

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **Josephine O. Zafico, OIC - Health Service Office & Medical Officer III**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2017

hi
JOSEPHINE O. ZAFICO, M.D.
 RATEE

Recommending Approval:

[Signature]
REMBERTO A. PATINDOL
 Vice Pres. for Admin & Finance
 Date

Approved:

[Signature]
EDGARDO E. TULIN
 President

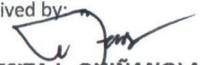
| Personnel Composition | Position Title/Designation | Number |
|-----------------------|---------------------------------|-----------|
| Head | Chief of Hospital - Study Leave | 1 |
| Regular Staff | Medical Officer III - OIC | 1 |
| | Dentist II | 1 |
| | Medical Technologist II | 1 |
| | Nurse III | 2 |
| | Nurse II | 1 |
| | Nursing Attendant II | 1 |
| | Admin. Aide VI | 1 |
| | Admin. Aide III | 3 |
| | Dental Aide | 1 |
| | Sub-Total | 13 |
| Affiliate Staff | Radiologist | 1 |
| | Pathologist | 1 |
| | Pediatrician | 1 |
| | Sub-Total | 3 |
| Casual Staff | Nursing Attendant I | 1 |
| | Medical Officer III | 1 |
| | Sub-Total | 2 |
| Job Order | Radiologic Technologist | 1 |
| | Medical Technologist | 1 |
| | Nurse | 5 |
| | Admin. Aide | 1 |
| | Utility Worker 1 | 1 |
| | Carpenter | 1 |
| | Sub-Total | 10 |
| GRAND TOTAL | | 28 |

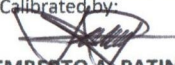
Rating Equivalents:
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Fair
 1 - Poor


| MFO/ PAPs | Success Indicator | UNIT/Persons Responsible | Target July - Dec. 2017 | Actual Accomplishment | Percentage of Accomplishments | Rating | | | | Remarks |
|--|---|--|----------------------------|--------------------------|----------------------------------|--------|---|---|------|---------|
| UMFO5: General Administrative and Support Service | | | | | | | | | | |
| VPAF MFO4: University Health Services and Management | | | | | | Q | E | T | A | |
| MFO 1: Clinical Functions | PI 1: No. of students and staff medically examined | Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, | 2400 | 3102 | 129% | 5 | 5 | 5 | 5.00 | |
| | PI 2: No. of outpatient consultations to VSU students, staff, faculty and their dependents including other patients coming from nearby communities | Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, M. A. Berrame | 1500 | 1360 | 91% | 5 | 5 | 5 | 5.00 | |
| | PI 3: No. of admitted patients provided with primary care hospital services | Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, M. A. Berrame | 90 | 75 | 83% | 5 | 5 | 5 | 5.00 | |
| | PI 4: No. of patients provided with basic laboratory & X-ray services | H. P. Chiong, L.R. Agravante, L. M. Bandilla | 1900 | 3220 | 169% | 5 | 5 | 5 | 5.00 | |
| MFO 2: Health Promotion/Wellness Activities | PI 1: No. of Health Fora conducted for VSU students, faculty & staff and nearby communities | Dr. J.O. Zafico, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; C.P. Mercado, C.S.Guiñarez | 2 | 2 | 100% | 5 | 5 | 5 | 5.00 | |
| | PI 2: No. of Health promotional activities, services extended to VSU staff dependents and nearby barangays. | Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; C.P. Mercado, C.S.Guiñarez | 2 | 3 | 150% | 5 | 5 | 5 | 5.00 | |

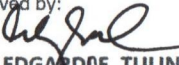
| | | | | | | | | | |
|---|---|---|------|------|------|----|----|----|-------|
| MFO 3: School Dental Services | PI 1: No. of dental procedures done e.g. Extraction, restorative filling, prophylaxis & treatment of oral lesions to VSU students, staff, faculty, their dependents and neighboring barangays. | Dr. M. B. J. Buzon; M.A. Berrame | 580 | 872 | 150% | 5 | 5 | 5 | 5.00 |
| | PI 2: No. of students examined | Dr. M. B. J. Buzon; M.A. Berrame | 1800 | 2480 | 138% | 5 | 5 | 5 | 5.00 |
| MFO 4: Administrative and Support Services | Receipts of License (PhilHealth & Hosp.) | Dr. J.O. Zafico; C.P. Mercado | 1 | 1 | 130% | 5 | 4 | 5 | 4.70 |
| | No. of Inventory done for medical, laboratory, dental & office supplies | T. D. Braganza, J. A. Masendo, H.P. Chiong, L. M. Bandilla, Dr. Buzon, C.P. Mercado | 2 | 3 | 150% | 5 | 4 | 5 | 4.70 |
| | No. of PhilHealth, medical & dental statistical report prepared | C.S.Guiñarez, C.P. Mercado; M.A.Berrame; Dr. Buzon | 18 | 20 | 110% | 5 | 5 | 4 | 4.70 |
| | No. of Monthly Report submitted to IGP Office | Dr. J.O. Zafico, M.C.S, Guinocor, C.P. Mercado | 6 | 6 | 100% | 5 | 4 | 5 | 4.70 |
| | No of Philhealth documents prepared and medical files maintained | C.S. Guiñarez; C.P. Mercado | 60 | 65 | 108% | 4 | 5 | 5 | 4.70 |
| Total Over-all Rating | | | | | | 64 | 62 | 64 | 63.50 |
| Average Rating | | | | | | | | | |

| | | |
|---|--|------|
| Average Rating (Total Over-all rating divided by 31) | | 4.88 |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | |
| FINAL RATING | | |
| ADJECTIVAL RATING | | |

Received by:

TERESITA L. QUIÑANOLA
 Planning Office

Calibrated by:

REMBERTO A. PATINDOL
 PMT

Recommending Approval:

REMBERTO A. PATINDOL
 Vice President

Approved by:

EDGARDO E. TULIN
 President

Comments & Recommendations
for Development Purposes: