





Department of Teacher Education COLLEGE OF EDUCATION VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JOEL Q. MABALHIN, Head of the Department of Teacher Education, commit to deliver and agree to be rated on the attainment of the following accomplishments by the indicated period January-June, 2023.

JOEL Q. MABALHIN

Department Head
Date: 07-14-2007

BAYRON S. BARREDO

College Dean Date: 7-14-n

1 4 JUL 2023 ...

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE	<u>:</u>):		Total FTE (1x2,	RDE	Commitments*	**	
Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension	
Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (TLS)* Part time Faculty Admin Staff Members	1 3 5 9 5	4 2.5 12 18 Actual	19.5 36.3 33.0 255.3 0.0 0.0	0.0 2.0 2.0 0.0 0.0	0 1 0 0	0 1 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
TOTAL	24		344	4.0	1	1	

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Act	tual		Rati	ng			
MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	MFO 1 ADVANCED EDUCATION SERVICES (20%)													
	OVPA	A MFO 1. (Graduate Degree Program Management Service	es										
		Pl 1. Percentage of graduate school faculty engaged in research work applied in any of the following:			Dept. Head & Faculty									4%
		a.	pursuing advanced research degree program (Ph.D) *			1	100%	1	5	5	4	4.7	Dr. Mark Gil A. Vega	

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

•		Э.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		2							None within the evaluation period	
	C	D .	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										
	OVPAA MFO	2. G	raduate Student Management Services										
	PI 1: Percentage of graduate students enrolled in research degree programs *			Dept. Head & Faculty									0%
	PI 2: Percentage of accredited graduate programs *			Dept. Head & Faculty									0%
	monitored *		aduate degree specializations offered and	Dept. Head & Faculty	4	100%	4	5	5	5	4.8	Biology, PE, English, Chemistry	2%
	PI 4: Total FTE coordinated, implemented & monitored* PI 5: Percentage increase in number of graduate students enrolled PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	4.0	150%	6	5	5	5	5.3	RPAbela	2%	
			Dept. Head & Faculty	2%	-5%	-3	5	4	4	4.3	51-1st Sem, 2022-2023; 48-2nd Sem, 2022-2023	2%	
			Dept. Head & Faculty	2%							None within the evaluation period	2%	
	PI7: Number of graduate students awarded with honors/distinction	Dept. Head & Faculty	0							None within the evaluation period	2%		
	PI 8: Numbe	r of gr	aduate students advised *	Dept. Head & Faculty	2							None within the evaluation period	2%
			tructional materials developed *	Dept. Head & Faculty									
	On-line rea	ady co	urseware		3							None within the evaluation period	
	Flexible ins	tructio	nal materials		1							None within the evaluation period	
	Assessmen	nt tools			11							None within the evaluation period	
	PI 10: Numbe	er of vi	rtual classrooms created and operationalized		3							None within the evaluation period	
MFO 2	HIGHER EDUCATION SERVICES (50%)												
	PI 1. Percenta licensure exa		first time licensure exam takers that pass the	Dept. Head & Faculty	60%	95.7%	219	5	5	5	5	BEEd-55; BSEd-164	7.5%
	Pl 2. Percent	age of	graduates (2 years prior) that are employed *	Dept. Head & Faculty	50%	14.81%	4	4	4	4	4	2021-4 employed; 2021 graduates- 27	2.5%

