

TO: INNOVATION OFFICE 9/6/
40 Phil Auturops

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **FELICIANO G. SINON**, Director for Innovation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2024**.


FELICIANO G. SINON
Director for Innovation
Date: 7/15/2024



Approved by:

 9/10/24


SANTIAGO T. PEÑA, JR.

Vice President for Research, Extension & Innovation

Date: 9/10/2024

Personnel Composition	Position Title/Designation	Number
Permanent	Professor/Director for Innovation	1
Permanent	Instructor II / IP/ITSO Staff	1
Job Order	IPO/ITSO Technical Staff	1
Job Order	SRA (TBI Support Staff)	1
Job Order	SRAs (RAISE IPTBM Project)	1
Job Order	SRAs (RAISE TBI Project)	3

Rating Equivalents:

5- Outstanding

4- Very Satisfactory

3- Satisfactory

2- Fair

1-Poor

MFOs/PAPs		Success Indicators	Units/Persons Responsible	Target (CY 2024)	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
	PI 1: Total FTE monitored	Actual Faculty's FTE	OVPREI/OVPAA	2 (6 units)	8.66	4.60	4.60	4.60	4.60	THty 114-3 sections ESci137n- 1 section
UFMO 3: Research and Innovation Services										
Research	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	Innovation Office , TBI Project Team, Research Centers Academic Units		2	39 (2022-2024)	5.00	5.00	5.00	5.00	2024: 3 new tech utilized MOA with identified adopters for signing
	<u>Additional Output:</u>									
	P1 2. Number of research proposals aligned to innovative/emerging technologies	Innovation Office, concerned faculty/researchers		2	-					
	PI 3. Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Innovation Office , TBI Project Team, Research Centers		-	1	5.00	5.00	5.00	5.00	VSU-PIVAC (signed MOA)
	PI 4.Number of Patents/UMs qualified/approved for VSU IPR Incentive Program	VP for RDEI and the University IPR Committee			21 Patent/UM and 14 copyright filings	5.00	5.00	5.00	5.00	Awarded during the "Publications & IPR Awards Night" dubbed as Alamdag on March 26, 2024 at VSU RDE Hall as part of the Centennial Anniversary Celebration

Innovation-Intellectual Property Mgmt.	PI 1. Percentage of research outputs identified by in-house evaluators potential for IP protection are filed within the year (i.e patents, utility model, copyright, trademark)	Research Office Innovation Office Faculty/researchers	At least 50% of research outputs potential for IP protection are filed within the year	3 (2-patent; 1-UM)	4.80	4.50	4.50	4.60	<i>Percentage cannot be computed as of this time since the "number of research outputs potential for IP" will come from the results of the RDE in-house review</i>
	PI 2. Number of VSU technologies/creative works registered for IP Protection	Innovation Staff	-	-					
	PI 3: Percentage of technologies/creative works filed for IP protection monitored and facilitated (on-going prosecutions)	Innovation Office	100%	100%	4.60	4.50	4.50	4.53	3-new IP filings 25- on-going prosecutions: (5 patent under examination; 2 UM- awaiting for Issuance of COR; 2-UM for payment COR; 2-UM published; 7- under formality examinations; 6-trademark under examinations)
	PI 4: Number of technology disclosure received/facilitated	Innovation Office/ Concerned faculty/researchers	'At least 50% of research outputs potential for IP protection are filed within the year	2	4.80	4.80	4.80	4.80	
	PI 5: Number of researchers assisted in drafting patent claims	Director, staff & concerned faculty/ researchers	At least 50% of research outputs potential for IP protection are filed within the year	3	4.60	4.60	4.60	4.60	

	PI 6. Number of IP-related trainings/ seminars organized , facilitated and conducted; and other seminars organized by the Innovation Office	Innovation Office	12	11	4.80	4.80	4.80	4.80	9- IP Awareness seminar (Physics, Engineering and Entrep Students); 2- prior art lecture (faculty & engineering students)
	PI 7. Number of faculty/ researchers/ staff attended IP related trainings and seminars (local/national/ international)	Innovation office	As per invitation	-					
UMFO 6: General Administration and Support Services									
Response to NCs and CARs issuances	PI 1: Percentage of NCs received and acted	Innovation Office	0%	-					
	PI 2: Percentage of CARs received and acted	Innovation Office	0%	-					
Capability Trainings	PI 3: Number of RDE staff capacitated/ attended trainings (National, international, regional conference)	Innovation staff	As per invitation	-					
Administrative and Facilitative Services	PI 4: Submission of center/unit PPMP for the following year within deadline as prescribed by BAC	Innovation Office	1	1	5.00	5.00	5.00	5.00	
	PI 5. Number of university committees/boards/council facilitated/ assisted	IPR Committee TAP Committee	As the need arises	-					
	PI 6: Number of staff meetings conducted	Innovation Office	4	8	5.00	5.00	5.00	5.00	
	PI 7. Number of documents/reports prepared, reviewed/processed	Innovation Office	-	250	5.00	5.00	5.00	5.00	
	PI 8. Number of clients/ beneficiaries who availed IP-related services eg, trainings, IP advisory, patent search, Request IP related-data/survey forms	Innovation Office	As requested	287	5.00	5.00	5.00	5.00	273- training participants 3-faculty assisted patent search/drafting 2-data request facilitated 9-for copyright filings (RAISE project outputs)
	P1 9. Efficient and customer-friendly frontline service	Innovation staff	Zero percent complaint from clients served	none	4.60	4.50	4.50	4.53	

INSTITUTIONAL AWARD: The Visayas State University received the " Silver Award " for the ITSO 2.0 Clustering Program during the "2024 ITSO Presidents' Summit" on March 18, 2024 in Metro Manila.			1 Silver Award	5.00	5.00	5.00	5.00	
NEW INITIATIVE/BEST PRACTICE: Organized and successfully conducted the " 2nd Abanteknolohiya: Technology Pitch Day and the Industry-Academe Fireside Chat " on March 19-20, 2024 at VSU RDE Hall as part of the Centennial Anniversary Celebration.			14 VSU technologies promoted and pitched to the industry, entrepreneurs, and other business entities 1 partnership agreement with the Philippine Innov-Ventures for Agriculture (PIVAC)	5.00	5.00	5.00	5.00	No of participants: 130 (pitch day) and 181 (Industry-academe fireside chat)
AVERAGE RATING				4.82	4.79	4.79	4.80	
ADJECTIVAL RATING				OUTSTANDING				

Received by:


TONI MARC L. DARGANTES

Planning Office
Date: JUL 15 2024

Calibrated by:


ELWIN JAY V. YU

Chairman, PMT
Date: 7/15/24

Recommending Approval:


SANTIAGO T. PEÑA, JR.

Vice President for RDEI
Date: _____

Approved by:


PROSE IVY G. YEPES

President
Date: 7/16/24