





VSU INTEGRATED HIGH SCHOOL COLLEGE OF EDUCATION VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

SHALOM GRACE C. SUGANO, Head of the VSU Integrated High School, commits to deliver and agree to be rated on the attainment of the following accomplishment in accomplishment i

SHALOW GRACE C. SUGANO

Principal

Date:

07/15/2021

BAYRON S. BARREDO
College Dean

Date: 7-14-2271

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Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Date: U

INFORM	ATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT	(FTE):		Total FTE (1x2,	RD	E Commitments	3***
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Department Head Faculty W/ Univ. Designated Position Regular Faculty (VSL)" Regular Faculty (TLS)" Part time Faculty Admin Statt Members	2 3 4 10 7	4 2.5 12 18 Actual	8.0 7.5 48.0 180.0 0.0 0.0	0.0 0.0 1.0 0.0 0.0	0 0 1 0 0	0 0 1 0
Mada	TOTAL		and the second s		1.0	1	1

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

	1 +				Ac	tual		F	Rating				
MFO No.	ło.		Success/Performance Indicator (PI)	Units/Person s Responsible	Department	% Accomplishment	Accom-	ualiti icien		Average	Remark (Details of the targetted output indicators with **)	% weight	
MFO 1			JCATION SERVICES (20%)			7.00							
	OVPI MFO 1. Graduate Degree Program Management Services											1/2	
	1		centage of graduate school faculty engaged in work applied in any of the following:	Dept. Head &	0								4%
		a.	pursuing advanced research degree program (Ph.D) *	1	0	1						Allen Schmer Lannon 23	SID

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

	b.	actively pursuing in the last three (3) ye (investigative research, basic and applied scientific research, policy research social science research)	0		
	C.	producing technologies for commercialization or livelihood improvement	0		
	d.	whose research resulted in an extension program	0	·	
OVPI I	AFO 2. Gr	raduate Student Management Services			
Pl 1: P		of graduate students enrolled in research degree	0		
		of accredited graduate programs *	0		
	Number of	graduate degree specializations offered and	0		
PI 4: 7	Total FTE	coordinated, implemented & monitored*	0		
PI 5: F		increase in number of graduate students	0		
	Percentage prescribed	e increase in number of students who graduated period *	0		
PI 7: N	Number of	graduate students awarded with	0		
		graduate students advised *	0		
PI 9: N	lumber of i	nstructional materials developed *	0		
On-l	ine ready	courseware			
Flexi	ble instruc	tional materials			ones the landstate and the second section of the second
Asse	essment to	ols			
DI 10:	Mumberel	virtual classrooms created and operationalized	A 100 100 100 100 100 100 100 100 100 10		

MFO 2	BASIC EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		0						Committee ship the Linguistics of the Articles	
	PI 2. Percentage of graduates (2 years prior) that are employed *		0		***************************************					
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		0						and the second s	
	PI 4. Percentage of undergraduate programs with accreditations *		0						en samme sin de le consesse en specificaj include presentante any son en entre con en consesse en cons	
	PI 5: Total FTE, coordinated, implemented and monitored *		300	730.61	5	5	5	5		
	PI 8: Number of students advised: *	***************************************								
	On thesis/ field practice/special problem									
	No. of approved manuscript submitted within prescribed period									
	On consultation		100	146	5.0	5.0	5.0	5		
	PI 9: Number of student organizations advised/ assisted *	Dept Head & Faculty	10	10	5.0	5.0	5.0	5		1
	Student organizations advised		7	5	5.0	5.0	5.0	5		
	Student organizations assisted on student related activities		3	73	5.0	5.0	5.0	5		
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty	17	1049	5.0	5.0	5.0	5		
	On-line ready courseware	Dept Head & Faculty	20	96	5.0	5.0	5.0	5	and the control of th	
	Flexible instructional materials	Dept. Head & Faculty	50	327	5.0	5.0	5.0	5	enterentati tiribiri da interpelante ya kata kata kena kena kata kata kata kata kata kata kata ka	
	Assessment tools	Dept Head &	200	626	5.0	5.0	5.0	5		

	PI 10: Number of virtual classrooms created and operation	Dept. Head & Faculty	10	10	т териндин то одну усофина изборбаване	5.0	5.0	5.0	5			
	PI 11: Additional Outputs	Dept. Head & Faculty	0									
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty									2%	
	Pl 2. Number of research outputs completed within the year *	Dept. Head & Faculty									2%	
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty										
	In refereed int'l journals		2	2		5.0	5.0	5.0	5	Development of Achievement Test in General Mathematics in Senior High School, Growth Performance and Carcass Quality of Broilers Fed with Aguinay (Rotbellia conchinchinensis) and Azolla (Azolla pinnata) Supplements	1.50%	
	In refereed nat'Vregional journals						***************************************		A de la companya de l			
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept Head & Faculty	2	1		4.0	4.0	4.0	4			
(100 100 100 100 100 100 100 100 100 100	In int'l fora/conferences		outer-ingelige earth and an electric account on the large global and								1.50%	
THE PERSON NAMED IN COLUMN STREET	In nat'l/regional fora/conferences		fortige er och and defines trades was been ligt ung familie	1							0.50%	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	0	1		5.0	5.0	5.0	5	"Effects of DMAC on Students' Efficacy, Motivation, Anxiety and Achievement"	0.5%	
	PI 6. Additional outputs*	Dept. Head & Faculty	med made of the second of the second of the second of	destatements reputative or destatement and the statement of the control	-							
	No. of research-related awards (research conducted by faculty or student w/ faculty)			AND THE PARTY OF T	ANCIONE BOTTON - TO CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CO				***************************************		1.50%	

