

Visayas State University College of Engineering

DEPARTMENT OF ANIMAL SCIENCE

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

indicated measures for the period January, 2017 to June, 2017. I, DINAH M. ESPINA, Head of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

VICTOR B. ASIO

Dean, CAFS

DINAH M. ESPINA

Department Head, DAS-CAFS

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Part time Faculty Members Regular Faculty (Teacher's Leave) Regular Faculty (Vac. & Sick Leaves) Faculty w/ Univ. Designated Position Department Head Personnel Admin Staff Members Number Actual FTE/sem Actual FTE/Summer

> 4 - Very Satisfactory Rating Equivalents: 5 - Outstanding 3 - Satisfactory 2-Fair

				7			
				NFO 1		No.	
			Program Management Services	MFO 1. Graduate Degree	Advanced Education Services	MFO Description	
Pl 2. Total FTE monitored	Doctoral		Master in Agricultural Development Major None in Animal Production	MFO 1. Graduate Degree PI 1. Number of graduates in mandated programs graduated w/in prescribed period:	services	Success/Performance Indicator (PI)	
DM Espina, LC Bestil	LC Bestil	DM Espina, LC Bestil	None	ams graduated w/in pro		Units/Persons Responsible	
13.50	0	2	1	scribed period:		Target	
23.598	1	6	-			Actual Accomplishment	
5	U	5	1			Quality	
5	رن د	5				Efficiency	Ra
5	رى د	رب ر	,			Timeliness	Rating
5.00	5.00	5.00	1			Average	
5.00 See IPCRs	-do-	5.00 See Commence- ment Prog.	None			Remark	

MFO 2									MFO 2											
MFO 2 Higher Education Services							Services	Program Management	MFO 2. Graduate Degree											
PI 1. Number of FTE coordinated and implemented	PI 6. Number of Curricular Review Attended	Number of new IM's	PI 5. IMS Developed/Revised for Graduate Program	PI 4. Number of graduate students advised	with nonors/ distinction	PI 3. Number of graduate students awarded	awarded with scholarship/	with scholarship/	MFO 2. Graduate Degree PI 1. Number of graduate students awarded	Corroral (+ 43 × Biannaten III 5010)	Doctoral (1 or 3 graduated in 2016)	Masteral (6 vs 8 graduated in 2016)	in Animal Production	Master in Agricultural Development Major None	PI 4. Percentage increase in number of students who graduated:		Doctoral (5 vs 3 enrollees in 2016)	Masteral (26 vs 26 enrollees in 2016)	in Animal Production (7 vs. 11 in 2016))	Mostor in Assistation Development Main The Table
LC Bestil, DM Espina, MD Gacutan, Jr., Ma.RDLG Beato, JDZ Compendio, GAA Villagonzalo	LC Bestil	DM Espina	ogram	DM Espina, LC Bestil		DM Espina, LC Bestil	DM Espina, LC Bestil		DM Espina, LC Bestil	rc pestil	200	DM Espina, LC Bestil		None	nts who graduated:		DM Espina. LC Bestil	DM Espina, LC Bestil	DIVI ESPINA, LC Bestil	
209	0	0		10		1	25%		5	45%		25%					25%	25%	20%	
549	5	1		21		1	52.38%		11	50% reduction		25% reduction		-		1070	40%	the same	36% reduction	
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4.67	5.00	5.00		5.00		5.00	5.00		5.00	4.7		4.67		,		00.0		4.67	4.67	
See IPCRs	See IPCR	See IPCR	School Record	See Graduate	Convocation Program 2017	See Honors	See Graduate School Record	School Record	See Graduate	ment Progs.	ment Progs.	See Commence-	ment Progs.	See Commence-		Record	Record	See Registrar's	See Registrar's Record	

