

Department of Biological Sciences COLLEGE OF ARTS AND SCIENCES VISAYAS STATE UNIVERSITY

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ANALYN M. MAZO, Head of the Department of BIOLOGICAL SCIENCES, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the incidented measures for the period January - June 2021. MA. THERESA P. LORETO College Dean Date: INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): RDE Commitments*** Number Min. FTE (2) Personnel Publication Extension Research Rating Equivalents: Department Head 8.1 3.0 5 - Outstanding

2.0

21.0

0.0

0.0

26.0

0

0

0

5

Note:

TOTAL

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

11

3

** On Teacher's Leave status. Minimum FTE required is 18 units

Faculty w/ Univ. Designated Position

Regular Faculty (VSL)*

Regular Faculty (TLS)*

Admin Staff Members

Part time Faculty

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

1.16

127

156

67

0

358.06

| | | | | | | | Actual | | Rating | | | |
|---------|--------|-----|---|----------------------------------|---|------------------|------------------------------------|---------|------------|------------|---------|---|
| MFO No. | | | Success/Performance Indicator (PI) | Units/Person s Responsible | Tarnet | % Accomplishment | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted outputs indicators with *) |
| MFO 1 | ADVANC | CED | EDUCATION SERVICES (20%) | | | | | | | | | |
| | OVPI M | FO | 1. Graduate Degree Program Management Servi | ices | *************************************** | | | | | | | |

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|------------------|---|---|---|------|---------|-------------------------------------|---|---|---|-------|--|----|
| 1 | en | 1. Percentage of graduate school faculty gaged in research work applied in any of the lowing: | Dept. Head & Graduate Faculty | | | | | | | | | 4% |
| | a. | pursuing advanced research degree program (Ph.D) * | CCBatistel, BLARegis, SACesar & RDPoliquit | 10% | 307.00% | 4 over 13 grad faculty | | 4 | 4 | 4.333 | 10% of 13 is 1.3 only | |
| | b. | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | Dept. Head & Graduate Faculty | 70% | 111.00% | 10 of 13 graduate faculty are | 5 | 5 | 4 | 4.667 | 70% of 13 is 9 only | |
| | c. | producing technologies for commercialization or livelihood improvement | | | | | | | | | | |
| | d. | whose research resulted in an extension program | | | | | | | | | | |
| OVPI | MFO | 2. Graduate Student Management Services | | | | | | | | | | |
| | | ntage of graduate students enrolled in research grams * | Dept. Head & Faculty | | | | | | | | | 2% |
| | | ntage of accredited graduate programs * | Dept. Head & Faculty | | | | | | | | | 2% |
| PI 3: and m | | per of graduate degree specializations offered red * | Dept. Head & Faculty | 2 | 100.00% | 2/2 | 5 | 5 | 5 | 5 | MS Botany, MEd major in Biology (Offers Biology major subjects) | 2% |
| <u>PI 4:</u> | Total | FTE coordinated, implemented & monitored* | BSB, HVO, BLAR,HRM, RDP | 5 | 168.00% | 8.38/5 | 5 | 5 | 5 | 5.00 | 8.38 over the target 5 | 2% |
| PI 5: enrolle | | entage increase in number of graduate students | Dept. Head & Faculty | | | | | | | | | 2% |
| | | entage increase in number of students who within prescribed period * | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 7: Number of graduate students awarded with honors/distinction * | | Dept. Head & Faculty | | | | | | | | | 2% |
| PI 8: | Numb | per of graduate students advised * | Dept. Head & Faculty | 10 | 230.00% | 23/10 | 5 | 5 | 5 | 5 | Accomplishment is 23 over the target which is only 10 | 2% |
| PI 9: 1 | 9: Number of instructional materials developed * | | Dept. Head & Faculty | | | | | | | | | |

| | | | - | | | - | | | | | |
|-------|---|---------------------------------|-----------------------------------|---|---|-----|-----|-----|-------|---|------|
| | On-line ready courseware | RMRM | 1 | 100.00% | 1/1 | 5 | 5 | 4 | 4.667 | , | |
| | Flexible instructional materials | | | | | | | | | | |
| | Assessment tools | | | | | | | | | | |
| | Syllabus | BSB | 1 | 200.00% | 2/1 | 5 | 5 | 4 | 4 667 | Syllabus in Biol 215 and Biol 217 | |
| | PI 10: Number of virtual classrooms created and operationalized | BSB, RDP, BLAR. RMRM, HVO | 5 | 100.00% | | 5 | | | | Botn 215, Botn 217, Biol 205, Biol 227 | |
| MFO 2 | HIGHER EDUCATION SERVICES (50%) | | | | | | | | | | |
| | PI 1. Percentage of first time licensure exam takers that pass the licensure exams * | Dept. Head & Faculty | NA | | | | | | | | 7.5% |
| | PI 2. Percentage of graduates (2 years prior) that are employed * | Dept. Head & Faculty | 80% | 118% | 95/80 | 5 | 5 | 5 | 5 | Of the 47 graduates, 2 cannot be contacted, but 44 are employed and 1 is currently pursuing graduate studies. | 2.5% |
| | PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs * | Dept. Head & Faculty | BSBio-100; BS Marine Bio-50 | BSBio - 144%; BS Mar Bio- 112% | BSBio - 142; BS Marine Bio- 56 | 5 | 5 | 5 | 5 | BS Bio=142/100; BS Marine Bio=56/50 | 2.5% |
| | PI 4. Percentage of undergraduate programs with accreditations * | Dept. Head & Faculty | 50% | 100% | 50/50 | 5 | 5 | 5 | 5 | DBS offers BS Bio and BS Marine Bio. BS Bio is for Level IV evaluation but BS Marine Biology is not yet illigible to undergo AACCUP accreditation because it is a new program offering and no graduates yet are produced. | 2.5% |
| | PI 5: Total FTE, coordinated, implemented and monitored * | Dept. Head & Faculty | 100 | 358.06% | 358.06 | 5 | 5 | 5 | 5 | | 20% |
| | PI 8: Number of students advised: * | Dept. Head & Faculty | | | 300.00 | | | | | | |
| | On thesis/ field practice/special problem | Dept. Head & Faculty | 30.00 | 1.00 | 30/30 | 5.0 | 5.0 | 5.0 | 5.0 | | 1% |

10 to 10 to

| | No. of approved manuscript submitted within prescribed period | | | | | | | | | | 1% |
|-------|--|-------------------------|-----|----------|---------|-----|-----|-----|-----|---|-------|
| | On consultation (academic adviser) | Dept. Head & Faculty | 100 | 204.00% | 204/100 | 5.0 | 5.0 | 5.0 | 5.0 | 204 students advised/100 target | 0.5% |
| | PI 9: Number of student organizations advised/ assisted * | Dept. Head & Faculty | | | | | | | | | |
| | Student organizations advised | | 1 | 200.00% | 2/1 | 5.0 | 5.0 | 5.0 | 5.0 | Advise OBioS and CAS-SSC =2 | 1.25% |
| | Student organizations assisted on student related activities | EKLS | 1 | 100.00% | 1/1 | 5.0 | 5.0 | 5.0 | 5.0 | Assisted CAS-SSC in implementing student related activities during the CAS-Month; Participated during the BioWeek Celebration (part of the committee)-EKS | 1.25% |
| | PI 10: Number of instructional materials developed * | Dept. Head & Faculty | | | | | | | | | 10% |
| | On-line ready courseware | Dept. Head & Faculty | 10 | 440.000/ | 44/40 | 5.0 | F.0 | 4.0 | 4.7 | Discourant attacks of the | |
| | Flexible instructional materials | Dept. Head & Faculty | 10 | 410.00% | 41/10 | 5.0 | 5.0 | 4.0 | 4.7 | Please see attached list | |
| | Assessment tools (long quiz, exams, problem sets) | Dept. Head & Faculty | | | | | | | | | |
| | PI 10: Number of virtual classrooms created and operationalized | Dept. Head & Faculty | 10 | 390.00% | 39/10 | 5.0 | 5.0 | 5.0 | 5.0 | Please see attached list | |
| | PI 11: Additional Outputs | Dept. Head & Faculty | | | | | | | | | |
| | Number of workshops attended related to instruction | Dept. Head & Faculty | 1 | 200.00% | 2/1 | 5.0 | 5.0 | 5.0 | 5.0 | Please attached see list | |
| | Number of syllabus made/revised | Dept. Head & Faculty | 5 | | | 5.0 | 5.0 | 4.0 | 4.7 | Please see attached list | |
| MFO 3 | RESEARCH SERVICES (10%) | | | | | | | | | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 2. Number of research outputs completed/conducted within the year * | Dept. Head & Faculty | 10 | 260.00% | 26/10 | 5.0 | 5.0 | 4.0 | 4.7 | Please see attached list | 2% |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | Dept. Head & Faculty | 4 | 150.00% | 6/4 | 5.0 | 5.0 | 5.0 | 5.0 | Please see attached list | |

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|-------|--|---|--|---|---------|----------|-----|-----|-----|-----|---|-------|
| | In refereed int'l journals | | | | | | | | | | | 1.50% |
| | In refereed nat'l/regional journals | | | | | | | | | | | 0.50% |
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences * | | Dept. Head & Faculty | | | 1000 400 | | | | | | |
| | In int'l fora/conferences | | | | | | | | | | | 1.50% |
| | In nat'l/regional fora/conferences | | JGB et.al./HRM et .al. | 1 | 200.00% | 2/1 | 5.0 | 5.0 | 5.0 | 5.0 | Presentation during ACES and PAMS | 0.50% |
| | In institutional conferences/forum | | AMM, SAC, FOP, RMRM, JCE, JGB, BSB, ARRF | 5 | 160.00% | 8/5 | 5.0 | 5.0 | 5.0 | 5.0 | Please see the attached list | |
| | PI 5. Percent of research proposals approved * | | Dept. Head & Faculty | | | | | | | | | 0.5% |
| | PI 6. Additional outputs* | - | Dept. Head & Faculty | | | | | | | | | |
| | No. of research-related awards (research conducted by faculty or student w/ faculty) | | FOP | 1 | 100.00% | 1/1 | 5.0 | 5.0 | 5.0 | 5.0 | Best Research Poster during the Annual Symposium of the Association of Systematic Biologists in the Philippines held last May 31-June 2, 2021 | 1.50% |
| MFO 4 | EXTENSION SERVICES (10%) | | | | | | | | | | | |
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | | HRM & Extension component leaders | 2 | 200.00% | 4/2 | 5.0 | 5.0 | 5.0 | 5.0 | DENR, BFAR, LGUs, PASAR | 2.0% |
| | PI 2. Number of trainees weighted by the length of training * | | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs * | | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance* | | Dept. Head & Faculty | | | | | | | | | 1% |

