



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

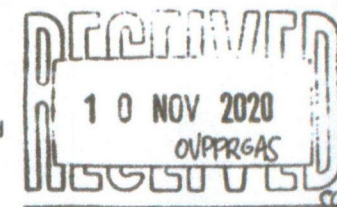
I, **MA. SALOME B. BULAYOG**, Head of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2020**.

MA. SALOME B. BULAYOG
Department Head

Date: _____

MOISES NEIL V. SERINO
College Dean

Date: 10-16-2020



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):			Total FTE (1x:	RDE Commitments***		
Personnel	Number	Min. FTE (2)		Research	Publication	Extension
Department Head	-					
Faculty w/ Univ. Designated Position	-					
Regular Faculty (VSL)*	-					
Regular Faculty (TLS)*	-					
Part time Faculty	-					
Admin Staff Members	-					
TOTAL						

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
				% Accomplishment (Jan-June 2020)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:									
a.	pursuing advanced research degree program (Ph.D) *	Concerned grad. Faculty	25%	25%		5	4	4	4.33	LSPreciados/ZMHCentino

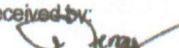
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	80%	80%		5	4	4	4.33	KJAGalvez, MNVSerino, MSBBulayog
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program		20%	20%		5	4	4	4.33	BMR/MNVS
OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	20%	20%		5	4	4	4.33	
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	1	2		5	5	5	5	MSAGECON/MAGDEV
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	2	2		4	4	4	4	MSAGECON/MAGDEV
	PI 4: Total FTE coordinated, implemented & monitored *		Dept. Head & Faculty	6	3.44		5	5	5	5	
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	20%	20%		5	5	5	5	MSAGECON
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	50%	50%		4	4	4	4	
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty								
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	2	2		4	4	4	4	MSBBulayog, MNVSerino
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty								
	On-line ready courseware			4	2		5	5	5	5	MNVS Serino, MHIBellezas
	Flexible instructional materials										
	Assessment tools			10	8		4	4	4	4	
	PI 10: Number of virtual classrooms created and operationalized			4	4		4	4	4	4	LAMP 225, ECON 213, AGECON 299, AGECON 211
MFO 2	HIGHER EDUCATION SERVICES (50%)										


PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	62%	100%		5	5	5	5	BSA AgEcon 2019 Licensure Exam
PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	100%		5	5	5	5	Based on the tracer survey
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty								
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		5	5	5	5	BSEcon AACUP Level 2
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	190	75.25		5	5	5	5	All teaching faculty member
PI 8: Number of students advised: *	Dept. Head & Faculty								
On thesis/ field practice/special problem									
No. of approved manuscript submitted within prescribed period									
On consultation									
PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	2	2		4	4	4	4	BCLambert, EFBulayog
Student organizations advised									
Student organizations assisted on student related activities									
PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
On-line ready courseware	Dept. Head & Faculty	18	10		5	4	4	4.33	All faculty member
Flexible instructional materials	Dept. Head & Faculty	40	30		5	4	4	4.33	
Assessment tools	Dept. Head & Faculty	30	68		5	5	5	5	All faculty member
PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	18	6		4	4	4	4	AgSci 12, Econ 102, Econ 133, Econ 101, AgSci 12, SoSt 111
PI 11: Additional Outputs	Dept. Head & Faculty								
Other outputs implementing the new normal due to covid 19		2	2		4	4	4	4	Course syllabus, TOS


MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	2		4	4	4	4	PES study in Lake Danao, Lake Mahagnao
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	2	2		4	4	4	4	MSBBulayog
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	<i>In refereed int'l journals</i>									
	<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	<i>In int'l fora/conferences</i>		2	-						
	<i>In nat'l/regional fora/conferences</i>		4	-						
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	-						
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	4	5		5	5	5	5	
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	200	20		5	5	5	5	VISERDAC Trainings
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	6	3		4	4	4	4	VISERDAC Extension activities
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%	100%		5	5	5	5	VISERDAC Trainings
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								
	<i>Research Mentoring</i>		2	1		4	4	4	4	Dr. Serino mentoring faculty members

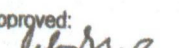
[illegible]

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1% NC	zero % NC		5	5	5	5	ISO Certification
MFO 6	General Admin. & Support Services (GASS)								5	
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission of DOE PPMP	before deadline		5	5	5	5	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1%	0 % complaint		5	5	5	5	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	4		5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1		4	4	4	4	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	10	12		5	5	5	5	
	PI 3: Additional Outputs	Dept. Head &								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1	1		4	4	4	4	
	Other outputs implementing the new normal due to covid 19		8	6		5	5	5	5	
Total Over-all Rating									181	
Average Rating									4.63	
Adjectival Rating									0	

Received by:

DILBERTO O. FERRAREN
 Planning Office
 Date:

Calibrated by:

REMBERTO A. PATINDOL
 Chairman, PMT
 Date:

Recommending Approval:

BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date:

Approved:

EDGARDO E. TULIN
 President
 Date:

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level