



VISAYAS
STATE UNIVERSITY

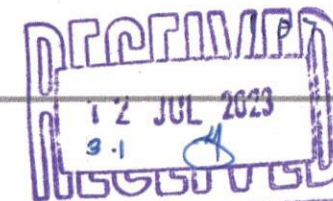
COLLEGE OF ENGINEERING AND TECHNOLOGY

Visca, Baybay City, Leyte 6521-A, Philippines

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JANNET C. BENCURE**, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2023.

JANNET C. BENCURE

Asso. Professor and Dean

Date: 10 July 2023

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 11 July 2023

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

| Personnel | Number (1) | Min. FTE (2) | Total FTE (1x2) | RDE Commitments*** | | |
|------------------------|------------|--------------|-----------------|--------------------|-------------|-----------|
| | | | | Research | Publication | Extension |
| Department Head | 6 | | 0.0 | 0.0 | 0 | 0 |
| Designated Position | | | 0.0 | 0.0 | 0 | 0 |
| Regular Faculty (VSL)* | | | 0.0 | 2.0 | 1 | 1 |
| Regular Faculty (TLS)* | | | 0.0 | 0.0 | 0 | 0 |
| Part time Faculty | | | 0.0 | 0.0 | 0 | 0 |
| Admin Staff Members | | | 0.0 | 0.0 | 0 | 0 |
| TOTAL: | | | 0.0 | 2.0 | 1 | 1 |

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|---------|-----------------|------------------------------------|---------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|--------|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|---------|--|------------------------------------|------------------------------|--------|--------------------------------------|--|---------|------------|------------|---------|---------------------------|
| | | | | | % Accomplish ments (as of June 2023) | Details of Accomplish ments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| UMFO 1. | ADVANCED EDUCATION SERVICES | | | | | | | | | | |
| | OVPA A MFO 1. Graduate Degree Program Management Services | | | | | | | | | | |
| | PI 1: Number of graduate degree specializations offered and monitored | | DABE Faculty Members | | | | | | | | |
| | PI 2: Total FTE monitored | | | | | | | | | | |
| | OVPA A MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 1: Percentage of graduate students awarde with honors/distinction | | | | | | | | | | |
| | PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory | | | | | | | | | | |
| | PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following: | | | | | | | | | | |
| | a. Pursuing advanced research degree program | | | | | | | | | | |
| | b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research) | | DABE Faculty Members | | | | | | | | |
| | c. Producing technologies for commercialization or livelihood improvement | | DABE Faculty Members | | | | | | | | |
| | d. whose research work resulted in an extension program | | | | | | | | | | |
| | Total Points: | | | | | Total n | | | | | |
| UMFO 2. | HIGHER EDUCATION SERVICES | | | | | | | | | | |
| | OVPA A MFO 1. Curriculum Program Management Services | | | | | | | | | | |
| | PI 1: Total FTE Monitored | | College Dean and Dept. Heads | 2276 | 68% | 1556.05 | 5 | 5 | 5 | 5.00 | 2nd Semester AY 2022-2023 |

[illegible]

[illegible]

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|---------|--|------------------------------------|------------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|----------------------------------|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 12: Percentage of first-time licensure exam takers that pass the licensure exams | | College Dean and Dept. Heads | 61% | 133% | 81.05% | 5 | 5 | 5 | 5.00 | CELE and MELE |
| | PI 13: Percentage of graduates (2 years prior) that are employed | | College Dean and Dept. Heads | 85% | 94% | 80.00% | 5 | 5 | 5 | 5.00 | |
| | PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | | College Dean and Dept. Heads | 100% | 100% | 100% | 5 | 5 | 5 | 5.00 | |
| | PI 15: Percentage of undergraduate programs with accreditation | | College Dean and Dept. Heads | 83% | 100% | 83.33% | 5 | 5 | 5 | 5.00 | BSABE, BSCE, BSCS, BSGE,and BSME |
| | Additional Outputs | | | | | | | | | | |
| | | | | | | | | | | | |
| | Total Points | | | | | Total n | | | | | |
| UMFO 3. | RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of published papers in internationally indexed journals | | | | | | | | | | |
| | In refereed int'l journals | | College Dean and Dept. Heads | 6 | 33% | 2 | 5 | 5 | 4 | 4.67 | SPAFA Journal (RAGL) and DCST |
| | In refereed nat'l journals | | College Dean and Dept. Heads | 4 | | | | | | | |
| | In institutional journals | | | | | | | | | | |
| | PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences | | | | | | | | | | |
| | In int'l fora/conferences | | College Dean and Dept. Heads | 5 | | | | | | | |
| | In nat'l fora/conferences | | College Dean and Dept. Heads | 3 | | | | | | | |

