VISAYAS STATE UNIVERSITY

Department of Pest Management

College of Agriculture and Food Science

Visayas State University

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ROBELYN T. PIAMONTE**, Department of Pest Management(DPM), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January - June 2024.</u>

ROBELYN T. PIAMONTE
Department Head
Date: JUL 1 0 2024

SUZETTE B. LINA
College Dean
Date: July 12, 2024

RECEIVED 15 JUL 2024

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Publication	Extension
Department Head		1			
Faculty w/ Univ. Designated Position		1			
Regular Faculty (VSL)*		9			
Regular Faculty (TLS)*		-			
Part time Faculty		1			
Affiliate Staff		1			
Admin Staff Members		6			

TOTAL:

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research *(UMFO 3)* and extension *(UMFO 4)*

MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accomplishments	Rating				Remark (Details of the targetted output indicators with **)
						Quality	Efficiency	Timelines	Average	
MFO 1	**ADVANCED EDUCATION SERVICES (20%)**									
	1	**Increase enrolment in graduate distant education program**								
		1.1. Percent increase enrolment of extramural students (graduate distance education)	Dept. Head and Faculty							
		1. 2. Number of new attractive extramural programs proposed	Dept. Head and Faculty							
	2	**Increase enrolment of graduate international students**								
		2.1. Number of new international graduate students enrolled	Dept. Head and Faculty							
	3	**Increase enrolment in graduate programs**								
		3. 1. Percent increase in graduate students enrolled	Dept. Head and Faculty	1%						targets to be accomplished on July - December OPCR
	4	**Teach Graduate Courses**								
		4.1 Total FTE monitored	Dept. Head and Faculty	2	16.11	5	5	5	5	
	5	**Offer new programs and/or revise existing one**								
		5.1 Number of new or revised curricular proposals submitted	Dept. Head and Faculty							
		5.2 Number of new or revised proposals approved by UCC	Dept. Head and Faculty							
		5.3 Number of new degree programs implemented	Dept. Head and Faculty							
	6	**Increase percentage of graduate students graduating within prescribed perio**								

							Q	E	T	A	
		6.1	Percentage increase in number of graduate students who graduated within prescribed period	Dept. Head and Faculty	2%	66.67%	5	5	5	5	8 out of 12 Graduate Students
MFO2	**HIGHER EDUCATION SERVICES**										
	7	**Increase the performance of graduates in licensure exams**									
		7.1	Percentage passing of first time takers	Dept. Head and Faculty	60%						targets to be accomplished on July - December OPCR
		7.2	Percentage of programs with board exams with passing rate above the national (first time takers)	Dept. Head and Faculty	50%						targets to be accomplished on July - December OPCR
	8	**Increase employability of graduates 2 years prior**									
		8.1	Percentage of graduates employed	Dept. Head and Faculty	82%	85.71%	5	5	5	5	12 out of 14 graduates of 2022 were employed while two of them are currently pursing graduate degree
	9	**Increase enrolment of undergraduate students in CHED and RDC-identified programs**									
		9.1	Percentage of students enrolled	Dept. Head and Faculty							
	10	**Teach Undergraduate courses**									
		10.1	Total FTE monitored	Dept. Head and Faculty	20	137.15	5	5	5	5	
	11	**Monitor undergraduate degree programs implementation**									
		11.1	Number of graduate degree programs/specializations offered and monitored	Dept. Head and Faculty	6	6	5	5	5	5	
	12	**Increase number of students graduating with honors/distinction**									
		12.1	Number of students awarded with honors/distinction	Dept. Head and Faculty							

