



VISAYAS
STATE UNIVERSITY

Visca, Baybay City, Leyte Philippines

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30 JAN 2023 "Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **ROMEL B. ARMECIN**, Head of the **National Abaca Research Center** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2022**.

ROMEL B. ARMECIN
Director, NARC
Date: _____

Approved:

MARIA JULIET C. CENIZA
Vice-President for R, E & I
Date: 1/19/23



UMFO No.	MFO Description	Success Indicators	Target (1-Year)	Actual Accomplishment	Unit/Persons Responsible	Rating				Remark
						Q ¹	E ²	T ³	A ⁴	
UMFO 1: Advanced Education Services										
MFO 1. Graduate Degree Program Management Services										
		<u>PI 1</u> : Number of graduate degree specialization								
		<u>PI 2</u> : Total FTE monitored	1	4.99	Core Staff	5	5	5	5	FMYDuatin (0.89), RTP (3.55) and Moreno (0.56), IFW 1 st Sem. 2022-2023
		<u>PI 3</u> : Percentage increase in number of graduates								
		<u>PI 4</u> : Percentage increase in								



		number of students who graduated with prescribed period								
		<u>Additional Outputs</u>								
		<u>PI 5:</u>								
MFO 2. Graduate Student Management Service										
		<u>PI 1:</u> Number of graduate students awarded scholarship/assistantship								
		<u>PI 2:</u> Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period								
		<u>PI 3:</u> Number of graduate students awarded with honors/distinction								
		<u>PI 4:</u> Number of graduate students advised	4	29	Core Staff	5	5	5	5	29 (19 as advisers, 3 as GAC Chair and 7 as GAC Member – IFW, 1 st Sem. 2022-2023)
		<u>Outcome Indicators</u>								
		<u>PI 5:</u> Percentage of graduate school faculty engaged in research work applied in any of the following:								
		<u>PI 5a:</u> Pursuing advanced research degree programs (PhD)	1	1	FMYDuatin	5	5	4	4.67	Graduated last August 2022



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		Output Indicators								
		PI 6: Percentage of graduate students enrolled in research degree programs								
		PI 7: Percentage of accredited graduate programs								
		Additional Outputs								
		PI 8:								
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
		PI 1: Total FTE monitored	20	41.4	Core Staff	5	5	5	5	Based from IFW (1 st Sem. 2022-2023)
		PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered								
		PI 3: Average percentage passing in licensure exam in mandated programs								
		PI 4: Number of graduates in mandated programs graduated within prescribed period								
		PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
		PI 6: Percentage increase in number of undergraduate								



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		students enrolled								
		PI 7: Number of academe/industry linkage established								
		PI 8: Number of students advised								
		<i>On thesis/ field practice/special problem</i>	4	28	Core Staff	5	5	5	5	28 (11 as advisers, 2 as GAC Chair, 4 as GAC Member, 1 as SRC Chair, 6 as SRC Membe and 4 as groups Adviser from HS, IFW 1 st Sem. 2022-2023
		<i>No. of approved manuscript submitted within prescribed period</i>	2	5	Core Staff	5	5	4	4.69	RTPiamonte (1 MS & 2 BS Undergrad) & FMYDuatin (2 BS Undergrad)
		<i>On consultation (number of hours)</i>	75	441	Core Staff	5	5	5	5	Armeicin (60hrs), Moreno (60 hrs), Salomon (50hrs), Duatin (50hrs) and Piamonte (171hrs) Pleños (50hrs)
		PI 9: Number of student organizations advised/ assisted		1	Core Staff	5	5	5	5	1 – The Builders Organization (Pleños)
		PI 10: Number of instructional materials developed								
		<i>On-line ready courseware</i>	4	5	Core Staff	5	5	5	5	Pleños (1),