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|---------|---|------------------------------------|------------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|------------------------------|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 3: Number of research projects conducted and/or completed on schedule | | College Dean and Dept. Heads | 6 | 117% | 7 | 5 | 5 | 4 | 4.67 | Please see departments' OPCR |
| | PI 4: Number of research proposals submitted/endorsed for external funding | | College Dean and Dept. Heads | 5 | 60% | 3 | 5 | 5 | 4 | 4.67 | Please see departments' OPCR |
| | PI 5: Percent of research proposals approved | | College Dean and Dept. Heads | 50% | 100% | 50% | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 6: Amount of research money generated from external funding (Thousand PHP) | | | 600 | 33% | 200 | 5 | 4 | 4 | 4.33 | Please see departments' OPCR |
| | PI 7: Amount of research money generated from institutional funding (Thousand PHP) | | College Dean and Dept. Heads | 400 | 470% | 1880 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty) | | | | | | | | | | |
| | <u>Outcome Indicator</u> | | | | | | | | | | |
| | PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries | | College Dean and Dept. Heads | 4 | | | | | | | |
| | PI 10: Number of research outputs completed within the year | | College Dean and Dept. Heads | 2 | 100% | 2 | 5 | 5 | 4 | 4.67 | Please see departments' OPCR |
| | PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | | | | | | | | | | |
| | In refereed int'l journals | | College Dean and Dept. Heads | 4 | | | | | | | |
| | In refereed nat'l/regional journals | | College Dean and Dept. Heads | 2 | | | | | | | |

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|---------|--|------------------------------------|------------------------------|--------|--------------------------------------|--|---------|------------|------------|---------|------------------------------------|
| | | | | | % Accomplish ments (as of June 2023) | Details of Accomplish ments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | Total Points | | | | | Total n: | | | | | |
| UMFO 4. | EXTENSION SERVICES | | | | | | | | | | |
| | PI 1: Number of person-days trained weighted by length of training | | College Dean and Dept. Heads | 470 | 29% | 134 | 5 | 4 | 4 | 4.33 | Please see departments' OPCR |
| | PI 2: Number of trainings conducted | | College Dean and Dept. Heads | 7 | 29% | 2 | 5 | 4 | 4 | 4.33 | Project WAIS and JRCastil Training |
| | PI 3: Number of IEC materials/techno-guides developed/used | | College Dean and Dept. Heads | | | | | | | | |
| | PI 4: Number of beneficiaries served | | | | | | | | | | |
| | Groups | | College Dean and Dept. Heads | 6 | | | | | | | |
| | Individuals | | College Dean and Dept. Heads | 190 | 34% | 64 | 5 | 4 | 4 | 4.33 | Please see departments' OPCR |
| | PI 5: Number of technical/expert services provided/rendered | | | | | | | | | | |
| | Research Mentoring | | College Dean and Dept. Heads | 4 | 100% | 4 | 5 | 5 | 5 | 5.00 | EPD, AVB, JRC, RGP |
| | Peer reviewers/Panelists | | College Dean and Dept. Heads | 3 | 67% | 2 | 5 | 5 | 4 | 4.67 | CSAndan |
| | Resource Person | | College Dean and Dept. Heads | 6 | 133% | 8 | 5 | 5 | 5 | 5.00 | JCB, FFM, MJEM, CAM; CSA, JRC, EPD |
| | Convenor/Organizer | | College Dean and Dept. Heads | 5 | 80% | 4 | 5 | 5 | 5 | 5.00 | JCB, FFM, EPD, CST |
| | Consultancy | | College Dean and Dept. Heads | 4 | 75% | 3 | 5 | 5 | 5 | 5.00 | CST, DCST Faculty |
| | Evaluator | | College Dean and Dept. Heads | 1 | 300% | 3 | 5 | 5 | 5 | 5.00 | RGP and DCST Faculty |


| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|--|--|------------------------------------|------------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|--|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 6: Number of extension projects conducted and/or completed on schedule | | College Dean and Dept. Heads | 5 | 40% | 2 | 5 | 4 | 4 | 4.33 | VSU CollabDev and Project WAIS |
| | PI 7: Number of extension proposal submitted | | College Dean and Dept. Heads | 7 | 29% | 2 | 5 | 4 | 4 | 4.33 | Project WAIS (renewal), DCST proposal |
| | PI 8: Percent of extension proposals approved | | College Dean and Dept. Heads | 70% | 71% | 50% | 5 | 5 | 4 | 4.67 | 1 out of 2 was approved (Project WAIS) |
| | PI 9: Amount of extension money generated from external funding (Thousand PhP) | | College Dean and Dept. Heads | | | | | | | | |
| | PI 10: Amount of extension money generated from institutional funding (Thousand PhP) | | College Dean and Dept. Heads | 241 | 125% | 300 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty) | | | | | | | | | | |
| | Outcome Indicator | | | | | | | | | | |
| | PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | | College Dean and Dept. Heads | 4 | 550% | 22 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 13: Number of trainees weighted by the length of training | | College Dean and Dept. Heads | 250 | 40% | 100 | 5 | 4 | 4 | 4.33 | Please see departments' OPCR |
| | PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | | College Dean and Dept. Heads | 2 | 150% | 3 | 5 | 5 | 5 | 5.00 | VSU-CollabDev, Project WAIS |
| | PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | | College Dean and Dept. Heads | 100% | 100% | 100% | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | Total Points | | | | | Total n | | | | | |
| UMFO 5. | SUPPORT TO OPERATIONS (STO) | | | | | | | | | | |
| OVPA MFO 1. Faculty Development Services | | | | | | | | | | | |