MFO 4	EXTENSION SERVICES (10%)			0							T
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	0		3.0	3.0	3.0	3		2.0
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100	0		3.0	3.0	3.0	3		29
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	0		3.0	3.0	3.0	3		2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	0	Marahama a mara n a sec _a ni hini gabunna	3.0	3.0	3.0	3		1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty	2	7		5.0	5.0	5.0	5		1%
	Research Mentoring				and an investment of the second second						
	Peer reviewers/Panelists		1	4						VSERDAC, Balidasyon ng Gabay Saliksik sa Pagsulat ng Riserts sa Filipino, Mga Piling Talumpati ni Benigno Aquino III. Konlekstuwal na Pagsusuri	
	Resource Persons		1	3	gelandyr-doriflerinaens d _{ar e} sp _e rhaetald <mark>yngsan</mark>					Bataan DepEd Division, Bicol University, NAST Visayas Academic Forum	
and the second s	Convenor/Organizer				en na la management avança la filipi de diputati		\dashv	\dashv	***************************************		-
	Consultancy		0		AND THE RESERVE OF THE PERSON				***************************************		
	Evaluator		0								
	PI 8. Percent of extension proposals approved *	Dept. Head &	0				1				0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty	0			1					
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										15%

MFO 5	Support to Operations				1	T	T	T	T		T
	OVPI MFO 1. Faculty Development Services			1 9	-	+	-	-	-		-
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	5		5.0	5.0	5.0	5	Salvador Catre, Ma Jesusa Lambert, Gerald Rivera, Edilberto Gonzaga, Midlred Siarez	0.6259
	OVPI MFO 2. Faculty Recruitment/Hiring Services			1	A CONTRACTOR OF THE PARTY OF TH	+	+-	_			-
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	10	0		3.0	3.0	3.0	3		0.1259
	OVPI MFO 3. Faculty Evaluation Services				-	+					
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept Head & Faculty	0								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head &	1	0		3.0	3.0	3.0	3		0.25%
5	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept Head & Faculty	80%	90%		5.0	5.0	5.0	5		0.75%
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
P	PI 7: Additional outputs *	Dept Head & Faculty	Principal de Deservation de La Constitución de la C					_	******************		
0	Number of faculty/staff awards/honors received related to perations support	County	0	1		5.0	5.0	5.0	5	Romula E. Morales - Messenger "Utility" Award	0.25%
0	OVPI MFO 4. Program and Institutional Accreditation Services					H	-	-		Wosseriger Outry Award	
in	21.8. Compliance to all requirements thru the stablished/adequate implementation, maintenance and improvement of the QMS of the core processes of the college/department under ISO 9001:2015*	Dept Head &	75%	90%		5.0	5.0	5.0	5		2.50%

MFO 6	General Admin. & Support Services (GA			8		Γ	T	T	I		T
•	PI 1. Number of Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	80%	100%		5.0	5.0	5.0	5		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	80%	90%		5.0	5.0	5.0	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2		5.0	5.0	5.0	5	Group and Individual Coaching	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept Head	2	2		5.0	5.0	5.0	5	OPCR and IPCR Traget and Accomplishment Monitoring	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	5	12		5.0	5.0	5.0	5		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff	0	2		5.0	5.0	5.0	5	VSUIHS Grading System in Light of the Basic Education Learning Continuity Plan SY. 2020-2021; Approved Guidelines and Policies for the VSUIHS Admission Screening and Evaluation for Grade 7 Students in the New Normal	
	Number of Best practices/new initiatives in academic units' nanagement replicated/benchmarked by other depts/agencies *		0	1		5.0	5.0	5.0	5	VSUIHS Psychosocial Support Service Program "Storya Ta, Dasig Lang"	2%
				-	***************************************	+	1	1	AND THE RESERVE OF THE PERSON		
tal Over-a	Il Rating						14	2.000	***********		
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jectival Ra	octival Rating						-	tandin	g		

Received by:

DILBERTO O. FERRAREN

Planning Office
Date: 111 2 6 2021

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT Date: Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction Date:

Approved

EDGARDO E. TULIN

President Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level