	13		Produce teaching-learning materials for efficient delivery of instruction									
		13.1	Percentage of courses offered with approved course syllabi	Dept. Head and Faculty	100%	100%	5	5	5	5	19 Undergraduate Courses and 38 Graduate Courses offered with Syllabi
		13.2	Percentage of courses offered with approved Ims	Dept. Head and Faculty							
	14		Improve the graduation rate of undergraduate students								
		14.1	Percentage of undergraduate students who graduated within the prescribed period	Dept. Head and Faculty	40%	90%	5	5	5	5	9 out of 10 Plant Protection major students graduated the prescribed period
	15		Improve delivery of instruction services								
		15.1	Number of curricular reviews conducted	Dept. Head and Faculty							
		15.2	Number of IMs reviewed by the CCC	Dept. Head and Faculty							
		15.3	Number of course syllabi and Tos reviewed and approved	Dept. Head and Faculty	10	14	5	5	5	5	
MFO5	SUPPORT TO OPERATIONS										
	16		Increase graduation rate fo faculty-scholars								
		16.1	Number of faculty scholars who graduated	Dept. Head and Faculty	1						Mr. Daryll Jay Ermio will graduate his PhD on November 2024
	17		Obtain accreditation for all graduate program								
		17.1	Number of programs accredited at least 1 level	Dept. Head and Faculty	7	7	5	5	5	5	
	18		Instructional materials approved by the UIMRC								

		18.1	Number of instructional materials approved	Dept. Head and Faculty						
	19	Increase the percentage of graduate faculty pursuing PhD								
		19.1	Percentage of graduate faculty	Dept. Head and Faculty	30%	83%	5	5	5	5	2 Prof. Emiritus; 6 Graduate Faculty; 1 Adjunct Professor
	20	Obtain COPC of graduate program								
		20.1	Number of programs with COPC	Dept. Head and Faculty						
	21	Increase the percentage of graduate students enrolled on schedule								
		21.1	Percentage of graduate students enrolled on schedule	Dept. Head and Faculty	50%	100%	5	5	5	5	
	22	Increase number of students with scholarships/assistanships								
		22.1	Number of graduate students awarded with scholarships/assistantships	Dept. Head and Faculty	2	5	5	5	5	5	
	23	Obtain COPC of undergraduate programs								
		23.1	Number of program with COPC	Dept. Head and Faculty	6						Evaluation on-going
	24	Obtain accreditation for all undergraduate programs								
		24.1	Number of programs accredited at least 1 level	Dept. Head and Faculty	3	6	5	5	5	5	All graduate programs were accredited Level 4
	25	Increase percentage of undergraduate students enrolled on schedule								
		25.1	Percentage of undergraduate students enrolled on schedule	Dept. Head and Faculty	50%	100%	5	5	5	5	
	26	Improve teaching performance of faculty members								
		26.1	Percentage of faculty rated at least VS in the Teaching performance evaluation by student	Dept. Head and Faculty	50%	100%	5	5	5	5	

		26.2	Percentage of faculty rated at least VS by supervisor	Dept. Head and Faculty	90%	100%	5	5	5	5	
	27	**Smooth enrolment of students in the subsequent semester**									
		27.1	Percentage of courses offered with final grades submitted within the allowable period	Dept. Head and Faculty	100%	100%	5	5	5	5	
	28	**Improve competence of faculty in teaching, research and other functions**									
		28.1	Number of faculty pursuing advance degrees	Dept. Head and Faculty	2	2	5	5	5	5	
		28.2	Number of faculty scholars who completed their advance degrees	Dept. Head and Faculty	1						Mr. Daryll Jay Ermio will graduate his PhD on November 2024
		28.3	Number of faculty granted with external scholarship	Dept. Head and Faculty	1	2	5	5	5	5	
		28.4	Number of faculty granted with internal scholarship/fellowship	Dept. Head and Faculty							
		28.5	Number of faculty granted with sabbatical leave	Dept. Head and Faculty	1	1	5	5	5	5	
		28.6	Number of faculty granted with post-doctoral leave	Dept. Head and Faculty							
		28.7	Number of faculty sent to trainings, seminars and conferences	Dept. Head and Faculty	6	6	5	5	5	5	
	29	**Comply with CSC, CHED and PRC qualification requirements**									
		29.1	Number of new faculty hired with at least master's degree	Dept. Head and Faculty							
	30	**Enable all students to enroll within the scheduled registration period**									
		30.1	Percentage of student and validated within the scheduled registration period	Dept. Head and Faculty	50%	100%	5	5	5	5	
		30.2	Number of students advised during the registration period	Dept. Head and Faculty	40	218	5	5	5	5	

	31	Provide support to students from partner schools								
		31.1	Number of OJT MOAs prepared	Dept. Head and Faculty							
		31.2	Number of student enterns deployed and monitored	Dept. Head and Faculty	6	12	5	5	5	5	
		31.3	Number of thesis students advised	Dept. Head and Faculty	6	19	5	5	5	5	
	32	Provide mentorship to students from partner schools								
		32.1	Number of exchange students supervised	Dept. Head and Faculty							
		32.2	Number of students from other schools having summer program supervised	Dept. Head and Faculty	1						Student interns from other Philippine Science High School will be deployed on July 2024
	33	Share available facilities and expertise to other students of the university								
		33.1	Number of students from other academic departments conducting research activities served	Dept. Head and Faculty	1	3	5	5	5	5	Students from the Department of Animal Science utilizing the Research Laboratory
	34	Augment instructional facilities								
		34.1	Number of classrooms and lab rooms constructed and/or renovated	Dept. Head and Faculty		1	5	5	5	5	The renovation of Biocon Lab was completed June 2024
	35	Promply release the TPES summary result as input for coaching and mentoring activities								
		35.1	Percentage of TPES summary results released on or before the end of the midterm exams of the succeeding semester	Dept. Head and Faculty	100%	100%	5	5	5	5	
	36	Improve overall work performance of faculty members								
		36.1	Percentage of faculty members evaluated by their supervisors	Dept. Head and Faculty	90%	100%	5	5	5	5	
MFO6	GENERAL ADMISTRATION AND SERVICES									

37		**Efficiently utilize the allocated budget from regular agency fund (GAA)**									
		37.1	Percentage budget utilization	Dept. Head, Faculty, and Admin Staff	100%						Budget will be fully utilized at the end of the year
38		**Efficiently utilize allocated internally generated fund**									
		38.1	Percentage budget utilization	Dept. Head and Faculty	80%						Budget will be fully utilized at the end of the year
39		**Efficiently deliver needed services**									
		39.1	Number of departments/institute/offices supervised	Dept. Head and Faculty							
		39.2	Number of management meetings conducted	Dept. Head and Faculty		6	5	5	5	5	
		39.3	Number of committee meetings conducted	Dept. Head and Faculty	4	5	5	5	5	5	Department Personnel Committee and Department Curriculum Committee Meetings
		39.4	Number of routinary documents acted	Dept. Head, Faculty, and Admin Staff	50	315	5	5	5	5	
		39.5	Number of requests acted	Dept. Head, Faculty, and Admin Staff	5	10	5	5	5	5	
		39.6	Number of memoranda prepared	Dept. Head and Faculty	1	4	5	5	5	5	
		39.7	Percentage of IFWs submitted to OVPAA September 30	Dept. Head and Faculty	100%	100%	5	5	5	5	
		39.8	Percentage of "Report of Actual Teaching Load" submitted to OVPAA 30 days after the start of classes	Dept. Head and Faculty	100%	100%	5	5	5	5	
		39.9	Percentage of faculty and staff submitted a DTR every month	Dept. Head and Faculty	100%	80%	4	4	4	4.33	
		39.1	Percentage of complaints, if any, addressed on time	Dept. Head and Faculty	100%	100%	5	5	5	5	

		39.11	Percentage of action plans implemented and monitored as scheduled	Dept. Head and Faculty	100%	100%	5	5	5	5	
		39.12	Monthly accomplishment report submitted on time	Dept. Head and Faculty	100%	100%	5	5	5	5	
MFO3	**RESEARCH SERVICES**										
	40	Increase the insternational publication outputs of faculty members									
		40.1	Number of Scopus, WoS and ACI publications and other reputable journals	Dept. Head and Faculty		1	5	5	5	5	SHJ; June 2024 issue
	41	Increase the number of research outputs completed									
		41.1	Number of outputs	Dept. Head and Faculty	1	1	5	5	5	5	Project entitled "Field Performance trial of rice for the NCT-insect screening and NCT-disease screening"
	42	Enhance the research competence of faculty									
		42.1	Number of research proposals submitted	Dept. Head and Faculty	2	3	5	5	5	5	
		42.2	Number of research proposals approved	Dept. Head and Faculty							
		42.3	Number of approved research projects/studies implemented	Dept. Head and Faculty	5	10	5	5	5	5	
		42.4	Amount of research money obtained from external source	Dept. Head and Faculty	2M	5M	5	5	5	5	Project entitled "Upgrading of the Mass Production Laboratory for Biological Control Agents in VSU to Support Sustainable Pest Management of Coconut Hybrids and Intercrops in Eastern Visayas"
		42.5	Amount of research money obtained from internal sources	Dept. Head and Faculty	300K	1.262M	5	5	5	5	

