





Department of Meteorology

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DANIEL C. LOR, Head of the Department of Department of Meteorology, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of Following targets in accordance with the indicated measures for the period January - December 2021. the following targets in accordance with the indicated measures for the period January - December 2021.

DANIEL C. LOR

Department Head

IANNET C. BENCURE

College Dean

Date: 01 25 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTipital FTE (1) RDE Commitments*** Number (1) Ain. FTE (2) Personnel Research olication xtension Department Head **#VALUE!** 0.0 3 - Satisfactory Faculty w/ Univ. Designated Position **#VALUE!** 0.0 2 - Fair Regular Faculty (VSL)* **#VALUE!** 2.0 1 - Poor Regular Faculty (TLS)* **#VALUE!** 0.0 0 0 Part time Faculty **#VALUE!** 0 0.0 0 Admin Staff Members TOTAL: 2.0

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension

				Actual Accor	mplishments		Ra	ting			
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	O 1 ADVANCED EDUCATION SERVICES (20%)										
	OVPAA MFO 1. Graduate Degree Program Management Services Not yet applicable										
	research work applied in any of the following:	Faculty									4%

On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units

				Actual Accomplishments Rating				T			
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	a. pursuing advanced research degree program (Ph.D) *										
	b. (investigative research, basic and applied scientific producing technologies for commercialization or livelihood improvement										
	d. whose research resulted in an extension program										
	OVPAA MFO 2. Graduate Student Management Services									Not yet applicable	
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty									2%
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty									2%
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty									2%
	PI 4: Total FTE coordinated, implemented & monitored*	Faculty									2%
	PI 5: Percentage increase in number of graduate students	Faculty									2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty									2%
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty									2%
	PI 8: Number of graduate students advised *	Faculty									2%
	PI 9: Number of instructional materials developed *	Faculty									
	On-line ready courseware										
	Flexible instructional materials										
	Assessment tools		THE RESERVE OF THE PARTY OF THE								
	PI 10: Number of virtual classrooms created and operationalized										
MFO 2	HIGHER EDUCATION SERVICES (50%)										
		Dept. Head & Faculty									7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed	Dept. Head & Faculty									2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	5	4		BS in Meteorology degree program	2.5%

				Actual Acco	mplishments		Rating				
MFO No.	Success/Performance Indicator (PI)	Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Percentage of undergraduate programs with accreditations *	Faculty								Not Applicable	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	193%	23.16	5	5	5	5.00	Andan = 11.95; Goliat = 18.6; Labisores = 17.25; Lor = 16.95; Torrion = 21.05; Albia = 30	20%
	PI 8: Number of students advised: *	Faculty									
	On thesis/ field practice/special problem										1%
	No. of approved manuscript submitted within prescribed period										1%
	On consultation										0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		2	100%	2	5.0	5.0	5.0	5.00	MetSoc; Tarsier	1.3%
	Student organizations assisted on student related activities										1.3%
	PI 10: Number of instructional materials developed *	Faculty									10%
	On-line ready courseware	Faculty	8	138%	11	5.0	5.0	4.0		Andan: Mete 131n, ESci	
	Flexible instructional materials	Faculty	8	138%	11	5.0	5.0	4.0	4.67	114 , Mete 145 , ESci 114 ;	
	Assessment tools	Faculty	8	825%	66	5.0	4.0	3.0	4.00	Goliat : ESci 114,EC 132 ; Labisores: EC 131,Mete	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty		÷	11	5.0	5.0	5.0	5.00	143, ESci 114; Lor: ESci	
	operationalized	racuity	8	138%						114, PhSc 119, PhSc 118; Torrion: Mete 111, ESci 114, Mete 133; Albia: ESci	
	PI 11: Additional Outputs	Faculty									
WIFU	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years	Faculty									2%
	PI 2. Number of research outputs completed within the year *	Faculty	1								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	In refereed int'l journals										1.5%
	In refereed nat'l/regional journals										0.5%

				Actual Accomplishments Ra			Rating				
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Number of research outputs presented in	Dept. Head &									
	regional/national/ int'l fora/conferences *	Faculty									
	In int'l fora/conferences										1.5%
	In nat'l/regional fora/conferences										0.5%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty									0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.5%
MFO	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	167%	5	5.0	5.0	5.0	5.00	Weather Phil; Phil Meteorological Society; National Aeronautics and Space Administration South/Southeast Asea Research Initiative (NASA); PAGASA; DYDC-Fm	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	400%	100	5.0	5.0	5.0	5.00	25pax with 2 days of training (8 hours per day)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0		Weather Wiser (DYDC-FM- program); World Meteorological Day (Webinar)	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	100%	100%	5.0	5.0	5.0	5.00	World Meteorological Day (Webinar)	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons										
	Convenor/Organizer										
-	Consultancy										

				Actual Acco	mplishments		Rating				
MFO No.	Success/Performance Indicator (PI)		Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.00	Weather and Atmospheric Information Services (WAIS)	0.5%
	PI 11. Additional outputs *	Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO !	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									####
	OVPAA MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		100%	2	5.0	5.0	5.0	5.0	1 Regular & 1 Part time	####
	OVPAA MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									####
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									####
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	80%	4.0	5.0	4.0	4.33	TPES on line for the 6 faculty members: Andan; Labisores; Lor; Torrion; Goliat; Albia	####
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty								Conac 7 abia	####
	PI 7 : Additional outputs *	Faculty									
	Number of faculty/staff awards/honors received related to operations support										####

				Actual Acco	mplishments		Ra	ting			
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 8. Compliance to all requirements thru the	Dept. Head &				5.0	5.0	5.0	5.00	Zero non-conformity (No	
	established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Faculty	100%	100%	100%					NC)	####
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1 valid complain	not valid	complain	5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	4.0	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0		Meeting for the OPCR & IPCR; follow ups of the deliverables	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	117%	14	5.0	5.0	5.0		Monthly department meeting, every first	
	PI 3: Additional Outputs	Dept. Head &	all faculty &	staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total (Over-all Rating	Accessor	-					96.67	7		
Averag	ge Rating							4.83			
Adject	ival Rating						Out	tstan	ding		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Juny Juny	aal	My	alrus
DILBERTO O. FERRAREN	DANIEL LESLIE S. TAN	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Off	Chairman, PMT	Vice Pres. for Acad. Affairs	President
Date: 8 feb 7	Date:	Date: MIXTMY	Date: 27 22
** No percentage weight for ra	anking purposes since these are acti	vities only expected to be performed at the department level	