



VISAYAS
STATE UNIVERSITY

Gender Resource Center
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)



I, **MARIA AURORA TERESITA W. TABADA**, Head of the **GENDER RESOURCE CENTER** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2023**.

MARIA AURORA T.W. TABADA
Head

Approved:
ALLEN GLENIE P. LAMBERT
Executive Assistant

MFOs/PAPs	Success Indicators	Target	Unit/Persons Responsible	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 5. Support to Operations (STO)	ISO Aligned Documents: Updated/Revised Gender and Development Operations Manual	1	MATWTabada LJC Lor	0	0	0	0	0	July-Dec 2023
UMFO 5. Support to Operations (STO)	Citizen's Charter Compliance: Updated work procedure for critical services	1	MATWTabada LJC Lor	0	0	0	0	0	July-Dec 2023
UMFO 6. General Administration Support Services	Timely submission of unit's PPMP on or before prescribed deadline	100%	MATWTabada; LJCLOR	100%	5	5	5	5	Submitted through SPPMIS
UMFO 6. General Administration Support Services	Timely submission of ISO-compliant documents	100%	MATWTabada; LJCLOR	100%	5	5	5	5	No NC received. Documents submitted on time.
UMFO 6 - Gender Responsive	GAD Agenda submitted to BOR for approval	1	MATWTabada GFPS	0.5	4	4	4	4	Draft Available. Final workshop set on July 2023

Organization: GenderClient- centered governance	Planning & consultation workshops organized on the formulation of GAD Agenda	1	MATWTabada GFPS TWG	0.5					Draft Available. Final workshop set on July 2024
	Timely preparation, approval, and submission of mandatory reports	2	College GAD Coordinators LJC Lor	1	4	4	4	4	CY 2024 GAD P&B CY 2022 GAD AR
UMFO 6 - Gender Responsive Organization: Functional GRC	Digital presence in VSU Website	2	LJCLor GFPS TWG	1	4	4	4	4	GRC page in VSU website & social media accounts
	IEC print materials prepared and disseminated	2	LJCLor GFPS TWG	1	4	4	4	4	GRC brochure prepared
	GFPS capacitated and updated on required trainings	80%	MATWTabada LJCLor GFPS TWG	50%	4	4	4	4	Webinars conducted but F2F and focused trainings set on Ju;y-Dec 2023
	VSU Faculty amd staff undergo gender sensitivity & ASH Orientation	80%	LJCLor GFPS TWG	0%	0	0	0	0	Schedule set on July-Dec 2023
	VSU students (high school and undergraduate) in all campuses undergo gender sensitivity & ASH Orientation	80%	LJCLor GFPS TWG	60%	5	5	5	5	Student onbaording, GSO for students for OJT
	Celebration of National Women's Month and 18 days campaign to End VAW	80%	LJCLor GFPS TWG	50%	5	5	5	5	Celebration of NWM... 18- Day campaign set on Nov- Dec 2023
UMFO 6 - Gender Responsive Organization: Functional and responsive ASHU	SH cases resolved	90%	MATWTabada; ASH Com	33%	4	4	4	4	6 complaints facilitated.. 2 out of 6 with ASH Com recommendation
	Revised Anti-Sexual Harassment Rules and Regulations submitted for BOR approval	1	MATWTabada; Com on ASH Revision	0.5	4	4	4	4	Draft Available. Final Workshop/Review set on August 2023

UMFO 6 - Gender Responsive Organization: Functional GAD	Database established	1	MATWTabada GFPS	0	0	0	0	0	Finalization of concept note & hiring of programmer
Innovations and Best Practices Management	Gender, Climate and Disaster Resilience Program Implemented	100%	MATWT Study Leader RA	100%	5	5	5	5	Conference on Climate Justice organized
	Effective use of ICT for efficient delivery of services	1		1	5	5	5	5	Use of Google Workspaces
	Provision of incentives and awards for outstanding practice	1		0	0	0	0	0	
	Implementation of disaster- related best practice	1		1	5	5	5	5	Implementation of GCDR Program in partnership with Ateneo de Manila University
Total Over-all Rating								68	
Average Rating								4.5333	
Adjectival Rating									Outstanding

Received by:


TONI MARC L. DARGANTES
Planning Office

Date: JUL 14 2023

Calibrated by:


DANIEL LESLIE S. TAN
PMT Chair

Date: JUL 14 2023

Approved by:


EDGARDO E. TULIN
President

Date: JUL 19, 2023