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DEPARTMENT OF SOIL SCIENCE

DSS Building, Visayas State University

Visca, Baybay City, Leyte PHILIPPINES 6521-A Telephone: 053-565-0600 local 1036 Website: www.ysu.edu.ph

Rating Equivalents:

4 - Very Satisfactory

5 - Outstanding

3 - Satisfactory

2 - Fair

1 - Poor

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>SUZETTE B. LINA</u>, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated median for the period <u>January</u> - <u>June 2021 (Accomplishments)</u>

SUZETTE B. LINA

Department Head

Date: 7/9/222

TOTAL:

College Dean

Date:

RDE Commitments*** INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x. Number (1) Min. FTE (2) Personnel Research Extension **рерактеры** неас 0.0 Faculty W/ Univ. Designated Position 0.0 0.0 Requiar Faculty (VSL) 2.0 32.0 Regular Faculty (115) 18 18.0 0 rant time racuity 0.0 0 Admin Start Members

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Actual	Rating					
MFO No.			Success/Performance Indicator (PI)		Units/Perso ns Responsible	Department Target	% Accomplishment	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI	MFC	1. Graduate Degree Program Management S	Services	A CONTRACTOR CONTRACTO	da	A CONTRACTOR OF THE PROPERTY O			to a construction of the c			
		eng	I. Percentage of graduate school faculty paged in research work applied in any of the pwing:		Dept. Head & Faculty								**************************************
			pursuing advanced research degree program (Ph.D) *										

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^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	50.00%	42%	5	5	4.5	4.8	
C.	producing technologies for commercialization or livelihood improvement								
d.	piogram								
OVPI MFC	2. Graduate Student Management Services								
PI 1: Perce degree pro	entage of graduate students enrolled in research ograms *	Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	entage of accredited graduate programs *	Dept. Head & Faculty	100%	100%	5	5	5	5	
and monito		Dept. Head & Faculty	1	1.00	5	5	5	5	
Pl 4: Tota	FTE coordinated, implemented & monitored*	Dept. Head & Faculty	12	18.17	5	5	5	5	
enrolled *	entage increase in number of graduate students	Dept. Head & Faculty	50%	16.00%	5	4.5	4.5	4.5	Partial accomplshment since few enrollee during 2nd sem
	entage increase in number of students who within prescribed period *	Dept. Head & Faculty	75%	54.00%	5	4.5	4	4.5	
honors/dist		Dept. Head & Faculty	0						Not yet accomplished/No graduation yet
	ber of graduate students advised *	Dept. Head & Faculty	10	11.00	5	4.5	4	4.5	
PI 9: Numb	per of instructional materials developed *	Dept. Head & Faculty							
On-line	ready courseware								
			3	3	5	5	5	5	
Flexible i	nstructional materials		2	3	5	5	5	5	
Assessm	ent tools		3	8	5	5	5	5	
PI 10: Num	nber of virtual classrooms created and		3	4	5	5	5	5	

MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	70%					-	N/A
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80%	50.00	5	5	5	5	Ongoing
EN	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100.00%	100%	5		5	5	
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100.00%	100%	5	5	5	5	
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	95	144.383	5	5	5	5	
	PI 6: Number of students advised: *	Dept. Head & Faculty							
	On thesis/ field practice/special problem		7	8	5	5	5	5	
	No. of approved manuscript submitted within prescribed period		5						Ongoing
	On consultation		15	8	5	5	5	5	Graduating Major students
	PI 7: Number of student organizations advised/ assisted *	Dept. Head & Faculty							
	Student organizations advised		1						N/A (pandemic)
	Student organizations assisted on student related activities		1						N/A (pandemic)
	PI 8: Number of instructional materials developed *	Dept. Head & Faculty							
	On-line ready courseware	Dept. Head & Faculty	5	9	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C,Envi 112
	Flexible instructional materials	Dept. Head & Faculty	5	9	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C,Envi 113
	Assessment tools	Dept. Head & Faculty	5	36	5	5	5		Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C,Envi 114
	PI 9: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	9	5	5	5	5	Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C,Envl 115

(*

	PI 10: Additional Outputs	Dept. Head & Faculty								
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								
	Pl 2. Number of research outputs completed within the year	Dept. Head & Faculty	1				6		All Ongoing	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals	DSS Faculty	25%	50.00%	5.0	5.0	5.0	5.0		
	In refereed nat'l/regional journals				T					
	PI 4. Number of research outputs presented in regional/national/ int'll fora/conferences*	Dept. Head & Faculty		a de material de la descripció de descripció de la descripció de la descripció de la dela del del del del del						
	In int'i fora/conferences									
	In nat'i/regional fora/conferences		25%						Ongoing assessment	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	25%						Ongoing assessment	
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	1	5.0	5.0	5.0	5.0		
	Pl 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	50						Ongoing and N/A (face to face not allowed)	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	1	5.0	4.0	4.0	4.3		

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50.00%						To be done in the 3rd & 4th quarters
	PI 5. Number of technical/expert services *	Faculty							
	Research Mentoring		3	3	5.0	5.0	5.0	5.0	
	Peer reviewers/Panelists		4	4	5.0	5.0	5.0	5.0	ATR, Science and Humanities & Journals outside VSU
	Resource Persons		1	1	5.0	5.0	5.0	5.0	BCJ @ ATI
	Convenor/Organizer		0	THE RESIDENCE OF STREET, STREE					
ATT OF THE PERSON OF THE PERSON	Consultancy				T				
	Evaluator		1	***********					Ongoing
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	50%	50%	5	5	5	5	
	PI 11. Additional outputs *	Dept. Héad & Faculty							
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
NAMES OF STREET OF STREET	OVPI MFO 1. Faculty Development Services								
	PI1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	1	5	5	5	5	СМОО
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head &	0	1.00	5.0	5.0	5.0	5.0	Part-Time Instructor
	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty							
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty							
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90.00%	100.00	5.0	5.0	5.0	5.0	
	PI6: Number of in-house seminars/trainings/	Dept. Head &	,						Ongoing

	PI 7: Additional outputs *		Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support										
	OVPI MFO 4. Program and Institutional Accreditation Se	ervices			T						
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty		1	1	5	5	5	5	
MFO 6	General Admin. & Support Services (GASS	3)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head		1	1.00	5.0	5.0	5.0	5.0	
	Pl 2. Zero percent complaint from clients served	3	Dept. Head & all faculty & staff								
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head		2						Ongoing
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	twice per year		1	4.5	4.5	4.0	4.3	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	***************************************	6	4	5	5	5	5	Ongoing
	PI6: Additional Outputs		Dept. Head & all faculty & staff					-			
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		20 10 10 10 10 10 10 10 10 10 10 10 10 10								We created groupchat where we sent communications, updates and immediate concern aside from emails both within faculty group and m student students
					1	Priorite de l'activité de la constitue de la c					
Total Over	-all Rating	<u> </u>			T			17	7.000		
Average R								4.	.917		
Adjectival	al Rating							Outs	tandin	a	

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Received by:

DANIEL LESLIE TAN

Director for Planning

Calibrated by:

REMBERTO A PATINDOL

Recommending Approval:

Approved:

BEATRIZ S. BELONÍAS

EDGARDO E. TULIN

Chairman, PMT

VP for Academic Affairs

President

Date: UL 1 5 2021

Date:

Date: 7/14/2021

Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level