Visayas State University INSTRUCTION
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

July to December, 2017. I, BEATRIZ S. BELONIAS, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

BEATRIZ S. BELONIAS **NP** for Instruction Date:

Waiting for the new CMO to be						NA	OVPI, Department, University Curriculum Committee	icular program	PI2: Number of new undergraduate curn compliant to CMO, approved and offered	0. T
	5.00	S.	57	5	312.5	250	OVPI, Department		PI 1: Total FTE monitored	
					AND IN COLUMN 1 AND ADDRESS OF THE PARTY OF			anagement Services	OVPI MFO 1. Curriculum Program Management Services	OVPI MFO 1. CI
									UMFO 2. Higher Education Services	JMFO 2. Higher
	5.00	S	5	Ο'n	39	33	OVPI, OGS, OPO, Department, Registrar	PI 3: Number of graduate students awarded with honors/distinction	Pl 3: Number of gradu- honors/distinction	
	5.00	51	Cī	5	96%	87%	OVPI, OGS, OPO, Department, Registrar	PI 2: Percentage of graduate students awarded with scholarship/ OVPI, OGS, OPO, Department, Registrar assistantship who graduated within prescribed period	PI 2: Percentage of grassistantship who grad	
	5.00	O1	51	5	113	63	OVPI, OGS, OPO, Department	students awarded with	Pl 1: Number of graduate scholarship/assistantship	
								agement Services	OVPI MFO 2. Graduate Student Management Services	OVPI MEO 2. G
	5.00	O1	51	5	70.37%	20.00%	OVPI, OGS, Department, Registrar	within prescribed period	within prescribed period	
	5.00	5	C)	5	13%	10%	OVPI, OGS, Department, Registrar	Pl.3: Percentage increase in number of graduate students	Pl 4: Percentage incre	
	5.00	5	Ch	5	336.31	215	OVPI, OGS, College, Department	ored	PI 2: Total FTE monitored	
	4.67	51	S ₁	4	50	50	OVPI, OGS, College, Department	Pl 1: Number of graduate degree specializations offered and monitored	Pl 1: Number of gradumenitored	
								OVPI MFO 1. Graduate Degree Program Management Services	raduate Degree Progi	OVPI MFO 1. G
		Т						Ses	UMFO 1: Advanced Education Services	UMFO 1: Advan
Remark	Average	imeliness	Efficiency	Quality		Target	Units/Persons Responsible	wii O Descrip-norr Success/Performance Indicator (PI)	INII O Descrip-tion	VIII C
		Rating	Z.		Accom- plishment					MEONO

. Pl 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	C ^{VPI} , Department, University Curriculum mittee	_		5	5	57	5.00	
PI 4: Percentage increase in number of undergraduate students enrolled	OVPI, Registrar, College, Department	6.00%	-18%	4	Δı	5	4.67	Due to non-acceptance of 1st and 2nd year students
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPI, Registrar, College, Department	12%	25%	ΟΊ	ζī	57	5.00	
PI 6: Percentage passing of students in licensure board examination	OVPI, Department, Registrar, URC	52%	70%	51	Οī	51	5.00	
OVPI MFO 2. Student Management Services			n, culdina con entre mente con control de mante esta esta esta esta esta esta esta es					
PI 1: Percentage increase of students enrolled in different degree programs	OVPI, Department, Registrar	10%	24%	4	5	5	4.67	Due to non-acceptance of 1st and 2nd year students
PI 2: Number of students awarded with	OVPI, Department, Registrar, USSO, Units	1000	2054	5	Οī	(J)	5.00	
Pl 4: Number of students availing of dormitory facilities	OVPI, USSO	1800	1800	5	O1	S	5.00	
PI 5: Number of undergraduate students awarded with honors/distinction	OVPI, Department, Registrar, USSO	NA						
UMFO 5. Support to Operations (STO)								
OVPI MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPI, ODAHRD, SFAC, Department	40	101	ζı	Οī	Ċī.	5.00	
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted		45	58	5	51	5	5.00	
PI 1.2 Number of faculty who finished advanced degree programs on time		ΟΊ	&	5	Δı	55	5.00	
Pl 2: Number of faculty availing of scholarships		60	173	თ	57	5	5.00	
VSU Fellowship/Financial Assistance			41					
National CHED			53					
DOST			69					
International			10					
PI 3: Number of faculty sent for trainings, seminars,		60	118	5	5	5	5.00	
Local			9					
Regional			19					
National			65					
International		And the state of t	25					
OVPI MFO 2. Faculty Recruitment/Hiring Services							BERTANDA WAS THE THE TAX THE TAX AND A STATE OF TAX	
PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB, Department	25	33	δı	ĊΊ	⇔	5.00	
PI 2: Number of appointments reviewed & recommended	OVPI, ODAHRD, APB, Department; 90 contracts (faculty on contracts & part timers) reviewed and acted	35	90	Ŋ	ΟΊ	ن ن	5.00	
OVPI MFO 3. Faculty Evaluation Services								