| | PI 5. Number of technical/expert services * | Dept. Head & Faculty | | | | | | | | | 1% |
|-------|---|------------------------|----|---------|--------|-----|-----|-----|-----|---------------------------------|--------|
| | Research Mentoring | | | | | | | | | | |
| | Peer reviewers/Panelists | | | | | | | | | | + |
| | Resource Persons | | | | | | | | | | |
| | Convenor/Organizer | | | | | | | | | | |
| | Consultancy | HRM | 1 | 100% | 1/1 | 1 | | | | Engagement with PASAR, Isabel | _ |
| | Evaluator | | | | | | | | | | |
| | PI 8. Percent of extension proposals approved * | Dept. Head & Faculty | | | | | | | | | 0.5% |
| | PI 11. Additional outputs * | Dept. Head & Faculty | | | | | | | | | |
| | No. of extension-related awards (extn. conducted by faculty or student & faculty) * | | | | | | | | | | 1.5% |
| MFO 5 | Support to Operations | | | | | | | | | | |
| | OVPI MFO 1. Faculty Development Services | | | | | | | | | | |
| | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | SAC, RDP, CCB, BLAR | 4 | 100.00% | 4/4 | 5.0 | 5.0 | 4.0 | 4.7 | | 0.625 |
| | OVPI MFO 2. Faculty Recruitment/Hiring Services | | | | | | | | | | |
| | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards * | Dept. Head & Faculty | 5 | | | | | | | July-December accomplishment | 0.1259 |
| | OVPI MFO 3. Faculty Evaluation Services | | | | | | | | | | |
| | PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university * | Dept. Head & Faculty | | | | | | | | | 0.25% |
| | PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university * | Dept. Head & Faculty | | | | | | | | | 0.259 |
| | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated * | Dept. Head & Faculty | 85 | 118.00% | 100/85 | 5.0 | 5.0 | 5.0 | 5.0 | See attached summary evaluation | 0.75% |

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|------------|--|----------------------------------|---|---------|------|-----|-----|--------|-----|---|-------|
| | PI6: Number of in-house seminars/trainings/ workshops/reviews conducted * | Dept. Head & Faculty | 1 | 200.00% | 2/1 | 5.0 | 5.0 | 5.0 | 5.0 | Conducted syllabus making workshop and Research proposal writing to DBS faculty | 0.25% |
| | PI7: Additional outputs * | Dept. Head & Faculty | | | | | | | | | |
| | Number of faculty/staff awards/honors received related to operations support | | | | | | | | | | 0.25% |
| | OVPI MFO 4. Program and Institutional Accreditation Services | | | | | T | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | Dept. Head & Faculty | 0 | 100.00% | 0 | 5.0 | 5.0 | 5.0 | 5.0 | Zero non-conformity (No NC) | 2.50% |
| MFO 6 | General Admin. & Support Services (GASS) | | | | | | | | | | |
| | PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | Dept. Head | 1 | | | | | | | July-December accomplishment | 1% |
| | PI 2. Zero percent complaint from clients served | Dept. Head & all faculty & staff | | | | | | | | | 2% |
| | PI 3. Number of coaching sessions among faculty & staff** | Dept. Head | 1 | | | | | | | July-December accomplishment | |
| | PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | Dept. Head | 1 | 100.00% | 1/1 | 5.0 | 5.0 | 5.0 | 5.0 | | |
| | PI 5. Number of monthly/special faculty & staff meetings conducted** | Dept. Head | 6 | 167.00% | 10/6 | 5.0 | 5.0 | 5.0 | 5.0 | Conducted regular monthly meeting and special meetings | |
| | PI 3: Additional Outputs | Dept. Head & all faculty & staff | | | | | | | | | |
| | Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies * | | | | | | | | | explain here briefly why consider said department practice can be considered as a best practice | 2% |
| | | | | | | | | | | | |
| | -all Rating | | | | | | | 57.000 |) | | |
| Average R | | | | | | | | 4.906 | | | |
| Adjectival | Rating | | | | | | Out | standi | ing | | |

| | Re | ceive | d by: | _ | | |
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| | Pla | nnina | Offic | е | | |

Date:

REMBERTO A. PATINDOL
Chairman, PMT
Date:

Recommending Approval:

BEATRIS BELONIAS

Vice Pres. for Academic Affairs

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

List of Publications of DBS faculty for January-June 2021:

| Author/s | Title | Journal/Book |
|---|--|---|
| Jefferson Marteja and Ris Menoel R. Modina | Melanomacrophage Centers in Nile Tilapia (Oreochromis niloticus L.) as Biomarker for Carbamate Exposure" | Web of Science (formerly ISI) indexed Journal of Environmental Science and Management (JESAM). Vol 24, No.1 https://ovcre.uplb.edu.ph//inde/JESAM/article/view/566 |
| Humberto Montes Jr. | Genomic signatures of spatially divergent selection at clownfish range margins" | Web of Science and Scopus indexed journal published by Royal Society of London. Vol 288 https://doi.org/10.1098/rspb.2021.0407 |
| | Persistence of a reef fish metapopulation via network connectivity: theory and data | Ecology Letters https://doi.org/10.1111/ele.13735 Vol 24, No.6 |
| Beatriz S. Belonias | 4) Changes in the nutritional composition of okra fruit and seed during early development" | Annals of Tropical Research (ATR). Vol 43, No. 1 https://annalsoftropicalresearch.com/current-issue/ |
| Jayzon G. Bitacura | 5) Heavy metal tolerance of filamentous fungi from the sediments of Visayas State University wastewater pond | Annals of Tropical Research (ATR). Vol 43, No.1 https://annalsoftropicalresearch.com/heavy-metal/ |
| Berna Lou Regis | 6) Draft Genome Sequence of the Phosphate-Solubilizing Rhizobacterium Burkholderia pseudomultivorans Strain MPSB1, Isolated from a Copper Mined-Out Site" | journal Microbiology Resource Announcements (MRA)! |

| Julissah Evangelio, Humberto Montes Jr. Alistair de Cruz | Effects of salinity and light conditions on the survival of brown seaweed Sargassum ilicifolium (Turner) C. Agardh during early development | IOP Conference Series: Earth and Environment Science 756(2021) 012027 |
|--|---|---|
|--|---|---|

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List of Research and Extension projects of DBS Faculty fro January – June, 2021

| Project Title | Source of Funds | Researcher/s Involved |
|---|--------------------------------------|--|
| Research | | |
| Understanding the Societal Knowledge, Attitude and Practices on Long-tailed Macaques and their habitats in Selected Tourist Areas in Mindanao and Leyte Islands | 101T 20201050 10.6.22, DOST- NRCP | Project Leader: Ris Menoel R. Modina Project Staff: Fretzeljane O. Pogado |
| Biodiversity of Marine Flora and Fauna in Artificial Reefs of Baybay City and Selected Municipalities of the 5 th district of Leyte (CRM) | NRM-ITM-1517, VSU | Project Leader: Humberto R. Montes Jr. |
| Study 2-Species Composition, Abundance and Succession of Invertebrates (including meiofauna) in Artificial Reefs | | Study Leader: Fretzeljane O. Pogado |
| Study 3- Species Composition, Abundance and Succession of Fishes in Artificial and natural Reefs | | Study Leader: Art Russel R. Flandez |
| Study 4- Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs | | Co-study leader: Senona Cesar, Ris Menoel R. modina |
| Study 5- Spill-over Effect of Fishes from Marine sanctuaries and Fish Catch Monitoring | | Study leader: Humberto R. Montes |
| Biological and Socio-ecological Characterization of Major River Systems in Leyte | ISR-CAS.BS-11, VSU | Project leader: Beatriz S. Belonias |
| Bacteriological Quality of the Water and sediments of the Major River Systems in Leyte | | Study leader: Jayzon Bitacura |
| Freshwater Fishes of the Major River Systems in Leyte | | Study leader: Art Russel R. Flandez |