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										Salomon (2), Duatin (2)
		<i>Supplemental learning resources</i>	4	38	Core Staff	5	5	5	5	Pleños (8), Salomon (10), Duatin (18) & Piamonte (2)
		<i>Assessment tools</i>	10	36	Core Staff	5	5	5	5	Pleños (10), Salomon (8), Duatin (6) & Piamonte (12)
		Number of online courseware reviewed by TRP & edited by MMDC editor		3	Core Staff	5	5	5	5	Salomon (2) and Duatin (1)
		Number of virtual classrooms created and operational	6	9	Core Staff	5	5	5	5	Pleños (3), Salomon (2), Duatin (1) and Piamonte (3)
		<u>Outcome Indicators</u>								
		<u>PI 11:</u> Percentage of first-time licensure exam takers that pass the licensure exams								
		<u>PI 12:</u> Percentage of graduates (2 years prior) that are employed								
		<u>Output Indicators</u>								
		<u>PI 13:</u> Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs								
		<u>PI 14:</u> Percentage of undergraduate programs with								



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		accreditation								
		Additional Outputs								
		PI 15:								
UFMO 3: Research Innovation Services										
		PI 1: Number of published papers in internationally indexed journals	1		Core Staff					
		<i>In refereed int'l journals</i>		3		5	5	5	5	Pleños (3 supposed to be published last October 2022)
		<i>In refereed nat'l journals</i>								
		<i>In institutional journals</i>								
		PI 2: Number of research outputs presented in regional/national/ int'l for a/conferences	2		Core Staff					
		<i>In int'l for a/conferences</i>								
		<i>In nat'l for a/conferences</i>								
		<i>In reg'l for a/conferences</i>								
		<i>In institutional for a/conferences</i>		11	Core Staff	5	5	5	5	VSU Funded studies presented during NARC In-House Review (August 5, 2022)
		PI 3: Number of research projects conducted and/or completed on schedule	2	12	Core staff	5	5	5	5	11 (VSU Funded-Ongoing) and 1 external project - Completed



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		PI 4: Number of research proposals submitted/endorsed for external funding	4		Core Staff					
		<i>Proposals submitted for external funding</i>		3		5	5	5	5	DA-Biotech and DOST
		<i>Proposals submitted for VSU funding</i>		3		5	5	5	5	VSU/PCIE/ERD
		PI 5: Percent of research proposals approved								
		<i>Proposals approved by external funding agency</i>								
		<i>Proposals approved by VSU for funding</i>								
		PI 6: Amount of research money generated from external funding (Thousand PHP)								
		PI 7: Amount of research money generated from institutional funding (Thousand PHP)	2M	2.5M		5	5	5	5	Budget from 11 VSU funded projects
		PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)								
		Outcome Indicator								
		PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	2	4	Core Staff	5	5	5	5	Tissue Culture, Abaca Power Stripper, Plant Power Shredder and Handicrafts



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		Output Indicators								
		PI 10: Number of research outputs completed within the year	1	11	Core Staff	5	5	5	5	11-VSU Funded projects
		PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	1	40% (4 publications)	Core Staff	5	5	5	5	Assuming 4 publications from 11 VSU funded researches
		Additional Outputs:								
		PI 12: Number of research collaboration/partnership with LGUs	2	3	Core Staff	5	5	5	5	1 from DA-LGU, Baybay; DTI, 1 from Mahaplag, Leyte and 1 from LGU-Maasin
		PI 13: Number of work and financial plan (WFP) submitted and approved	1	1	NARC	5	5	5	5	Submitted to RDE/OVPREI for consolidation and budget appropriation
		PI 14: Number of research output publication produced/ related technical publication/ Manual produced and distributed	1	4	Core Staff	5	5	5	5	From publications
		PI 15: Number of website updated and maintained	1	2	Core Staff	5	5	5	5	VSU and FB
		PI 16: Number of research proposals reviewed for internal funding	2	3	Core Staff	5	5	5	5	3 submitted (to be reviewed) – See attachment
		PI 17: Number of research								