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|--|---|------------------------------------|------------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|--|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | | College Dean and Dept. Heads | 5 | 80% | 4 | 5 | 5 | 5 | 5.00 | HNMejia, MCUnajan, FFMorales, JRCastil |
| | PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted * | | College Dean and Dept. Heads | 14 | 100% | 14 | 5 | 5 | 5 | 5.00 | 3-DABE; 3-DCE; 1-DCST; 4-DGE; 3-DMet |
| | PI 2: Number of faculty granted with external scholarships | | College Dean and Dept. Heads | 7 | 71% | 5 | 5 | 5 | 4 | 4.67 | Faculty members from DCE and DME |
| | PI 3: Number of faculty granted with internal fellowship grants | | College Dean and Dept. Heads | 1 | | | | | | | |
| | PI 4: Number of faculty granted with sabbatical leave | | College Dean and Dept. Heads | | | | | | | | |
| | PI 5: Number of faculty sent for trainings, seminars, conferences | | College Dean and Dept. Heads | 28 | 104% | 29 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| OVPAAs MFO 2. Faculty Recruiting/Hiring Services | | | | | | | | | | | |
| | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards * | | College Dean and Dept. Heads | 5 | 260% | 13 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| OVPAAs MFO 3. Faculty Evaluation Services | | | | | | | | | | | |
| | PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university | | College Dean and Dept. Heads | 2 | 150% | 3 | 5 | 5 | 5 | 5.00 | FFD and VSUEE |
| | PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university | | College Dean and Dept. Heads | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | GEPI Regional Convention |

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishments | | Rating | | | | Remark |
|--|---|------------------------------------|------------------------------|--------|-------------------------------------|---|---------|------------|------------|---------|---|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated | | College Dean and Dept. Heads | 80% | 118% | 95% | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended | | College Dean and Dept. Heads | 5 | 100% | 5 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| OVPAAs MFO 4. Program and Institutional Accreditation Services | | | | | | | | | | | |
| | PI 1: Number of degree programs which passed accreditation/evaluation at least level 1 | | College Dean and Dept. Heads | 5 | 100% | 5 | 5 | 5 | 5 | 5.00 | BSABE, BSCE, BSCS, BSGE, BSME |
| | PI 3: Degree program compliant with CHED | | College Dean and Dept. Heads | 3 | 100% | 3 | 5 | 5 | 5 | 5.00 | BSABE, BSGE, and BSCS with COPC |
| | PI 4: Number of activities organized/attended/assisted/participated/facilitated | | College Dean and Dept. Heads | 6 | 133% | 8 | 5 | 5 | 5 | 5.00 | |
| | Additional Outputs: | | | | | | | | | | |
| | PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015 | | College Dean and Dept. Heads | 100% | 100% | 100% | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | Total Points | | | | | | | | | | |
| UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES | | | | | | | | | | | |
| | PI 1: Zero percent complaint from clients served | | College Dean and Dept. Heads | 100% | 100% | 100% | 5 | 5 | 5 | 5.00 | No complaints received |
| | Additional Outputs | | | | | | | | | | |
| | PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | | College Dean and Dept. Heads | 10 | 110% | 11 | 5 | 5 | 5 | 5.00 | department's PPMP and 2 from the office of the dean |

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|------------------------------|--|------------------------------------|------------------------------|--------|-------------------------------------|---|--------------------|------------|------------|---------|---|
| | | | | | % Accomplishments (as of June 2023) | Details of Accomplishments (as of 30 June 2023) | Quality | Efficiency | Timeliness | Average | |
| | PI 3. Number of coaching sessions among faculty & staff** | | College Dean and Dept. Heads | 35 | 69% | 24 | 5 | 5 | 5 | 5.00 | Coaching sessions with all CET faculty members with either their department heads or the dean |
| | PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | | College Dean and Dept. Heads | 12 | 67% | 8 | 5 | 5 | 5 | 5.00 | Please see departments' OPCR |
| | PI 5. Number of regular executive committee meetings conducted *** | | College Dean and Dept. Heads | 62 | 61% | 38 | 5 | 5 | 5 | 5.00 | Department meetings and 5 ManCom Meeting |
| Total Points | | | | | | Total n: | | | | | |
| Total No. of Entries: | | | | | | | 60 | | | | |
| Total Over-all Rating | | | | | | | 292.67 | | | | |
| Average Rating | | | | | | | 4.88 | | | | |
| Adjectival Rating | | | | | | | Outstanding | | | | |

Received by:


TONI MARC L. DARGANTES

Planning Office

Date: JUL 12 2023

Calibrated by:


DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 14 2023

Approved:


EDGARDO E. TULIN

President

Date: JUL 19, 2023