| The Riparian Flora of the Major River Systems in Leyte | | Study Leader: Beatriz S. Belonias |
|---|-----------------|---|
| Benthic Macroinvertebrates in Major | | Study leader: Analyn M. Mazo |
| River Systems in Leyte | | Study London Funica Kanas L. Cariña |
| Plankton Communities in Major River Systems in Leyte | | Study Leader: Eunice Kenee L. Seriño |
| | VOLUE COOL C | |
| Characteristics, Mineral Stresses, and Management of Acid Soils for Sustainable Crop production | VSU-IP-2021-2 | |
| Study 2- Morpho-anatomical and | | |
| physiological responses and adaptations | | Study leader: Beatriz S. Belonias |
| of selected crops to mineral stresses in | | |
| acid soils Extension | | |
| | | |
| Integrated Coastal Resource Management in Southern Camotes Sea and Selected Municipalities of Leyte | NR-CRM-015, VSU | Project Leader: Humberto R. Montes Jr. |
| Component 2- Strengthening CMFARMCs, BFARMCs & POs in Participatory Coastal Resource Assessment (PCRA) and Information, | | Component Leader: Senona A. Cesar |
| Education and Advocacy on Coral Resource in 5 th District of Leyte (Baybay City, Inopacan, Hindang, Hilongos, Bato and Matalom) | | |
| Component 3- Strengthening CMFARMCs, BFARMCs & POs in Participatory Coastal Resource Assessment (PCRA) and Information, | | Component leader: Art Russel R. Flandez |

| Education and Advocacy on Fish | |
|---|--|
| Resource in 5 th District of Leyte (Baybay | |
| City, Inopacan, Hindang, Hilongos, Bato | |
| and Matalom) | |
| Component 4- Strengthening | Component Leader: Julissah C. Evangeli |
| CMFARMCs, BFARMCs & POs in | |
| Participatory Coastal Resource | |
| Assessment (PCRA) and Information, | |
| Education and Advocacy on | |
| macroinvertebrate Resource in 5th | |
| District of Leyte (Baybay City, Inopacan, | |
| Hindang, Hilongos, Bato and Matalom) | |
| Component 5- Strengthening | Component leader: Analyn M. Mazo |
| CMFARMCs, BFARMCs & POs in | |
| Participatory Coastal Resource | |
| Assessment (PCRA) and Information, | |
| Education and Advocacy Mangrove | |
| Resource in 5 th District of Leyte (Baybay | |
| City, Inopacan, Hindang, Hilongos, Bato | |
| and Matalom) | |
| Component 6- Strengthening | |
| CMFARMCs, BFARMCs & POs in | Component Leader: Humberto R. Montes |
| Participatory Coastal Resource | Jr. |
| Assessment (PCRA) and Information, | |
| Education and Advocacy on Manta Tow | |
| survey in 5 th District of Leyte (Baybay | |
| City, Inopacan, Hindang, Hilongos, Bato | |
| and Matalom) | |
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List of Syllabus made by DBS Faculty members

| | Subject | Submitted | Approved | |
|----|-----------|-----------|--------------|--|
| 1 | MarB 115 | Submitted | 29-Jan-21 | |
| 2 | Biol 11 | Submitted | 29-Jan-21 | |
| 3 | MarB 113 | Submitted | 29-Jan-21 | |
| 4 | Ecol 115 | Submitted | 02-Feb-21 | |
| 5 | Ecol 142n | Submitted | 02-Feb-21 | |
| 6 | Zool 11 | Submitted | 29-Jan-21 | |
| 7 | ScTs 11 | Submitted | 04-Feb-21 | |
| 8 | MarB 11 | Submitted | 01-Feb-21 | |
| 9 | Ecol 172 | Submitted | 03-Feb-21 | |
| 10 | Zool 125 | Submitted | 02-Feb-21 | |
| 11 | Bci 103 | Submitted | 02-Feb-21 | |
| 12 | MarB 117 | Submitted | 02-Feb-21 | |
| 13 | Biol 138n | Submitted | 02-Feb-21 | |
| 14 | MarB 13 | Submitted | 02-Feb-21 | |
| 15 | Zool 21 | Submitted | 02-Feb-21 | |
| 16 | Biol 132 | Submitted | 03-Feb-21 | |
| 17 | Zool 115 | Submitted | 03-Feb-21 | |
| 18 | Biol 123n | Submitted | 03-Feb-21 | |
| 19 | Biol 22e | Submitted | 03-Feb-21 | |
| 20 | Zool 128 | Submitted | 03-Feb-21 | |
| 21 | Bsci 101 | Submitted | 03-Feb-21 | |
| 22 | Biol 25 | Submitted | 03-Feb-21 | |
| 23 | BcSci 104 | Submitted | 03-Feb-21 | |
| 24 | EaSc 106e | Submitted | 03-Feb-21 | |
| 25 | Botn 124 | Submitted | under review | |
| 26 | BOT 215 | Submitted | 03-Feb-21 | |
| 27 | BOTN 217 | Submitted | 03-Feb-21 | |
| 28 | Biol 238 | Submitted | 20-Apr-21 | |
| 29 | Zool 117 | Submitted | 18-May-21 | |
| 30 | MarB 18 | Submitted | 14-May-21 | |
| 31 | MarB 110 | Submitted | Under review | |
| 32 | MarB 138 | Submitted | 06-Jul-21 | |
| 33 | Ecol 21n | Submitted | Under review | |
| 34 | ScTS 11b | Submitted | 04-Feb-21 | |
| 35 | Zool 128 | Submitted | 03-Feb-21 | |
| 36 | Biol 25 | Submitted | 03-Feb-21 | |
| 37 | Biol 138 | Submitted | 02-Feb-21 | |
| 38 | BSci 101 | Submitted | 03-Feb-21 | |

Courseware created by DBS faculty

| Author | Title of Courseware | | | |
|-------------|--|--|--|--|
| EKLSeriño | 1)EaSci 106, 2) ScTS | | | |
| FOPogado | 1) Zool 128, 2)BSci 103, 3)Zool 11, 4)Zool 125, 5)MarB16, 6)MarB15, | | | |
| JCEvangelio | 1) Ecol 21n | | | |
| JGBitacura | 1) MarB 13 | | | |
| JAJeve | 1) Bsci 102 lab & 2) Biol 138n lab | | | |
| MSSRosal | 1) Micr 24 Lab, 2) Biol 25 Lab and 3) BSci 101 Lab | | | |
| RJDumalan | 1) Biol198n, 2) MarB138 and 3) ScTS 11b; Laboratory: 4) MarB138, 5) MarB 112 | | | |
| AMMazo | 1) MarB 115 2) Zool 117 | | | |
| ARRF | 1) Biol 152 (Marine Ecology); 2) MarB 111 (Chemical & Biological Oceanograp 3) MarB 117 (Marine Vertebrates); 4) MarB 124 (Marine Ecol for BSMB); 5) M 198 (Elements of Research); contributor for 6) ScTS 11, 7) Zoology 11 and 8) Zoology 21 | | | |
| SACesar | 1) ScTS 11b 2) Ecol 21n, 3) Zool 128 ; 4) Ecol 21n 5) Zool 128 | | | |
| RMModina | 1) Biol 127s, 2) Biol 127n, and 3) Biol 227 | | | |
| KMMRamoneda | da 1) InBt 113 lab, 2) Zool 122 lec, 3)Zool 122 lab, 4) Bsci 101 lec | | | |

Virtual classroom created by DBS faculty

| Author | Name of Virtual Classroom | | | |
|-------------|---|--|--|--|
| EKLSeriño | 1)Ecol 115,2) Ecol 172; 3)EaSc 106; 4) Ecol 152n; 5)Ecol 183 | | | |
| FOPogado | 1)Zool 128, 2)BSci 103,3) Zool 11, 4)Zool 125, 5)MarB16, 6)MarB15, 7)Biol127s | | | |
| JCEvangelio | 1) Ecol 21n, 2) ScTS 11 | | | |
| JGBitacura | 1) MarB 112, 2) Bsci 102, 3) Micr 24 and 4) Biol 138n | | | |
| JAJeve | 1) ScTS 11b, 2) Biol 138n, 3) Bsci 102, 4) Bsci 101 | | | |
| ARRFlandez | 1) Biol 152 (Marine Ecology); 2) MarB 111 (Chemical & Biological | | | |
| | Oceanography); 3) MarB 117 (Marine Vertebrates); 4) MarB 124 (Marine Ecol | | | |
| | for BSMB); 5) MarB 198 (Elements of Research) | | | |
| AMMazo | 1) MarB 115, 2) Zool 117 | | | |
| SACesar | 1) ScTS 11; 2) Ecol 21n with Lec and Lab; 3) Zool 128 with Lec and Lab | | | |
| HRMontes | 1) MarB 110 | | | |
| RMModina | 1) Biol 127s, 2) Biol 127n, and 3) Biol 227 | | | |
| TDSBelonias | 1) Botn 141 | | | |
| RDPoliquit | 1) Botn 113, Botn 115, and Biol 25 | | | |
| KMMRamondea | 1) Zool 122, 2) Bsci 101 | | | |



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TEACHING PERFORMANCE EVALUATION **Summary by Department**

Department: Dept. of Biological Science

College: College of Arts and

Sciences

Semester and Academic Year: First Semester 2020-2021

| Faculty name | Number of classes | Numerical Rating | Percentile Rating | Descriptive Rating |
|-------------------------------|-------------------|------------------|-------------------|--------------------|
| ANALYN MENDOZA MAZO | 3 | 5.00 | 100.00 % | |
| ART RUSSEL REOMA FLANDEZ | 7 | 4.60 | 92.00 % | Outstanding |
| BEATRIZ SATENTES BELONIAS | 8 | 4.80 | 96.00 % | Outstanding |
| BERNA LOU ABA REGIS | 10 | 4.00 | 80.00 % | Outstanding |
| ERN OLIVER CARREON BALONDO | 10 | 4.05 | 81.00 % | Very Satisfactory |
| EUNICE KENEE LABONITE SERIÑO | 5 | 5.00 | | Very Satisfactory |
| FRANCIA MARIE DOSDOS JOSE | 8 | 4.00 | 100.00 % | Outstanding |
| FRETZELJANE OLOR POGADO | 9 | 4.67 | 80.00 % | Very Satisfactory |
| HONEYLENE VALENZONA ONGY | 4 | | 93.33 % | Outstanding |
| JANNIEL UDTUHAN FLANDEZ | 13 | 4.50 | 90.00 % | Outstanding |
| JAYZON GASPAY BITACURA | | 3.85 | 76.92 % | Very Satisfactory |
| JEFFRY A. JEVE | 4 | 4.50 | 90.00 % | Outstanding |
| | 5 | 4.40 | 88.00 % | Very Satisfactory |
| JULISSAH CASTRO EVANGELIO | 6 | 4.60 | 92.00 % | Outstanding |
| CYZA MAE M. RAMONEDA | 5 | 4.00 | 80.00 % | Very Satisfactory |
| MA. SHERLITA SERVIDOR ROSAL | 6 | 4.33 | 86.67 % | Very Satisfactory |
| RAFAEL JUNNAR PARILLA DUMALAN | 8 | 4.00 | 80.00 % | Very Satisfactory |
| RIS MENOEL ROMEN MODINA | 7 | 4.38 | 87.50 % | Very Satisfactory |
| ROSALINA DIALIMAS POLIQUIT | 5 | 4.30 | 86.00 % | Very Satisfactory |
| SENONA ARAZO CESAR | 9 | 4.83 | 96.67 % | Outstanding |
| ED DOMINIQUE S. BELONIAS | 6 | 4.17 | 83.33 % | Very Satisfactory |
| | Department Mean | 4.40 | Very Satisfactory | |

Prepared by:

VANESSA W. NAZAL TPES in-Charge Date: 7 2 2

Attested by

MA. RACHEL RIM L. AURE Director, Instruction and Evaluation
Date: 4 11 101

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ANALYN MENDOZA MAZO

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