													Professional American American				
PI 12. Number of Instructional Facilities/Laboratories Developed/ Improved/Maintained	PI 11. Number of hours spent on student consultation	PI 10. Number of Field Practice Reports Check/Approved	Revised IM's within the last 3 years	New syllabi	P19. Number of instructional materials developed:	Student organizations assisted on student related activities	Student organizations advised	PI 8. No. of student organizations Advised/Assisted:	On thesis/ field practice/special problem	PI 7. Number of students advised:	PI 6. Number of academe/industry linkage established (HU, Japan)	PI 5. Percentage increase in the number of undergraduate students	program)	Diploma in Animal Production Technology (DAPTech)	PI 4. Number of graduates in mandated programs graduated w/in prescribed period:	PI 3. Average percentage passing in the Licensure Examination	programs compliant to CMO supervised and implemented
DM Espina, MD Gacutan, Jr., GAA Villagonzalo, JDZ	All Academic Adviser	DM Espina	All DAS Regular Faculty	All DAS Regular Faculty	oped:	All DAS Requiar Faculty	LC Bestil, MRDLG Beato, JDZ Compendio	ssisted:	LC Bestil, DM Espina, MD Gacutan, Jr., Ma.RDLG Beato, GAA Villagonzalo		DM Espina	All faculty	All faculty	All faculty	rams graduated w/in pr	None	on received
ъ	275	50	3	3		4	ω		50		1	5%	70	1	escribed period:	No licensure exa	,
տ	578	65	7	7		∞	s		71		1	9.79% reduction	88			No licensure exam on JanJune, 2017	
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5.00	5.00	5.00 9	5.00	5.00		5.00	4.67		5,00		5.00	4.67	5.00	,		,	2.60
See IPCRs	See IPCRs	See IPCR	See IPCRs	See IPCRs		See IPCRs	See IPCRs		See IPCRs		See Registrar's Record	See Registrar's Record	See Commence- ment Program	See Registrar's Record		None	Record

		PI		2	lie lie	Pi	Pi re		<u>P</u>	ם ו			٩١			MFO 3 Research Services		e I	Ire		
	Regional	PI 9. Number of linkages forged:	Number of Scientific Sessions Moderated	(research conducted by faculty)	PI 8. Additional Outpouts:	PI 7. Amount/Value (Million PhP) of research funds/resources institutionally generated)	PI 6. Amount/Value (Million PhP) of research funds/resources externally generated)	PI 5. Number of resarch proposal approved	PI 4. Number of research proposals submitted	PI 3. Number of RDE projects conducted and/or completed on schedule	In reg'l fora/conferences	In nat'l fora/conferences	PI 2. Number of research outputs presented in regional/national/	No. of articles reviewed for ATR publication	In refereed int'l journals	PI 1. Number of published papers in internationally indexed journals:	Licensure Examination conducted	Number of faculty attending as participant	PI 14. Trainings/Seminars Attended:	Number of student awards/honors received	PI 13. Additional outputs:
	LC Bestil, DM Espina		LC Bestil	None		None	LC Bestil	None	None	LC Bestil, DM Espina	LC Bestil	LC Bestil		LC Bestil	LC Bestil	ionally indexed journals	Compendio	MD Gacutan, Jr., GAA Villagonzalo, JDZ		All DAS Faculty Advisers	
	2		0	,			350,000	,	1	0	1	1	int'l fora/conferences:	0	0	••	200%	41		1	
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See IPCR	See IPCR		See IPCR	None		None	See IPCR	None	None	See IPCRs	See IPCR	See IPCR		See IPCRs	See IPCR		See IPCR			See Commence- ment Program	

					MFO 5																						MFO.
					Production Services																						MFO 4 Extension Services
PI 3. Percentage of STF projects supporting instruction, research & extension	and/or income of STF projects relative to previous year	DID Description increase in incontent units		improved or maintained	Pl 1. Number of STF projects developed/	conducted by faculty or staff)	No. of extension-related awards (extn.	PI 11. Additional Outputs	PI 10. Amount of extension money generated from institutional funding	from external funding	PI 9. Amount of extension money generated	PI 8. No. of extension proposals approved	PI 7. No. of extension proposals submitted	PI 6. No. of extension projects conducted	Commodity teams	Farmer's Field Day	Research proposal evaluation, regional	PI 5. Technical/Expert Services (international, national, regional):		individuals (walk-in)	Grados	F14, INO. Of Melicificialies served (as	developed/used	PI 3. No. of IEC materials/technologies	PI 2. No. of trainings conducted	length of training	PLL. No. of persons trained weighted by
MD Gacutan, JDZ Compendio, MaRDLG Beato, CV Ranchez	Compendio, MaRDLG Beato, CV Ranchez	MD Garistan ID7	Beato, CV Ranchez,	Compendio, MaRDLG	MD Gacutan, JDZ		None		None		None	None	None	DM Espina	DM Espina	LC Bestil	LC Bestil	il, national, regional):	Gacutan, Jr., MRDLG Beato	DM Espina, MD	Beato Beato	DIA Essian MBDIO		None	DM Espina	Gacutan, Jr.	טואו בשטווומ, ואוט
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4.67	5.00	3			4.67		,		1		,	2.1	1	5.00	5.00	5.00	5.00			5.00	3.00	3		1	5.00		0.00
See IPCRs	Vee PCRS	Can IDCB-			See IPCRs		None		None		None	None	None	See IPCRs	See IPCR	See IPCR	See IPCR			See IPCRs	See Irchs	2000		None	See IPCRs		D.OO SEE IFCAS

																				MFO 6		
																				General Admin. & Support		
				PI 14. No. of DAS committees (As member)	PI 13. No. of hours spent on supervising the JO in the laboratory	results signed, etc.	PI 12. No. of documents signed, lab. analysis	tracking	PI 11 No of hours coarring	PI 9. No. of hours spent on monitoring	PI 8. No. of meetings prepared/ minutes corrected	PI 7. No. of BAS graduating students coordinated during Tree Planting	<u>PI 6</u> . No. of DAS Library facilities/equipment established and maintained	PI 5. No. of DAS Library facilities improved and maintained	PI 4. No. of academic lec/lab rooms maintained	PI 3. No. of other DAS rooms monitored (DAS Library, Conference Rm., Store Rms., SASS Office, Admin. Office, Faculty Rms.)	DAS Instructional/Administrative Support Services:	PI 2. No. of University/College/ Department designation	committees attended	Attendance to University Committees:	PI 5. Number of Project Reports prepared and submitted on time	and/or maintained
Compendio	Villagonzalo, JDZ	Beato, GAA	Gacutan, Jr., MRDLG	DM Espina, MD	GAA Villagonzalo	Villagonzalo	DM Espina, GAA	DIVIESPINA	DIVI ESPINA	DM Espina	DM Espina	Ma.RDLG Beato	Ma.RDLG Beato	Ma.RDLG Beato	GAA Villagonzalo	DM Espina	rvices:	GAA Villagonzalo			VM Lamo	MD Gacutan, Jr.
				16	100		110	4	4	75	6	10	4	4	2	7		1	14		6	80%
				29	140		432	130	150	125	88	25	5	5	2	00		3	35		6	90%
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				4	5		4	U	5	5	5	ъ	ъ	5	5	ű		5	4		4	4
				4.67	5.00		4.67	5.00	5.00	5.00	5.00	5.00	4.67	5.00	5.00	5.00		5.00	4.67		4.67	4.67
				See IPCRs	See IPCR		See IPCR	See IPCR		See IPCR	See IPCR	See IPCR	See IPCR	See IPCR	See IPCRs	See IPCR		See IPCRs	See IPCRs		See IPCRs	See IPCR

PI 7. Number of administrative personnel supervised as AO 1. No. of DTRs signed	caretakers/graduate teaching assistants managed	PI 6. No. of faculty/staff/animal	PI 5. Number of animal sheds maintained	established and/or maintained	repaired and/or maintained	repaired and/or maintained/supervised	PI 2. No. of animal facilities and equipment	assisted	10	and FECARB)	meetings conducted (with PCAARRD, DAR	PI 3. Number of Project Coordnation	submitted on time (plus Inception Report of DAR)	PI 2. Number of Project Reports signed and	released on time	Vouchers, TO, trip tickets signed and	BI 1 Number of DB	Research Project Administration:	Incharge, Area VIII	Incharge, Area III	ZOT/ Accieditation	PI 18. AACCUP Areas (1-10) in PhD AnSc PSV	Evaluation Level IV Phase 1, Area 9:	PI 17. Percent time of DAS AACCUP	<u>PI 16</u> . Percentage of Faculty/Staff attending department meetings	
CV Ranchez	Gacutan, Jr.	DM Espina, MD	JV Latras, OV Latras	JV Latras, OV Latras	Jy Latias, Cy Latias	Compendio	MD Gacutan, Jr., JDZ	DIVI ESPINA	jects Support Services:			LC Bestil		LC Bestil		rc bestil			JDZ Compendio	DM Espina	Chairman)	DM Espina (Dept.		DM Espina	All DAS faculty/Staff	Beato, GAA Villagonzalo
26		26	4	20	0		5	u			,	2		2		U			5	1		1		10%	100%	o
26		28	4	23	23		5	4			·	5		3		œ			20	1		1		15%	100%	10
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5.00			5.00	4.67	5.00		4.33	5.00			3.00	500		5.00		5.00			4.67	4.67		5.00		5.00	4.33	5.00
See IPCRs		See IPCR	See IPCRs	See IPCRs	See IPCRs		See IPCRs	See IPCR			מפפ ודיכת			See IPCR		See IPCR		_	_	See IPCR		See IPCR	_	See IPCR	See IPCRs	See IPCRs