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		proposals approved for internal funding								
		PI 18: Number of technologies patented								
		PI 19: Number of new adopters	1	2	Core Staff	5	5	5	5	LGU- Maasin City and DTI-Mahalplag LGU
		PI 20: Number of Technologies generated								
		PI 21: Number of VSU Technologies registered for IP Protection								
		PI 22: Number of VSU Technologies applied for IP Protection, monitored and facilitated								
		PI 23: Number of VSU Technologies and/or creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)								
		PI 24: Number of VSU Technologies identified for Protection disclosed								
		PI 25: Number of patent search conducted								
		PI 26: Number of researchers assisted in drafting patent specs and claims								
		PI 27: Number of IP								



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		awareness trainings/seminars facilitated and conducted							
		PI 28: Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference							
		PI 29: Number of publications qualified for VSU publication incentive award							
UFMO 4: Extension Services									
		PI 1: Number of person-days trained weighted by length of training	75	190		5	5	5	5
		PI 2: Number of trainings conducted	4	6		5	5	5	5
		PI 3: Number of IEC materials/technoguides developed/used	4	7		5	5	5	5
									6 trainings/workshop conducted from July-Dec 2022
									3- Trainings from Baybay City, 1-training in DTI-Mahaplag LGU and 2 workshops from DA-Sogod LGU and VSU
									Abaca Technology, Ang Hustong Pang-abakahan, Abaca Varieties & Cultivars of Region 8, Major Pests of Abaca and their Management, National Abaca Summit 2015 Proceedings, RDE and Supilin/Sumpoon Natin



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									ang Bunchy Top
		PI 4: Number of beneficiaries served							
		Groups	1	22		5	5	5	5
		Individuals	1000	1,425		5	5	5	5
		PI 5: Number of technical/expert services							
		<i>Research Mentoring</i>	1	2		5	5	5	5
		<i>Peer reviewers/Panelists</i>	1	2		5	5	5	5
		<i>Resource Persons</i>	1	3		5	5	5	5
		<i>Convenor/Organizer</i>	2	3		5	5	5	5
		<i>Consultancy/ Online Consultation</i>	25	108		5	5	5	5
		<i>Evaluator</i>	2						
		PI 6: Number of extension	2	4		5	5	5	5
									1 Prog. w/ 4 Proj.



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		projects conducted and/or completed on schedule							Components
		PI 7: Number of extension proposals submitted	1	1		5	5	4	JMNSalomon
		PI 8: Percent of extension proposals approved							
		PI 9: Amount of extension money generated from external funding (Thousand PHP)							
		PI 10: Amount of extension money generated from institutional funding (Thousand PHP)	300k	300,000.00		5	5	5	Abaca Integrated Program (Budget) w/ 4 Projects
		PI 11: No. of extension-related awards (extrn. Conducted by faculty or student & faculty)							
		Outcome Indicator							
		PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	2	28		5	5	5	Maintained Linkages between 6 LGUs, 4 local industries, 13 Regional Gov't Offices, 1 National Gov't Agency, 3 NGO's
		Output Indicators							
		PI 13: Number of trainees weighted by the length of training	75	190		5	5	5	From 6 trainings conducted and facilitated
		PI 14: Number of extension	2	6		5	5	5	4 trainings from Brgys in



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		programs organized and supported consistent with the SUC's mandated and priority programs								Baybay City, Mahaplag, Leyte, and Maasin City and 2 workshops facilitated in Sogod and VSU.
		PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	75%	100%		5	5	5	5	
		Additional Outputs:								
		PI 17: Number of Lakbay aral/continuing education programs and tours facilitated								
		PI 18: Number of website updated and maintained	1	2		5	5	5	5	FB and VSU Web Site
		PI 19: Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival	2	5		5	5	5	5	1 Brgy in Baybay City, 1 in Gawisan, Maasin City, 1 in Mahaplag, Leyte and 2 Agri-Fairs in Ormoc and Baybay City.
		PI 21: Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities	75	1,425		5	5	5	5	From trainings and transient visitors
		PI 23: Number of product/ technology demonstration	1	4		5	5	5	5	APS, TC, PPS and handicrafts



