



Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, CLIMACO D. ESPINA JR., Head of the Department of Mathematics and Physics, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2017 to June 30, 2017

*[Signature]*  
**CLIMACO D. ESPINA JR.**  
Department Head

*[Signature]*  
**CANDELARIO L. CALIBO**  
Dean, CAS

Date:  
*[Signature]*  
**REMBERTO A. PATINDOL**  
Chairman, PMT

Date:  
*[Signature]*  
**EDGARDO T. TULIN**  
President

APPROVED  
*[Signature]*  
**EDGARDO T. TULIN**  
President

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

| MFO No.  | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible* | Target | Actual Accomplishments               |  | Rating  |            |           |         | Remark |  |
|--|-----------------|------------------------------------|----------------------------|--------|--------------------------------------|--|---------|------------|-----------|---------|--------|--|
|  |                 |                                    |                            |        | Accomplishments as of Jan.-June 2017 | Details of Accomplishments               | Quality | Efficiency | Timelines | Average |        |  |
| <b>UMFO 2. Higher Education Services</b>             |                 |                                    |                            |        |                                      |  |         |            |           |         |        |  |
| <b>MFO 1. Curriculum Program Management Services</b> |                 |                                    |                            |        |                                      |  |         |            |           |         |        |  |
|  |                 | P2 1. Total FTE monitored          | Head, DMP faculty & clerk  | 16     | 33.44                                | VI - 1 (2nd sem 2016-2017, Summer 2017)  | 5       | 5          | 5         | 5.00    |        |  |
|  |                 |                                    | DMP faculty (regular)      | 360    | 540                                  | TL - 10 (2nd Sem 2016-2017, Summer 2017) |         |            |           |         |        |  |
|  |                 |                                    | DMP substitute             | 108    | 228.84                               | S - 3 (2nd Sem 2016-2017, Summer 2017)   |         |            |           |         |        |  |



|  |  |                               |     |      |  |   |   |   |      |  |
|--|--|-------------------------------|-----|------|--|---|---|---|------|--|
|  | <i>New syllabi (OBE)</i>                                     | All DMP Faculty,<br>and clerk | 3   | 8    | BC 112, Math 143, Math 103a, Math 23, Math 134, SP 112, Phys 124, Math 123e, Phys 131,             | 5 | 5 | 5 | 5.00 |  |
|  | <i>Revised syllabi</i>                                       | All DMP Faculty,<br>& clerk   | 3   | 8    | Math 108, Math 141, Math 113, Phys 11, Phys 14, Phys 13s, Phys 131, Math 12                        | 5 | 5 | 5 | 5.00 |  |
|  | <i>New course outline</i>                                    | All DMP Faculty,<br>& clerk   | 1   | 1    | Phys 14  | 5 | 5 | 5 | 5.00 |  |
|  | <i>Revised course outline</i>                                | All DMP Faculty,<br>& clerk   | 1   | 2    | Phys 16, Phys 134  | 5 | 5 | 5 | 5.00 |  |
|  | <i>Revised Instructional Manual</i>                          | DMP Faculty &<br>clerk        | 2   | 10   | Math 123, Math 143, Math 10b, Math 105, Math 118, Math 116, Math 103m, Math 103, Math 101, Math 23 | 5 | 5 | 5 | 5.00 |  |
|  | <i>Revised Lab. Manual</i>                                   | DMP Faculty &<br>clerk        | 1   | 1    | Phys 131   | 4 | 5 | 5 | 4.67 |  |
|  | <i>New Powerpoint lecture presentation (per course)</i>      | All DMP Faculty,<br>& clerk   | 90% | 100% | 2nd sem SY 2016-2017, Summer 2017  | 5 | 5 | 5 | 5.00 |  |
|  | <i>Number of grade sheets submitted on prescribed period</i> | All DMPS Faculty              | 90% | 100% | 2nd sem SY 2016-2017, Summer 2017  | 5 | 5 | 5 | 5.00 |  |
|  | <i>P2.4. Additional outputs</i>                              |                               |     |      |  |   |   |   |      |  |
|  | <i>P2.4a Number of curricular proposal prepared</i>          | DMP Head,<br>ERLina Jr.       | 1   | 1    | Submits BS Math proposal for approval to UAC, CHED   | 4 | 5 | 5 | 4.67 |  |
|  | <i>Consolidated survey data</i>                              | DMP Head,<br>ERLina Jr.       | 1   | 1    | Preparation for BSM program  | 4 | 5 | 5 | 4.67 |  |



