSGravoso/ EGCagasan/	1.00	500%	5.00	5.0	5.0	5.0	5.0	5.0 Vietnam, 2 in Korea, Manila, Thailand
In national fora/conferences	CRAGabrillo/All DDC Faculty	1.00	400%	4.00	5.0	5.0	5.0	5.0	5.0 3 in Benguet, 1 in Guimaras, Iloilo
In regional fora/conferences	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	5.0 2 in DevCom Praxis

Indicator	Office/Faculty	Target	%	Accomplishment				Remarks
In institutional fora/conferences	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0 2 in CAFS RDE in house reviews
PI 3. Number of research projects conducted and/or completed on schedule	CRAGabrillo/All DDC Faculty	2.00	250%	5.00	5.0	5.0	5.0	5.0 2 PherNet, 1 CHED-COD, 1 in Rootcrops, 1 NIA
PI 4. Number of research proposals submitted	- do -	2.00	250%	5.00	5.0	5.0	5.0	5.0 3 OVPRE, NIA, LGU-Sogod
PI 5. Percent of research proposals approved	- do -	5.00	100%	5.00	5.0	5.0	5.0	5.0 100 percent approved
PI 6. Amount of research money generated from external funding (Thousand PHP)	- do -	1,000,000.00	1398%	13,978,530.84	5.0	5.0	5.0	5.0 CHED-COD, CHED Amalgamation, LGU-Sogod, NIA, DA (SEE ATTACHED)
PI 7. Amount of research money generated from institutional funding (Thousand PHP)	- do -	100,000.00	520%	520,000.00	5.0	5.0	5.0	5.0 OVPRE & OVPI
PI 8. Additional outputs								
No. of research-related awards (research conducted by faculty or student w/ faculty)	-do-	1.00	500%	5.00	5.0	5.0	5.0	5.0 5 Phi Delta finalists, 1 Best DevCom research paper

OVPI MFO 4: Extension Services

	Indicator	Office/Faculty	Target	%	Accomplishment				Remarks
4	Extension Services								
	PI 1. Number of person-days trained weighted by length of training	CRAGabrillo/All DDC Faculty	1,000	800%	8,000.00	5.0	5.0	5.0	5.0 Workshops on scientific writing, devt. of abaca proposals, stories of change, radio and video scripting, etc.
	PI 2. Number of IEC materials/technoguides developed/used	CRAGabrillo/All DDC Faculty	10.00	500%	50.00	5.0	5.0	5.0	5.0 Technoguides, leaflets, radio spots, radio drama, etc.
	PI 3. Number of beneficiaries served								

Indicator	Person/Office Responsible	Baseline	%	Accomplishment	Q1	Q2	Q3	Rating / Remarks
Groups	CRAGabrillo/All DDC Faculty							5.0 ACIAR Vegetable Project, VICAARP, Phil-LIDAR, SSU, ESSU, VSU-Alang alang, Villaba & Tolosa, ATI-RTC8, San Ricardo Municipal Agricultural Office, KAKASA Women's Group, PACE, Rappler, RTSPAA, etc.
Individuals	CRAGabrillo/DDC Faculty	10.00	330%	33.00	5.0	5.0	5.0	5.0
PI 4. Number of technical/	CRAGabrillo/All DDC Faculty	100.00	7066%	7066.00	5.0	5.0	5.0	5.0 7,066 total number of trainees
		10.00	500%	50.00	5.0	5.0	5.0	5.0 Serving as technical
PI 5. Number of extension projects conducted and/or completed on schedule	- do -	2.00	400%	8.00	5.0	5.0	5.0	5.0 All made by requesting parties
PI 6. Number of extension proposals submitted	- do -	2.00	400%	8.00	5.0	5.0	5.0	5.0 CHED-COD, CHED Amalgamation, LGU-Sogod, NIA, DA8
PI 7. Percent of extension proposals approved	- do -	8.00	100%	8.00	5.0	5.0	5.0	5.0 100 % approved
PI 8. Amount of extension money generated from external funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	1,000,000.00	550%	5,500,000.00	5.0	5.0	5.0	5.0 Generated by All DevCom Faculty
PI 9. Amount of extension money generated from institutional funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	50,000.00	640%	320,000.00	5.0	5.0	5.0	5.0 Generated by All DevCom Faculty
PI 9. Additional outputs								
PI 9. No. of extension-related awards (extn. conducted by faculty or student w/ faculty)								

OVPI MFO 5: Supporting To Organizations

5	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	Assigned as moderator, emcee, documenter, secretariat, presenter, etc.
	PI 2. Number of in-house seminars/trainings/workshops/reviews conducted	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	Served as reviewer, panel evaluator, presenter, etc.

