

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	50.00%	42%	5	5	4.5	4.8		
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program									
	OVPI MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	100%	100%	5	5	5	5.0		
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	100%	100%	5	5	5	5		
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	1	1.00	5	5	5	5		
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	12	18.17	5	5	5	5		
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	50%	16.00%	5	4.5	4.5	4.5	Partial accomplishment since few enrollee during 2nd sem	
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	75%	54.00%	5	4.5	4	4.5		
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	0						Not yet accomplished/No graduation yet	
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	10	11.00	5	4.5	4	4.5		
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty								
	On-line ready courseware			3	3	5	5	5	5		
	Flexible instructional materials			2	3	5	5	5	5		
	Assessment tools			3	8	5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized			3	4	5	5	5	5		

MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	70%							N/A	
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80%	50.00	5	5	5	5		Ongoing	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100.00%	100%	5	5	5	5			
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100.00%	100%	5	5	5	5			
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	95	144.383	5	5	5	5			
	PI 6: Number of students advised: *	Dept. Head & Faculty									
	<i>On thesis/ field practice/special problem</i>		7	8	5	5	5	5			
	<i>No. of approved manuscript submitted within prescribed period</i>		5							Ongoing	
	<i>On consultation</i>		15	8	5	5	5	5		Graduating Major students	
	PI 7: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	<i>Student organizations advised</i>		1							N/A (pandemic)	
	<i>Student organizations assisted on student related activities</i>		1							N/A (pandemic)	
	PI 8: Number of instructional materials developed *	Dept. Head & Faculty									
	<i>On-line ready courseware</i>	Dept. Head & Faculty	5	9	5	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C, Envi 112	
	<i>Flexible instructional materials</i>	Dept. Head & Faculty	5	9	5	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C, Envi 113	
	<i>Assessment tools</i>	Dept. Head & Faculty	5	36	5	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C, Envi 114	
	PI 9: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	9	5	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C, Envi 115	

	PI 10: Additional Outputs		Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty									
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty	1							All Ongoing	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty									
	<i>In refereed int'l journals</i>		DSS Faculty	25%	50.00%	5.0	5.0	5.0	5.0			
	<i>In refereed nat'l/regional journals</i>											
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
	<i>In int'l fora/conferences</i>											
	<i>In nat'l/regional fora/conferences</i>			25%							Ongoing assessment	
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	25%							Ongoing assessment	
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)											
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	1	1	5.0	5.0	5.0	5.0			
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	50							Ongoing and N/A (face to face not allowed)	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	1	5.0	4.0	4.0	4.3			

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50.00%							To be done in the 3rd & 4th quarters	
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									
	Research Mentoring		3	3	5.0	5.0	5.0	5.0			
	Peer reviewers/Panelists		4	4	5.0	5.0	5.0	5.0	ATR, Science and Humanities & Journals outside VSU		
	Resource Persons		1	1	5.0	5.0	5.0	5.0	BCJ @ ATI		
	Convenor/Organizer		0								
	Consultancy										
	Evaluator		1						Ongoing		
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	50%	50%	5	5	5	5			
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	1	5	5	5	5	CMOQ		
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	0	1.00	5.0	5.0	5.0	5.0	Part-Time Instructor		
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90.00%	100.00	5.0	5.0	5.0	5.0			
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	Dept. Head & Faculty	1						Ongoing		

	PI 7 : Additional outputs *		Dept. Head & Faculty										
	Number of faculty/staff awards/honors received related to operations support												
	OVPI MFO 4. Program and Institutional Accreditation Services												
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	1	1	5	5	5	5				
	MFO 6 General Admin. & Support Services (GASS)												
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	1.00	5.0	5.0	5.0	5.0				
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff										
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	2						Ongoing			
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	twice per year	1	4.5	4.5	4.0	4.3				
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	6	4	5	5	5	5	Ongoing			
	PI6: Additional Outputs		Dept. Head & all faculty & staff										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									We created groupchat where we sent communications, updates and immediate concerns aside from emails both within faculty group and major student students			
Total Over-all Rating						177.000							
Average Rating						4.917							
Adjectival Rating						Outstanding							

Received by:


DANIEL LESLIE TAN

Director for Planning

Date: JUL 15 2021

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:


BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 7/14/2021

Approved:


EDGARDO E. TULIN

President

Date:

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level