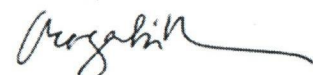



Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)


I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2017.


CHRISTINA A. GABRILLO
DDC Head


VICTOR B. ASIO
CAFS Dean


REMBERTO A. PATINDOL
Chairman, PMT

APPROVED:


EDGARDO E. TULIN
University President

	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating				Remarks
MFO No.					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services											
1	Graduate Degree Program Management Services	PI1: Number of graduate degree programs offered and supervised	DDC, OGS	1.00	100%	1.00	5.0	5.0	5.0	5.0	MS in DevCom program
		PI2a: Total FTE for faculty with PhDs	CRAgabrillo/ WTAlesna/ RSGravoso/ EGCagasan	15.93	143%	22.75	5.0	5.0	5.0	5.0	For 2ND SEM 2016-2017 teaching load

		PI3: Percentage increase in number of graduate students enrolled	DDC, OGS, OVPI	5.00	360%	18.00	5.0	5.0	5.0	5.0	With 2 exchange students from Europe, 2 new and 14 existing grad students
OVPI MFO 2: Higher Education Services											
2	Curricular Program Management Servies	PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan/ MMEscalada	20.86	143%	29.80	5.0	5.0	5.0	5.0	BS in DevCom program
		PI2b: Total FTE for faculty with MS	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan/ MMEscalada/ UBAlviola/ JADCortes/ MCMGica	24.33	143%	34.75	5.0	5.0	5.0	5.0	With 1 MS Candidate, 1 PhD Candidate, 1 Continuing MS Student as DDC Faculty
		PI3: Number of existing curricular proposals subjected to evaluation and compliant to CMO	DDC, OVPI, University curriculum committee, CHED, BOR	1.00	200%	2.00	5.0	5.0	5.0	5.0	BS & MS in DevCom programs
		PI4: Percentage increase in number of undergraduate students enrolled	CRAGabrillo/All DDC Faculty	152.00	53%	80.00	5.0	5.0	5.0	5.0	53% decrease with no first year students due to K+12
		PI5: Percentage increase in number of BS students who graduated within the prescribed period	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	20 devcom students graduated with 1 having Latin Honors

		PI 7. Number of academe/Industry linkage established	CRAGabrillo/All DDC Faculty	5.00	400%	20.00	5.0	5.0	5.0	5.0	UEP, NwSSU, UPV, Rappler, TV5, DYHP, CCTN, ViCAARP, Info Office, DYDC, DYRC, NET 25, DA8, 2 LGUs, AGREA, ATI-Bataan, PhilRice, etc.
		PI8a. Number of students advised									
		<i>On thesis/ field practice</i>	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	Student-advisees
		<i>On consultation</i>	- do -	60.00	200%	120.00	5.0	5.0	5.0	5.0	Number of hours
		PI 8b. Number of Student organizations Advised/ Assisted									
		<i>Student organizations advised</i>	CRAGabrillo/All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	DeCSo, CAFS, Spoken Word, Viscantahan, HadsPads, 3 religious, 2 dorms
		<i>Student organizations assisted on student related activities</i>	CRAGabrillo/All DDC Faculty	5.00	300%	15.00	5.0	5.0	5.0	5.0	Team building, leadership, enterprise, anti-HIV advocacy, film showing, environment protection, etc.
		PI 9. Number of instructional materials developed									
		<i>New syllabi</i>	CRAGabrillo/All DDC Faculty	8.00	250%	20.00	5.0	5.0	5.0	5.0	At least 2 subjects for OBE syllabi for each faculty
		<i>Revised syllabi</i>	- do -	8.00	250%	20.00	5.0	5.0	5.0	5.0	Same
		<i>New Powerpoint lecture presentation (per course)</i>	CRAGabrillo/All DDC Faculty	8.00	250%	20.00	5.0	5.0	5.0	5.0	for all new & updated syllabi

		<i>Revised Powerpoint lect. presentation (per course)</i>	- do -	8.00	625%	50.00	5.0	5.0	5.0	5.0	Keep on updating and revising the Powerpoint of subjects taught every semester
		<i>On-line course lecture materials</i>	- do -	5.00	180%	9.00	5.0	5.0	5.0	5.0	At least 1 subject online for faculty
		PI 10. Additional outputs									
		<i>Number of student awards/honors received</i>	DevCom Students	2.00	250%	5.00	5.0	5.0	5.0	5.0	1 with Latin honors & Phi Delta finalists & winner
		<i>Accreditation of curricular program (Level 3)</i>	DDC/QAC/OVPI	1.00	100%	1.00	5.0	5.0	5.0	5.0	BSDC program for Level 3 Phase 1 on October 17-22, 2016
		<i>Number of Computer Software Used</i>	All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	From the 3 major subjects/ specializations
OVPI MFO 3: Research Services											
3	Research Services	PI 1. Number of published papers in internationally indexed journals									
		<i>In refereed international journals</i>	All DDC Faculty	1.00	300%	3.00	5.0	5.0	5.0	5.0	1 book, 2 journals
		<i>In refereed national journals</i>	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 journals
		<i>In institutional journals</i>	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 journals
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									
		<i>In international fora/conferences</i>	MMEscalada/ RSGravoso/ EGCagasan/	1.00	500%	5.00	5.0	5.0	5.0	5.0	Vietnam, 2 in Korea, Manila, Thailand
		<i>In national fora/conferences</i>	CRAGabrillo/All DDC Faculty	1.00	400%	4.00	5.0	5.0	5.0	5.0	3 in Benguet, 1 in Guimaras, Iloilo
		<i>In regional fora/conferences</i>	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 in DevCom Praxis

OVPI MFO 5: Supporting To Organizations											
5		PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	5.0	Assigned as moderator, emcee, documenter, secretariat, presenter, etc.
		PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	5.0	Served as reviewer, panel evaluator, presenter, etc.
OVPI MFO 6: General Administration and Support Services											
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	CRAGabrillo/ WTalesna/ RSGravoso/ EGCagasan/	4.00	325%	13.00	5.0	5.0	5.0	5.0	DDC, DYDC-FM, Info Office, ViCAARP KMU, Technomart, VIFARD, International Affairs Office, URC, CCE, MMDC, VPP, OPO, Graduate School
		PI 2. Number of management meetings conducted	CRAGabrillo/ WTalesna/ RSGravoso/ EGCagasan	10	500%	50	5.0	5.0	5.0	5.0	Faculty and staff meetings
		PI 3. Number of documents evaluated and approved	CRAGabrillo/ WTalesna/ RSGravoso/ EGCagasan	1,000	500%	5,000	5.0	5.0	5.0	5.0	From the 12 offices handled by the 4 DDC Faculty

		PI 4. Number of academic lecture/laboratory rooms maintained	CRAGabrillo/ WTAlesna/ RSGravoso/ EGCagasan	5.00	240%	12.00	5.0	5.0	5.0	5.0	3 in DYDC-FM, MMDC, Digital Studio, 3 Lecture Rooms, Library, New Photography & Multi-media Studio, AACCUP Room, Audio-Visual Room, etc.
		PI 5. Number of electronic equipment maintained	All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	5.0	Hi-end computer, broadcast console & transmitter
		PI 6. Area of lawn maintained (sq.m, approx.)	DDC/DYDC	50.00	200%	100.00	5.0	5.0	5.0	5.0	Only assigned to DDC
		PI 7. Number of office and laboratory equipment purchased	DDC/DYDC	5.00	460%	23.00	5.0	5.0	5.0	5.0	Newly acquired equipment
		PI 8. Zero percent complaint from clients served	All DDC Faculty	0.00	#DIV/0!	0.00	5.0	5.0	5.0	5.0	100% no complaint
NEW INITIATIVES/BEST PRACTICES	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	266%	1,330,000.00	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	GRANTED THE REQUEST FOR THE VSU COUNTERPART ON THE CHED -COD FUNDS TO BUY HIGH-POWERED DYDC-FM TRANSMITTER	INSTITUTIONAL	ALL DDC FACULTY	500,000.00	400%	2,000,000.00	5.0	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	PRODUCED THE BROWN RICE RADIO PLUG OF DA-REGION 8 RAFIS	REGIONAL	CRAGABRILLO	10,000.00	500%	50,000.00	5.0	5.0	5.0	5.0	DEPOSITED AT VSU AS TRUST FUND
	PASSED THE AACCUP LEVEL 3 PHASE 1 ACCREDITATION WHICH TOPPED AMONG THE 8 BS PROGRAMS EVALUATED	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	BSDC AS AACCUP LEVEL 3 PHASE 1 ACCREDITED

	ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER
	HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
	SERVED AS EDITORS TO REFEREED JOURNALS AND POPULAR PUBLICATIONS WITHIN AND OUTSIDE OF VSU	REGIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	3.00	333%	10.00	5.0	5.0	5.0	5.0	Science and Humanities Journal, GradNewsline, CAFS Gazette, Updated Grad 'School Brochure; Grad School Citizen charter leaflet, ATR, Obelisk, ViCAARP Highlights, etc.
	GENERATED MORE THAN A MILLION PESO FROM VSU AND THE DIFFERENT FUNDING AGENCIES FOR DDC RESEARCH AND EXTENSION ACTIVITIES	INSTITUTIONAL, REGIONAL, NATIONAL, LGUS	ALL DDC FACULTY	500,000.00	200%	1,000,000.00	5.0	5.0	5.0	5.0	
	SUPERVISED THE MEDIA TEAM OF THE UNIVERSITY AND HANDLED THE CONTENTS OF THE VSU WEBSITE	INSTITUTIONAL	DEREK ALVIOLA JED ASAPH CORTES	1.00	200%	2.00	5.0	5.0	5.0	5.0	WITH 2 JOB ORDER CONTRACT STAFF

	FOUR DDC FACULTY HEADED VARIOUS UNITS IN THE UNIVERSITY: DDC & DYDC, INTERNATIONAL AFFAIRS OFFICE & CCE/URC, QUALITY ASSURANCE CENTER & MMDC/OPO/VPP, VICAARP-KMU, INFO OFFICE, VIFARD	INSTITUTIONAL	CRAGABRILLO RSGRAVOSO EGCAGASAN WTALESNA	3.00	400%	12.00	5.0	5.0	5.0	5.0	WITH MORE THAN 30 STAFF SUPERVISED
	GRANTED THE REQUEST FOR THE CONSTRUCTION OF THE ADE 2ND FLOOR FOR MORE DDC CLASSROOMS & FACULTY ROOMS	INSTITUTIONAL	OVPAF/OP	4,000,000.00	250%	10,000,000.00	5.0	5.0	5.0	5.0	CONSTRUCTION ON-GOING
	SIGNED A MOA WITH LGU-SOGOD FOR THE APPROVED COMMUNICATION COMPONENT OF THE ABACA REHAB PROJECT	LGU-LED	CRAGABRILLO VSU PRESIDENT LGU-SOGOD	100,000.00	700%	700,000.00	5.0	5.0	5.0	5.0	HIRED 1 SRA FOR THE ONE-YEAR PROJECT
	AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	1,000,000.00	300%	3,000,000.00	5.0	5.0	5.0	5.0	URC/CCE
	DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	167%	50.00	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.
	STRENGTHENED LINKAGES WITH OTHER SUCS OFFERING DEVCOM & FUNDING AGENCIES	INSTITUTIONAL REGIONAL NATIONAL	ALL DDC FACULTY	5.00	400%	20.00	5.0	5.0	5.0	5.0	
					#DIV/0!					345.000	
Total Over-all Rating					#DIV/0!					5.000	

Adjectival Rating						OUTSTANDING	
-------------------	--	--	--	--	--	-------------	--

*Head - CRAGabrillo; Faculty: WTAlesna, RSGravoso, EGCagasan, JNASales (on study leave), UBAlviola, JADCortes, MCMGica; MMEscalada - Professor Emeritus
Staff: FMValenzona & JCTulin.

Received by:

Calibrated by:

Recommending Approval:

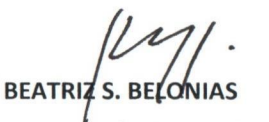
Approved:



REMBERTO A. PATINDOL

PMT Chairperson

Date: _____



BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____



EDGARDO E. TULIN

President

Date: _____

PRPEO

Date: _____