OVPI MFO 6: General Administration and Support Services

6 General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan/	4.00	325%	13.00	5.0	5.0	5.0	DDC, DYDC-FM, Info Office, VICAARP KMU, Technomart, VIFARD, International Affairs Office, URC, CCE, MMDC, VPP, OPO, Graduate School
	PI 2. Number of management meetings conducted	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan	10	500%	50	5.0	5.0	5.0	Faculty and staff meetings
	PI 3. Number of documents evaluated and approved	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan	1,000	500%	5,000	5.0	5.0	5.0	From the 12 offices handled by the 4 DDC Faculty

Indicator	Level	Responsible	Target	%	Actual				Remarks
PI 4. Number of academic lecture/laboratory rooms maintained		CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan	5.00	240%	12.00	5.0	5.0	5.0	3 in DYDC-FM, MMDC, Digital Studio, 3 Lecture Rooms, Library, New Photography & Multi-media Studio, AACCUP Room, Audio-Visual Room, etc.
PI 5. Number of electronic equipment maintained		All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	Hi-end computer, broadcast console & transmitter
PI 6. Area of lawn maintained (sq.m, approx.)		DDC/DYDC	50.00	200%	100.00	5.0	5.0	5.0	Only assigned to DDC
PI 7. Number of office and laboratory equipment purchased		DDC/DYDC	5.00	460%	23.00	5.0	5.0	5.0	Newly acquired equipment
PI 8. Zero percent complaint from clients served		All DDC Faculty	0.00	#DIV/0!	0.00	5.0	5.0	5.0	100% no complaint
NEW INITIATIVES/BEST PRACTICES GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	266%	1,330,000.00	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
GRANTED THE REQUEST FOR THE VSU COUNTERPART ON THE CHED -COD FUNDS TO BUY HIGH-POWERED DYDC-FM TRANSMITTER	INSTITUTIONAL	ALL DDC FACULTY	500,000.00	400%	2,000,000.00	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
PRODUCED THE BROWN RICE RADIO PLUG OF DA-REGION 8 RAFIS	REGIONAL	CRAGABRILLO	10,000.00	500%	50,000.00	5.0	5.0	5.0	DEPOSITED AT VSU AS TRUST FUND
PASSED THE AACCUP LEVEL 3 PHASE 1 ACCREDITATION WHICH TOPPED AMONG THE 8 BS PROGRAMS EVALUATED	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	BSDC AS AACCUP LEVEL 3 PHASE 1 ACCREDITED

Activity	Level	Target	Number	%	Accomplished					Remarks
ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER
HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
SERVED AS EDITORS TO REFEREED JOURNALS AND POPULAR PUBLICATIONS WITHIN AND OUTSIDE OF VSU	REGIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	3.00	333%	10.00	5.0	5.0	5.0	5.0	Science and Humanities Journal, GradNewsline, CAFS Gazette, Updated Grad 'School Brochure; Grad School Citizen charter leaflet, ATR, Obelisk, ViCAARP Highlights, etc.
GENERATED MORE THAN A MILLION PESO FROM VSU AND THE DIFFERENT FUNDING AGENCIES FOR DDC RESEARCH AND EXTENSION ACTIVITIES	INSTITUTIONAL, REGIONAL, NATIONAL, LGUS	ALL DDC FACULTY	500,000.00	200%	1,000,000.00	5.0	5.0	5.0	5.0	
SUPERVISED THE MEDIA TEAM OF THE UNIVERSITY AND HANDLED THE CONTENTS OF THE VSU WEBSITE	INSTITUTIONAL	DEREK ALVIOLA JED ASAPH CORTES	1.00	200%	2.00	5.0	5.0	5.0	5.0	WITH 2 JOB ORDER CONTRACT STAFF

Accomplishment	Level	Office/Persons Involved	Target	%	Actual	Rating	Remarks
FOUR DDC FACULTY HEADED VARIOUS UNITS IN THE UNIVERSITY: DDC & DYDC, INTERNATIONAL AFFAIRS OFFICE & CCE/URC, QUALITY ASSURANCE CENTER & MMDC/OPO/VPP, VICAARP-KMU, INFO OFFICE, VIFARD	INSTITUTIONAL	CRAGABRILLO RSGRAVOSO EGCAGASAN WTALESNA	3.00	400%	12.00	5.0 5.0 5.0 5.0	WITH MORE THAN 30 STAFF SUPERVISED
GRANTED THE REQUEST FOR THE CONSTRUCTION OF THE ADE 2ND FLOOR FOR MORE DDC CLASSROOMS & FACULTY ROOMS	INSTITUTIONAL	OVPAF/OP	4,000,000.00	250%	10,000,000.00	5.0	CONSTRUCTION ON-GOING
SIGNED A MOA WITH LGU-SOGOD FOR THE APPROVED COMMUNICATION COMPONENT OF THE ABACA REHAB PROJECT	LGU-LED	CRAGABRILLO VSU PRESIDENT LGU-SOGOD	100,000.00	700%	700,000.00	5.0	HIRED 1 SRA FOR THE ONE-YEAR PROJECT
AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	1,000,000.00	300%	3,000,000.00	5.0	URC/CCE
DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	167%	50.00	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.
STRENGTHENED LINKAGES WITH OTHER SUCS OFFERING DEVCOM & FUNDING AGENCIES	INSTITUTIONAL NATIONAL REGIONAL	ALL DDC FACULTY	5.00	400%	20.00	5.0	
				#DIV/0!			
				#DIV/0!			
Total Over-all Rating						345.000 / 5.000	

| Adjectival Rating | | | | | OUTSTANDING |

*Head - CRAGabrillo; Faculty: WTAlesna, RSGravoso, EGCagasan, JNASales (on study leave), UBAlviola, JADCortes, MCMGica; MMEscalada - Professor Emeritus
Staff: FMValenzona & JCTulin.

Received by:

Calibrated by:

Recommending Approval:

Approved:

REMBERTO A. PATINDOL

BEATRIZ S. BELONIAS

EDGARDO E. TULIN

PRPEO

PMT Chairperson

Vice Pres. for Instruction

* President

Date: _____

Date: _____

Date: _____

Date: _____