



VISAYAS
STATE UNIVERSITY



College of Engineering & Technology
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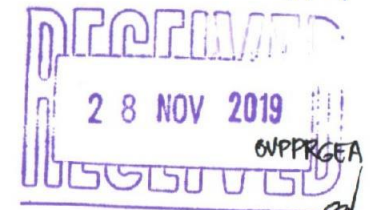


Exhibit A

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MR. CHARLINDO S. TORRION**, Head of the College of Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

CHARLINDO S. TORRION

Department Head

Date: October 15, 2019

ROBERTO C. GUARTE

College Dean

Date: _____

MFOS /PAPS	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES								
	OVPI MFO 1. Graduate Degree Program Management Services								Not yet applicable
	PI 1: Number of graduate degree specializations offered and monitored								
	PI 2: Total FTE monitored								
	PI 3: Percentage of students who graduated within the prescribed period								
	OVPI MFO 2. Graduate Student Management Services								Not yet applicable
	PI 1: Percentage of graduate students awarded with honors/distinction								
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very								
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the								
	a. Pursuing advanced research degree program								
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific								
	c. Producing technologies for commercialization or livelihood improvement								

MFOS /PAPS		Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
	d. whose research work resulted in an extension									
	Total Points:					0		0.00		
UMFO 2. HIGHER EDUCATION SERVICES										
	OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE Monitored	CST, LBA	8.00	33.37	5	5	5	5.00	Taught Subjects in Hydrology, Math & Physics	
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	CST	1	1	4	4	4	4.00	Revised Curriculum of BS Meteorology	
	PI 3: Average percentage passing in licensure									
	PI 4: Percentage of first time licensure exam takers who passed the licensure exam									
	PI 5: Number of students who graduated within the prescribed period									
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period									
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies									
	PI 8: Number of academe/industry linkages established	CST	1	1	5	5	5	5.00	Establish linkages(s)with Weather Philippines	
	PI 9: Number of thesis/special problems of students:									
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved									
	b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved									
	PI 10: Number of student organizations advised/assisted									
	PI 11: Number of instructional materials developed/revised									

MFOS /PAPS		Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
	a. OBE - compliant syllabi	CST	1	1	4	4	4	4.00	Prepared OBE Compliant Syllabi in Physics 11	
	b. Teaching guides/Student guides/Laboratory Manuals	CST	1	1	5	4	4	4.33	Prepared Laboratory Manual in Physics 11	
	c. Complete sets of teacher-developed audio visual materials (power points, videos, computer games,	CST	1	1	5	5	5	5.00	Developed Teaching Materials	
	d. On-line interactive learning resources per subject									
	PI 12: Number of instruction-related awards									
	Periodic Revision of OBE Syllabi									
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)	CST	1	1	5	5	5	5.00	Submitted Students Performance in Math & Physics Subjects	
	Group Consultation of Student Advisees by their academic adviser	CST	2	2	5	5	5	5.00	Held consultation with the students	
	Number of National Student awards									
	Number of honor graduates									
	Total Points					38	37	37	37.33	
UMFO 3. RESEARCH SERVICES										
	PI 1. Number of research proposals submitted	CST	1	0.00	3	3	3	3.00	Drafted proposal & coordinated with the college re:research	
	PI 2. Number of research proposals approved									
	PI 3. Number of research studies conducted									
	PI 4. Number of research projects/studies completed within the year									
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences	CST	1	1	5	5	5	5.00	Presented paper in Indonesia during ISQUAR	
	In int'l fora/conferences									
	In nat'l fora/conferences									
	In reg'l fora/conferences									

MFOS /PAPS		Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
	In institutional fora/conferences									
	PI 6. Number of paper submitted for publication in internationally indexed journals									
	PI 7. Number of published papers in peer-reviewed journals									
	In refereed int'l journals									
	In refereed nat'l journals									
	In institutional journals									
	PI 8. Number of patents/Utility Models/copyrights filed and registered									
	PI 9. Amount of research money generated from external funding (Thousand PHP)									
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)									
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries									
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)									
	Total Points					8	8	8	55.33	
UMFO 4. EXTENSION SERVICES										
	PI 1: Number of trainees weighted by the length of training									
	PI 2: Number of trainings conducted		CST	1	1	5	5	5	5.00	Conducted/facilitated Training in Youth Conference on Weather and Climate, April 2018
	PI 3: Number of IEC materials/techno-guides developed/used									
	PI 4: Number of beneficiaries served									
	Groups		CST	1	1	5	5	5	5.00	Served the student beneficiaries in Youth Conference: Weather and Climate on April 2018

MFOS /PAPS	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	Individuals								
	PI 5: Number of technical/expert services provided/rendered								
	Research Mentoring								
	Peer reviewers/Panelists								
	Resource Person								
	Convenor/Organizer								
	Consultancy								
	Evaluator								
	PI 6: Number of extension projects conducted								
	PI 7: Number of extension proposals submitted								
	PI 8: Number of extension proposal approved								
	PI 9: Amount of extension money generated from external funding (Thousand PhP)								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)								
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as								
	PI 12: Number of extension-related awards (extension conducted by faculty or student and								
	Total Points				10	10	10	10.00	
UMFO 5. SUPPORT TO OPERATIONS (STO)									
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced degree programs								
OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM								
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university								

MFOS /PAPS	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 4: Number of seminars/trainings/conventions/workshops outside the university								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	CST	100%	100%	5	5	5	5.00	All subjects: Math & Physics were evaluated by students
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	CST	1	1	5	5	5	5.00	Attended training in Indonesia (ISQUAR)
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1								
	PI 2: Degree program compliant with CHED requirements	CST	1	1	5	5	4	4.67	Reviewed and revise the BS Meteorology program compliant to CHED requirements
	PI 2. QMS on faculty recruitment, development								
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES									
	PI 1. Number of Risk Assessment/Review conducted								
	PI 2. Number of risks identified	CST	1	1	4	5	4	4.33	Risk: BS Meteorology program is offered during First Sem SY 2019-2020 but legal papers from CHED are not yet given to the offering dept
	PI 3. Number of risks addressed/minimized	CST, LBA	1	1	5	4	5	4.67	Consulted the VP Instruction and the VSU Board Secretary
	PI 4: Number of legitimate complaints received	CST, LBA	1%	0%	5	5	5	5.00	No complained received
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	CST, LBA	1%	0%	5	5	5	5.00	No complained received

MFOS /PAPS	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)	CST, LBA	1	1	5	5	5	5.00	
* The <u>Additional Outputs</u> is considered as one (1) PI only under <u>UMFO 6</u> . Entry (ies) may just be enumerated accordingly.									
Total Points					39	39	38	24.00	
Total Over-all Rating					282				
Average Rating					4.70				
Adjectival Rating					Outstanding				

Received by:



Planning Officer

Date: _____

Calibrated by:



REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN, Ph.D.

University President

Date: _____

by
H/TX