PI 19. Number of field practice manuscripts of undergraduate students, graduate students outline/ thesis receive from coordinators, thesis advisers, notice posted/forwarded to students and recorded	<u>PI 18.</u> Number of class roosters printed, grade sheets (midterm/final) submitted for signature of instructors/professors/ head, forwarded to CAFS, Graduate School, and to the Registrar's Office, recorded, and filed	PI 17. Number of student registration permits and students semesters individual and personal copies of grades	<u>PI 16</u> . Number of PR, canvass papers, PO, vouchers, etc. prepared, signed, released, facsimiled, recorded and forwarded on time	<u>PI 15.</u> Number of TO, vouchers, certificates, leave applications, etc. prepared, signed, released, recorded and forwarded on time	<u>PI 14</u> . Number of DTR/CSR, faculty workload, job orders, staff appointments, etc. prepared, signed, recorded, released and forwarded on time	PI 13. Number of official documents prepared	Pl 12. Number of animal facilities/ equipment repaired and/or maintained	PI 11. Number of Trichanthera gigantea propagated	Pl 10. Number of animals cared/sold	PI 9. Number of animals cared	classes/individual/group assisted
PCGumba JR.	PCGumba JR., VM Lamo	PCGumba JR.	VM Lamo	PCGumba JR., VM Lamo	PCGumba JR., VM Lamo	CV Ranchez	CV Ranchez	CV Ranchez	JV Latras, OV Latras	CV Ranchez	CV Ranchez
50	106	200	50	105	125	12	10	500	100	23	u
80	180	300	80	205	230	23	15	500	120	27	62
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4.67	5.00	5.00	4.67	5.00	5.00	5.00	5.00	4.00	4.67	5.00	5.00
See IPCR	See IPCRs	See IPCR	See IPCR	See IPCRs	See IPCRS	See IPCR	See IPCR	See IPCR	See IPCRs	See IPCR	5.00 See IPCR





				MFO 7										
			Friendly Frontline Services											
Adjectival Rating	Average Rating	Total Over-all Rating	served	PI 1. Zero percent complaint from client	opened/closed	CRs, offices and other facilities	PI 22. Number of DAS lecture/lab. Rooms,	mimeographed, photocopied	PI 21. Number of documents	President	per memorandum issued by the VSU	Students to faculty of other departments	Teaching Performance Evaluation By-	PI 20. Number of subjects conducted for
		04	VM Lamo	PCGumba, Jr.			VM Lamo		VM Lamo					PCGumba JR.
			80%	90%			10		5000					15
			100%	100%			10		8000					28
9			5	5			5		4					5
TST	4	48	5	5			5		5					5
OUTSTANDING	4.80	485.00	5	5			5		5					5
NG			5.00	5.00			5.00		4.67					5.00
			5.00 See IPCR	5.00 See IPCR			5.00 See IPCR		4.67 See IPCR					5.00 See IPCR
								_				_	_	

Date: Planning Office Received by: Legend: E² - Efficiency Q1 - Quality T² - Timeliness Calibrated by: REMBERTO A. PATINDOL Date: Chairman, PMT Date: BEATRIZ S. BELONIAS Vice Pres. for Instruction Recommending Approval: Rating Scale: 3.0 - 3.7 Satisfactory 3.8 - 4.5 Very Satisfactory 4.6 - 5.0 Outstanding President Date: Approved: EDGARDO E. TULIN

A⁴ - Average DAS OPCR and IPCR. January-June, 2017. ACCOMPLISHMENT ACTUAL 2.1 - & below Poor 2.2 - 2.9 Unsatisfactory