			Number of research outputs presented in:								
		42.6	a. International	Dept. Head and Faculty	1	1	5	5	5	5	
			b. National	Dept. Head and Faculty	1	2	5	5	5	5	
			c. regional or institutional conferences	Dept. Head and Faculty	2	2	5	5	5	5	
		42.7	Number of patent applications	Dept. Head and Faculty							
		42.8	Number of patents approved	Dept. Head and Faculty							
		42.9	Number of creative works published	Dept. Head and Faculty		3	5	5	5	5	
		42.10	Number of research articles derived from approved research in the university, submitted	Dept. Head and Faculty							
		42.11	Number of research articles derived from approved research in the university, published	Dept. Head and Faculty		1	5	5	5	5	
MFO4	EXTENSION SERVICES										
	43	Increase the research outputs utilized by the industry or by other beneficiaries									
		43.1	Number of research outputs	Dept. Head and Faculty	1						To be accomplished on December 2024
	44	Engage in active partnership with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities									
		44.1	Number of MOUs/MOA	College Dean & Dept. Heads		1	5	5	5	5	External funding agency
	45	Increase the number of trainees weighted by the length of training									
		45.1	Number of trainees weighted by the length of training	College Dean & Dept. Heads	10	75	5	5	5	5	Trainees from ATI-R8 during the training of Mr. Martirez as resource speaker

	46		**Undertake extension programs and projects consistent with VSUs mandated and priority programs**								
		46.1	Number extension programs projects conducted	College Dean & Dept. Heads	2	3	5	5	5	5	
	47		**Increase the percentage of beneficiaries who rated the training course as satisfactory or higher in terms of quality and relevance**								
		47.1	Percentage beneficiaries who rated the training course as satisfactory or higher in terms of quality and relevance	College Dean & Dept. Heads							
	48		**Enhance extension competence of the faculty**								
		48.1	Number of extension proposals submitted	College Dean & Dept. Heads							
		48.2	Number of extension proposals approved	College Dean & Dept. Heads							
		48.3	Number of approved extension projects implemented	College Dean & Dept. Heads		3	5	5	5	5	
			Number of extension outputs presented in:								
			a. International	College Dean & Dept. Heads							
		48.4	b. National	College Dean & Dept. Heads							
			c. regional or institutional conferences	College Dean & Dept. Heads		3	5	5	5	5	
		48.5	Number of extension activities conducted	College Dean & Dept. Heads							
		48.6	Number of trainings, seminars and for a conducted	College Dean & Dept. Heads		3	5	5	5	5	
			Number of expert services rendered:								
			a. peer reviewer of journal/book	College Dean & Dept. Heads	4	2	5	5	5	5	
		48.7	b. reviewer of research and extension proposals	College Dean & Dept. Heads	4	4	5	5	5	5	

			c. resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, organizer, facilitator)	College Dean & Dept. Heads	4	5	5	5	5	5	
		48.8	Number of IEC materials developed	College Dean & Dept. Heads							
		48.9	Number of IEC materials distributed	College Dean & Dept. Heads							
		48.10	Number of extension articles derived from approved extension in the university, submitted	College Dean & Dept. Heads	1	2	5	5	5	5	
		48.11	Number of extension articles dervied from approved extension in the university publised	College Dean & Dept. Heads	1	2	5	5	5	5	
		48.12	Amount of money obtained from external sources	College Dean & Dept. Heads							
		48.13	Amount of money obtained from internal sources	College Dean & Dept. Heads	100K						
	49		**Share best practices to other institutions**								
		49.1	Number of external institutions/agencies conducting benchmarking activities served		2	2	5	5	5	5	
Total Over-all Rating										314.33	
Average Rating										4.989	
Adjectival Rating										**Outstanding**	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 1 5 2024

Calibrated by:

ELWIN JAY V. YU

Chairman, PMT

Date: July 22, 2024

Approved:

PROSE IVY G. YEPES

University President

Date: 9/6/2024

* The College target should be equal to the consolidated target of the departments under the College.

** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

*** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.