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		conducted							
		PI 24: Number of clientele served/ registered during Farmers' and Fisherfolks' Day							
		PI 25: Number of RDE news and feature articles published	4	4		5	5	4	4.67
4 submitted to ODREX to be published									
UFMO 5: Support to Operations(STO)									
MFO 1. Faculty Development Services									
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	1	1		5	5	4	4.67
FMYDuatin – Graduated last August 2022									
MFO 2. Faculty Recruitment/Hiring Services									
		PI 2: Number of faculty recruited/hired aligned with ISO standards							
MFO 3. Faculty Evaluation Services									
		PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university							
		PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university	1	5		5	5	5	5
2 in Baybay City, 1 in Mahaplag, Leyte, 1 in Gawisan, Maasin City and 1 in Sogod, So. Leyte.									
		PI 5: Percentage of faculty	75%	100%		5	5	5	5
All Faculty were given									



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		rated by students with at least very satisfactory rating in 50% of the subjects evaluated								very satisfactory and outstanding ratings
		PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended	10	16		5	5	5	5	Attended 7 local, 1 regional, 1 National and 1 international conferences and conducted 6 trainings/workshop
		PI 7: Number of faculty/staff awards/honors received related to operations support								
MFO 4. Program and Institutional Accreditation Services										
		PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1								
		PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards								
		PI 3: Degree program compliant with CHED								
		PI 4: Number of activities organized/attended/assisted/participated/facilitated								
		Additional Outputs:								
		PI 5:								
UFMO 6: General Administration and Support Services										



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		PI 1: Zero percent complaint from clients served								
		Additional Outputs								
		PI 2: Efficient & customer friendly frontline service								
		No. of clients served	75	1,425		5	5	5	5	From trainings, consultation and transient visitors
		No. of customer feedback received	1	4		5	5	5	5	Received an Adjectival Rating of 4.84 which is "Outstanding" from CFR with a comment of "The Office is performing well"
		90% of documents prepared/processed/ released within the day approved by the director (error-free documents)	90%	100% (No error)		5	5	4	4.67	
		PI 3: Admin. & financial documents preparation/ facilitation								
		No. of prepared/ processed/approved documents	900	920		5	4	5	4.67	
		No. of mtgs., planning-workshop conducted	6	6		5	5	5	5	NARC Monthly Meetings
		PI 4: Official meetings/ planning-workshop organized/ coordinated/ facilitated								
		100% of mtg./planning-workshops successfully undertaken	100%	100%		5	5	5	5	



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	No. of reports prepared & submitted on-time (annual/quarterly/other documentation reports)	20	55		6	6	5	5	24 (3 rd and 4 th Qrtly Research Progress Reports 2022 from 12 VSU Research); 12 Semi-Annual Research Progress Reports 2022; 12 Annual Research Progress Reports 2022; 1 Semi-Annual RDE Report 2022; 1 Annual RDE Report 2022; 1 OPCR Target 2023; 1 IPCR Target 2023; 1 NARC Annual Report 2022; 1 IPCR Accomplishment Report (July to Dec 2022) and 1 OPCR Accomplishment Report (July to Dec 2022)
	PI 5: Number of CARs, NCs, and OFIs received		3 rd IQE (1 CAR issued)		5	5	5	5	1 - CAR on late submission of OPCR (July to Dec 2021) was acted immediately and closed out already
			4 th IQE (NO CAR's, NO NC's and 6 OFI's issued)		5	5	4	4.67	Out of 6 OFI's issued from the 4 th IQE, all were acted immediately but only one (1) was




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										closed out. The others are still on process
Total Over-all Rating									912.36	
Average Rating									4.96	
Adjectival Rating									OUTSTANDING	


Received by:


TONI MARC L. DARGANTES

Planning Office

Date: JAN 20 2023

Calibrated by:


DANIEL LESLIS S. TAN

Chairman, PMT

Date: JAN 24 2023

Approved by:


EDGARDO E. TULIN

President

Date: JAN. 24, 2023

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average