

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, OTHELLO B. CAPUNO, Director of the Visayas Consortium for Agriculture, Aquatic and Natural Resources Program (VICARP), commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

Edgar B. Tulin
EDGAR B. TULIN
President

Othello B. Capuno
OTHELLO B. CAPUNO
Director, VICARP
Date: _____

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO										
	MFO 1. Advanced Education Services									
	PI 1: Total FTE monitored		OB Capuno	1	Thesis advis/ship	5	5	5	5.00	
	PI 2: Total FTE monitored		PS Caintic	1	1 subject with 2.91 workload units	4.7	4.5	4.7	4.63	
	Sub-total								4.82	
	MFO 2. Research Services									
	PI 1. Number of research projects newly implemented/conducted		RRDCC Chair, Director, Coordinators, Secretariat	5	38 proposals	5	5	5	5.00	
	PI 2. Number of research proposals packaged/submitted		Member-agencies	10	30 proposals	5	5	5	5.00	
	PI 3. Number of Work and Financial Plan (WFP) submitted and approved		RRDCC Chair, Director, Coordinators, Secretariat	1	(1) Work and Financial Plan (WFP) submitted and approved	5	5	5	5.00	
	PI 4. Amount of research money generated from external funding (Thousand PHP)		RRDCC Chair, Director, Coordinators, Secretariat	60 M	Total = 1.3B	5	5	5	5.00	
	PI 5. Amount of money generated from institutional funding (Thousand PHP)		RRDCC Chair, Director, Coordinators, Secretariat	1 M	PHP 1,207,664.00	5	5	5	5.00	
	PI 6. No. of research-related awards (research conducted by faculty or student w/ faculty)		RRDCC Chair, Director, Coordinators, Secretariat	1	1) Dr. Maria Juliet C. Ceniza and other Coconut Researchers - National CSC Pag-asa Award 2019 awardee 2) Nominated Dr. Marillo M. Bande-Regional Gawad Saka Award 3) Dr. Annabelle B. Tulin-Regional CSC Lingkod nga Bayan Finalist	5	5	5	5.00	
	PI 7. Number of website updated and maintained		Secretariat	1	VICARP website, Facebook, SLIMS Library System	5	5	5	5.00	
	Sub-total								5.00	
	MFO 3. Extension Services									
	PI 3. Number of lakbay-aral/continuing education program and tours facilitated		Director, Coordinators, Secretariat	1	1) Tarlac Agricultural University 2) Participants of SUC-ACAP	5	5	5	5.00	


	Pl 4. Number of Extension delivery services conducted/coordinated/participated: field demo, Agri Fair/ Field days, Agri Exhibits, Techno forum, Techno Festival	RRDCC Chair, Director, Secretariat	1	1) FFD on April 27 during the 100th Anniversary 2) SUC-AGAP Conference 3) CHED Exhibit on May 14-17 at Metro Manila; 3) Techno Gabay Summit	5	5	5	5.00	
	Pl 5. Number of IEC materials/technoguides developed	RACO	3	4 IEC materials/technoguides developed	5	5	5	5.00	
	Pl 6. Number of RDE news and features articles published	RACO	5	7 RDE news and features articles published	5	5	4	4.67	
	Pl 7. Number of beneficiaries served								
	Groups	RRDCC Chair, Director, Coordinators, Secretariat	50	(26) VICARP Mas (14) Regl R&D Commodity Teams (30) Experts Pool Total = 70	5	5	5	5.00	
	Individuals	RRDCC Chair, Director, Coordinators, Secretariat	1500	RRDCC members = 26 Technonorm clients = 2,560 Walk-in visitors = 200 Total = 2,786	5	5	5	5.00	
	Sub-total							4.94	
	MFO 4. Capacity Building								
	Pl 1. Number of RDE Staff capacitated/attended trainings	RRDCC Chair, Director, Coordinators, Secretariat	2	* Staff graduated MS degree = 1 * PCAARRD-organized trainings = 3 pax * Endorsed to the PCAARRD for ACE at Korea-1 Total = 5	5	5	5	5.00	
	Sub-total							5.00	
	MFO 5. Administrative and Facilitative Services								
	Pl 1. Number of support units supervised, monitored & coordinated	RRDCC Chair, Director, Coordinators, Secretariat	4	R&D, RACO, RMS, RTPC, GAD	5	5	5	5.00	
	Pl 2. Number of workshops/management meetings conducted/facilitated	RRDCC Chair, Director, Coordinators, Secretariat	10	1) Two (2) VICARP Coordinators 2) Three (3) Meeting-writeshops on project proposals development 3) Four (4) Committee meeting for the conduct of the SP FIESTA 4) One (1) VICARP Operational Planning 5) One (1) VICARP-RRDCC and RDEN-RAC meeting on March 5 at VSU, Baybay City, Leyte 6) Two (2) Technonorm and TBI related meetings Total = 13	5	5	5	5.00	
	Pl 3. Number of RDE reports packaged and produced	RRDCC Chair, Director, Coordinators, Secretariat	3	(1) VICARP Year-End accomplishments for 2018 (2) Jan-March quarterly report (3) April-June quarterly report (4) VICARP Strategic and Operational Plan and Work Financial Plan	5	5	5	5.00	
	Pl 4. Number of linkages forged	RRDCC Chair, Director, Coordinators, Secretariat	25	(25) VICARP member-agencies LGUs for the YRRP Project	5	5	5	5.00	
	Sub-total							5.00	
	MFO 6. Frontline Services								

	PI 1. Efficient and customer-friendly frontline service	Secretariat	5% percent complaint from clients served	Zero percent complaint from clients served	5.0	5.0	5.0	5.00	
	PI 2. Efficient clerical services	Secretariat	5% percent complaint from clients served	Zero percent complaint from clients served	5.0	5.0	5.0	5.00	
	PI 3. Best practices/new initiatives	Secretariat	Mentoring with member-agencies	Provided technical experts to member-agencies: 1. Dr. Jose L. Bacusmo, as speaker for the Transformational Leadership requested by ATI 2. Dr. Rolando S. Gravoso and Ms. Elmera Y. Banoq, as speakers for the Technical Writing Training workshop requested by the Cebu Province 3. Dr. Moises Neil Serano	5.0	5.0	5.0	5.00	
	Sub-total							5.00	
	Total Over-all Rating								
	Average Rating							4.96	
	Adjectival Rating								

Received by:

Calibrated by:


DILBERTO O. FERRAREN, PhD
 Vice President for Planning, Resource Generation and External Affairs
 Chairman, PMT
 Date: _____


OTHELLO B. CARPIO
 Vice Pres. for R&E
 Date: _____


EDGARDO E. TULIN
 President
 Date: _____