| MFO2. Faculty Recruitment/Hiring Services          |   |  |     |      |   |   |   |   |      |
|--|---|--|-----|------|---|---|---|---|------|
|  | P5 2. Number of faculty hired   | Recommended hiring of 1 regular faculty and 3 substitute instructors | 4   | 4    | Lack of regular faculty to teach service courses in Mathematics and Physics and in Senior High School subjects  | 5 | 5 | 5 | 5.00 |
| MFO3. Faculty Evaluation Services                  |   |  |     |      |   |   |   |   |      |
|  | P5 3.1. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | All DMP faculty  | 90% | 100% | all faculty obtained at least VS rating   | 5 | 5 | 5 | 5.00 |
|  | P5 3.2. Number of times served as judge in undergraduate thesis competitions  | DMP Head, RMlgcasama   | 1   | 1    | Judge, VFES Research Presentation, HRTM Entrepreneurial Presentation and Culmination, Screen and interviews applicants, helps in dormitory management | 5 | 5 | 5 | 5.00 |
|  | P5 3.3. Additional Outputs  | DMP Head, AAGuinipaan  | 1   | 1    | Every Semester  | 5 | 5 | 5 | 5.00 |
| MFO4. Faculty Seminar/Training/Convention Services |   |  |     |      |   |   |   |   |      |
|  | P5 4.1. Number of Seminar-Workshop attended outside VSU   | <i>International</i>   |     |      |   |   |   |   |      |
|  |   | <i>National</i>  |     |      |   |   |   |   |      |
|  |   | <i>Local</i>   |     |      |   |   |   |   |      |
|  | P5 4.2. Number of papers presented on Seminar-Workshop Convention on PPS outside VSU                                    | <i>International</i>   |     |      |   |   |   |   |      |
|  |   | <i>National</i>  |     |      |   |   |   |   |      |
|  |   | <i>Local</i>   |     |      |   |   |   |   |      |



| MFO 2. Frontline Services |  |   |                     |      |      |                                    |   |   |   |             |
|---------------------------|--|---|---------------------|------|------|------------------------------------|---|---|---|-------------|
|                           |  | PS 2.1. Efficient and customer-friendly frontline service | All Faculty & Staff | 100% | 100% | All complaints acted appropriately | 5 | 5 | 5 | 5.00        |
|                           |  |   |                     |      |      |                                    |   |   |   | 0.00        |
|                           |  | Total Over-all Rating                                     |                     |      |      |                                    |   |   |   | 148.67      |
|                           |  | Average Rating  |                     |      |      |                                    |   |   |   | 4.96        |
|                           |  | Adjectival Rating   |                     |      |      |                                    |   |   |   | Outstanding |

\*CDEJr/Head -MN Ramos, I.S. Coco, HR. Abad, R.M. Igcasama, E.T. Lagumbay, E.R. Lina Jr., J.H. Sidaya, C.L. Abas, L.F.Casinillo, RRL. Aure, JS Valenzona, DL Valenzona, J.L.Cagande, C.L. Buar, J.R. Lesidan, C.B. Mazo, AA Guinipaan, WT Soriano, A.Llano, H.B.Mazo.

Received by:

Calibrated by:

Recommending Approval:

Approved:

Planning Office

**REMBERIO A. PATINDOL, Ph.D.**  
Chairman. PMT

**BEATRIZ S. BEJONIAS, Ph.D.**  
Vice Pres. for Instruction

**EDGARDO E. TULIN Ph.D.**  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_