



**Department of Meteorology**  
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### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DANIEL C. LOR**, Head of the **Department of Department of Meteorology**, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.

DANIEL C. LOR

Department Head

Date: 01/25/2022

**JANNET C. BENCURE**

College Dean

Date: 01/25/2022



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE) (Total FTE (1)

### RDE Commitments\*\*\*

Personnel	Number (1) lin. FTE (2)			Research	Application	Extension
Department Head	-	0	#VALUE!	0.0	0	0
Faculty w/ Univ. Designated Position	-	0	#VALUE!	0.0	0	0
Regular Faculty (VSL)*	-	0	#VALUE!	2.0	1	1
Regular Faculty (TLS)*	-	0	#VALUE!	0.0	0	0
Part time Faculty	-	0	#VALUE!	0.0	0	0
Admin Staff Members	-	0				

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

TOTAL:

2.0 1 1

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3** ) and extension

[illegible]



MFO No.	Success/Performance Indicator (PI)		Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	a.	pursuing advanced research degree program (Ph.D) *										
	b.	(investigative research, basic and applied scientific										
	c.	producing technologies for commercialization or										
	d.	livelihood improvement										
		whose research resulted in an extension program										
	<b>OVPA MFO 2. Graduate Student Management Services</b>										Not yet applicable	
	<b>PI 1:</b> Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty									2%
	<b>PI 2:</b> Percentage of accredited graduate programs *		Dept. Head & Faculty									2%
	<b>PI 3:</b> Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty									2%
	<b>PI 4:</b> Total FTE coordinated, implemented & monitored*		Faculty									2%
	<b>PI 5:</b> Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty									2%
	<b>PI 6:</b> Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty									2%
	<b>PI 7:</b> Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty									2%
	<b>PI 8:</b> Number of graduate students advised *		Faculty									2%
	<b>PI 9:</b> Number of instructional materials developed *		Faculty									
	On-line ready courseware											
	Flexible instructional materials											
	Assessment tools											
	<b>PI 10:</b> Number of virtual classrooms created and operationalized											
<b>MFO 2</b>	<b>HIGHER EDUCATION SERVICES (50%)</b>											
	<b>PI 1.</b> Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty									7.5%
	<b>PI 2.</b> Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty									2.5%
	<b>PI 3.</b> Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	5	5	4	4.67	BS in Meteorology degree program	2.5%



[illegible]




[illegible]

[illegible]



MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.00	Zero non-conformity (No NC)	####
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1 valid complain	not valid complain		5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	4.0	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0	5.00	Meeting for the OPCR & IPCR; follow ups of the deliverables	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	117%	14	5.0	5.0	5.0	5.00	Monthly department meeting, every first	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total Over-all Rating								96.67			
Average Rating								4.83			
Adjectival Rating								Outstanding			


Received by:

  
**DILBERTO O. FERRAREN**

Planning Off

Date: 8 Feb 22

Calibrated by:

  
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: 11/2/22

Recommending Approval:

  
**BEATRIZ S. BELONIAS**

Vice Pres. for Acad. Affairs

Date: 11/2/22

Approved:

  
**EDGARDO E. TULIN**

President

Date: 2/7/22

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level