	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	70%	100%	1017	5	5	5	5	(2nd Sem, 2022-2023) BEEd-268; BSEd-698; BECEd-51	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	80%	67%	2	5	4	4	4.3	BSEd and BEEd	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	352	97.63%	343.66	5	5	5	5	JCB-23.25; JQM-19.5; RDT-32.85; HGY-40.5; JAB-36.25; KG-38.1; MN-24.6; AC-44.35; AO-38.4; RA- 8.4; MGV-37.86	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty		100%	719	5	5	5	5	JCB-64; JQM-80; RDT-38; HGY- 30;JAB-77;KG-96; MN-66; AC-134; AO-63; RPA-41; MGV-30	
	On thesis/ field practice/special problem		15	820%	123	5	5	5	5	JQM-16; RDT-19; HGY-11; MN-16; AC-31; AO-20;MGV-10	1%
	No. of approved manuscript submitted within prescribed period										1%
	On consultation			100%	1718	5	5	5	5	JCB-64; JQM-200;RDT-200; HGY- 300;JAB-55; KG-269; MN-66; AC- 244; AO-236; RPA-64; MGV-20	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		5	380%	19	5	5	5	5	JCB-2; RDT-11; HGY-1; KG-1; MN- 1; AC-1; RPA-1; MGV-1	1.25%
	Student organizations assisted on student related activities			100%	10	5	5	5	5	JCB-2; JQM-1; RDT-1; HGY-1; KG- 1; MN-1; AC-1; RPA-1; MGV-1	1.259
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	15	386%	58	5	5	5	5	JCB-1; JQM-1; RDT-3; HGY-3; KG- 4; MN-30; AC-12; MGV-4	
	Flexible instructional materials	Dept. Head & Faculty	10	1200%	120	5	5	5	5	JCB-10; RDT-3; HGY-26; KG-27; AC-21; AO-4; RPA-25; MGV-4	
	Assessment tools	Dept. Head & Faculty	10	4390%	439	5	5	5	5	JCB-10; JQM-15; RDT-68; HGY- 93; KG-63; MN-35; AC-30;AO-70; RPA-35: MGV-20	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	10	140%	14	5	5	5	5	HGY-3; KG-2; AC-6; AO-1; MGV-2	
	Pl 11: Additional Outputs	Dept. Head & Faculty	2	400%	8	5	5	5	5	KG-1; MN-1; AC-1; AO-3; RPA-1; MGV-1	
FO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty									2%

	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1								2%
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0	5	JAB	
	In refereed int'l journals										1.50%
	In refereed nat'l/regional journals					1					0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *										
	In int'l fora/conferences	Dept. Head & Faculty	2							None within the evaluation period	1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	2							None within the evaluation period	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)			100%	6	5.0	5.0	5.0	5	JQM-5; MNM-1	1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	100%	1	4	5	4	4.3	I can do it: Basic education teachers action research capability- building	- 2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100	17%	17	4	5	4	4.3	I can do it: Basic education teachers action research capability-	- 2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	400%	4	4	5	4	4.3	I can do it: Basic education teachers action research capability- building	- 2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	70%							None within the evaluation period	1%
	PI 5. Number of technical/expert services *	Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists			100%	1	5	5	5	5	JQM-1	
	Resource Persons		2	50%	1	5.0	5.0	5.0	5	JQM-1	
	Convenor/Organizer										
	Consultancy										

*	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty									0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2	100%	2	5	5	4	4.7	JABellen and MGVega	0.625
	OVPAA MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	5	120%	6	5	5	5	5	5-Part-time instructors and 1- regular faculty	0.125
	OVPAA MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.259
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	100%	1	5.0	4.0	4.0	4.3	Extension Project: "I can do it: Basic education teachers action research capability-building"	0.259
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	40%	8	5.0	5.0	5.0	5	8-faculty	0.759
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	100%	1	5	5	4	4.7	Extension Project: "I can do it: Basic education teachers action research canability-building"	0.259
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of trainings attended related to instruction			100%	16	5	5	5	5	JCB-1; JQM-5; RDT-1; HGY-2; MN-2; AC- 2; RPA-2; MGV-1	
	Number of faculty/staff awards/honors received related to operations support										0.259
	OVPAA MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	75%	100%	1	5	5	5	5	ISO Internal and External Audit	2.509

MFO 6	General Adn	nin. & Support Services (GASS)										
		of College/Department PPMP for the following ne as prescribed by BAC*	Dept. Head	80%	100%	2	5	5	5	5		1%
	Pl 2. Zero percent	t complaint from clients served	Dept. Head & all faculty & staff	0%	100%	0	5	5	5	5		2%
	PI 3. Number of co	oaching sessions among faculty & staff**	Dept. Head	3							None within the evaluation period	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	2							None within the evaluation period	
			Dept. Head	1	300%	3	5	5	4	4.7	February 17, March 29 and June 7	
	PI 3: Additional O	outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *			1							None within the evaluation period	2%
	Percentage of NC	s received and acted		0	100%	0	5	5	5	5		1955
	Percentage of CARs received and acted			0	100%	1	4	5	5	4.7	Syllabus-2nd Sem 2022-2023	
Total Over	-all Rating							183.	33			
Average R	Rating							4.82	25			
Adjectival	Rating						0	utsta	ndin	g		

Comments and Recommendation for Development Purposes:

Received by:

TONI MARC L. DARGANTES

Planning Office Date: 'JU!

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT Date:

Approved by:

PLEASE SIG

President Date: UNL 1912023

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level