				OVPI MFO 8.				OVPI MFO 7.				OVPI MFO 6.					OVPI MFO 5.			OVPI MEO 4.	
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	PI 1.1 Number of institutional accreditation conducted	PI 1.1: Number of graduate degree programs which passed accreditation/evaluation at least Level 1	PI 1: Number of undergraduate degree programs which passed OVPI, QAC, OGS, Department accreditation/evaluation at least Level 1	P		PI 2: Percentage increase in the number of extramural students enrolled	PI 1: Number of distance education curricular programs implemented	7. Distance Education Services	ž.	Pl 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities	PI 1: Percentage increase in the number of resources acquired and made available to students, faculty, staff and researchers	0 6. Library Services	PI 4: Number of best practices on students services implemented	PI 3: Number of students awarded scholarship and grants and monitored	PI 2: Number of students who have availed of guidance and counselling services	PI 1: Number of guidance activities conducted	 Guidance and Counselling & Support to Students Services 	PI 2: Number of students enrolled and validated within scheduled regular registration period	PI 1: Number of graduating high school students who took the entrance scholarship exam resulting from information drive	0 4. Admission & Registration Services	
OVPI, QAC, ODAHRD	OP, OVPI, OVPAF, QAC, Concerned units	OVPI, QAC, OGS, Department	OVPI, QAC, OGS, Department		OVPI, OGS, OPO, Registrar, Department	OVPI, OGS, OPO, Registrar, Department	OVPI, OGS, OPO, Registrar, Department		OVPI, Univ Lib	OVPI, Univ Lib	OVPI, Univ Lib		OVPI, USSO	OVPI, USSO	OVPI, USSO	OVPI, USSO		OVPI, USSO	OVPI, USSO		(PI, Department, admin staff
50%		26	4		_	2%	4		o	95%	95%		4	1000	1000	9		2500	NA		70%
100%		26	12		_	-28%	ъ		œ	99%	100%		6	2054	645	16		5029			100%
5	51	O1	Οī		5	ζī	Ch	And the second s	On .	O1	Oi		S	5	2	51		5			5
5	51	Cī	σ		Οī	4	S		5	O	O		5	51	υ'n	51		5			51
ত	57	Sı	Ç1		5	ĆΊ	ে		51	cn Cn	On .		5	٥٦	٥٦.	S.	and the contract of the section of the section of	S ₁		the section of the se	S ₁
5.00	5.00	5.00	5.00		5.00	4.67	5.00		5.00	5.00	5.00	The second secon	5.00	5.00	4.00	5.00	to the state of th	5.00			5.00
					Ms. Lanuza	Off-campus students shifted to on- campus scheme due to K to 12 scholarship															

	5.00	5	5	5				Proposal to adopt New GE courses
								Crafted the following proposals:
								Best practices/new initiatives:
	5.00	5.0	5.0	5.0	0	0	Zero percent complaint from clients served	PI 1. Efficient and customer-frienly frontline service
								OVPI MFO 2. Frontline Services
	5.00	5	Sī	5	100%	90%	PMT, VPs and President	PI 8: Percentage of IPCRs reviewed and acted
	5.00	জ	5	51	100%	90%	OVPI, PRPEO, Department, Admin Staff	PI 8: Percentage of faculty evaluated by their students
The orientation is already taken cared of by ODAHRD						NA	OVPI, ODAHRD, PRPEO	PI 7: Percentage of newly hired faculty oriented with university policies and procedures
	5.00	€51	5	5	100%	90%	OVPI, ODAHRD, PRPEO, APB, College, Department	P16: Percentage of new faculty recruited/hired using procedures aligned with ISO standards
	4.67	ζ.	5	4	ವೆ	13	OVPI, College, Department, Units	ensured to be customer friendly & efficient and citizens charter posted conspicuously
	5.00	ST.	თ	ഗ	ω	_	OVPI, College, Department	PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR
	5.00	Ç7	5	51	_	_	OVPI, ODAHRD, PRPEO, College, Department	PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR
	5.00	5	S ₁	Οī	7	6	OVPI, College, Department	PI 2: Number of university committees/ boards/council chaired & coordinated
	5.00	5	5	5	3600	1000	OVPI, College, Department	PI 3: Number of documents signed and approved
	5.00	(J)	Ç1	5	54	40	OVPI, College, Department	PI 2: Number of management meetings conducted
	5.00	ζη.	ΟΊ	51	45	45	OVPI, College, Department	PI 1: Number of colleges, departments & support units supervised, monitored & coordinated
								OVPI MFO 1. Administrative and Facilitative Services
								UMFO 6. General Administration and Support Services (GASS)
	5.00	5	5	5	12	ω	OVPI, DYDC	PI 6: Number of student interns supervised
	5.00	5	5	5	217	110	OVPI, DYDC	PI 5: Number of queries served on time
	5.00	5	5	51	76870	20000	OVPI, DYDC	Pl 4: Number of beneficiaries/clientele served
	5.00	5	5	5	50	20	OVPI, DYDC	Pl 3: Number of guests invited and interviewed on air
	5.00	5	5	5	1400	100	OVPI, DYDC	Pl 2: Number of radio programs developed and aired
	5.00	5	5	51	455	75	OVPI, DYDC	Pl 1: Number of technical services rendered
								OVPI MFO 9. Development Broadcasting & Communication Services
Already awarded Level III						NA	OVPI, QAC, Department	Pl 4: Readiness to SUC levelling by CHED & DBM
be released by CHED in preparatio for the implementation of the K to 12			ı			NA		
Awaiting for the new CMO to	the section and section to the section of the secti	An exercision to the part of every class consistence.	Age copied a prome prome of their spinish principal case.	THE RESERVE AND PROPERTY AND PR			YPI, QAC, College, Department	. PI 3: Degree program compliant with CHED

		Oustanding	Ous		Adjectival Rating
4.96	5.00		4.98	4.89	Average Kating Average Kating
327.33		0 330.00	329.00	323.00	Total Over-all Rating
				The second secon	
00	5.00	٥٦	ΟΊ	55	Subjected the Entrance Exam to Pre-festing and Item Analysis
90	5.00	57	O ₁	CI	Created a multidisciplinary committee to draft the questions for the entrance exam
5.00	5.0	St.	O1	S ₁	Improved the composition of those who will select the department heads and deans to include faculty, staff and student representatives
5.00	5.1	Sī	5	σ	Revised/Improved the Instrument for Screening Teaching Applicants
5.00	5.	5	Οī	Οī	Enhanced the Teaching Performance Evaluation Instrument
5.00	Çī	55	5	Сh	Recommending teaching and nonteaching personnel on part- time, job order and GTAs/GRAs status to K to 12 Scholarship Program
5.00	5	S)	5	51	Inviting scholars who have not finished on time to VSFC meetings for monitoring of status
5.00	5	ST.	5	5	Granting substitute positions to deserving parttimers
5.00	57	57	5	5	Entry level positions for new hired faculty
5.00		۵٦	O1	55	Fund by providing 30k for paper presentations abroad including local travel and visa application; no limits of attendees if they have papers to present

Planning Officer

REMBERTO A. PATINDOL Chairman, PMT Date:

Received by:

BEATRIZ S. BÉLÓNIAS, Ph.D
Vice Pres. for Instruction
Date:

Approved:

LUCAL

EDGARDO E. TOLIN, Ph.D

Fresident

Date: