VISAYAS STATE UNIVERSITY

COLLEGE OFAGRICULTURE and FOOD SCIENCE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>VICTOR B. ASIO</u>, Dean of the College of Agriculture and Food Science (CAFS), commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July _- December, 2021 (ACCOMPLISHMENT)._

Approved:

VICTOR B. ASIO
College Dean
Date: 1/17/

BEATRIZ S. BELONIAS
VP for Academic Affairs
Date: 1/19/22

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):   RDE Commitments***

Personnel	Min. FTE (2)		Research	Extension
Department Head	0	#REF!	0%	0
Faculty w/ Univ. Designated	0	#REF!	0%	0
Regular Faculty (VSL)*	0	#REF!	0%	0
Regular Faculty (TLS)*	0	#REF!	0%	0
Part time Faculty	0	#REF!	0%	0
Admin Staff Members	0			
TOTAL:			0%	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professor and Associate Professors are required to commit RDE outputs (Please Performance indicators under Research (UMFO 3) and exten

MFO No.	Success/Performance Indicator (PI)			Units/ Persons Responsible	Department/ College Target	Actual Accomplishments % Accom-plishment (Jan.-June 2021)	Rating				Remark (Details of the targetted output indicators with **)
							Quality	Efficiency	Timeliness	Average	
MFO 1	**ADVANCED EDUCATION SERVICES (20%)**										
	OVPI MFO 1. Graduate Degree Program Management										
	PI 1. Percentage of graduate school faculty engaged in										
		a.	pursuing advanced research degree program (Ph.D) *	Dept. Head & Faculty	10%	50%	5	5	5	5.0	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	50%	85%	5	5	5	5.0	
		c.	producing technologies for commercialization or livelihood improvement	Dept. Head & Faculty	12%	85%	5	5	5	5.0	
		d.	whose research resulted in an extension program	Dept. Head & Faculty	12%	80%	5	5	5	5.0	
	PI 1: Percentage of graduate students enrolled in research degree programs *			Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	PI 2: Percentage of accredited graduate programs *			Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty	18	22	5	5	5	5.0	
	PI 4: Total FTE coordinated, implemented & monitored*			Dept. Head & Faculty	109	203.05	5	5	5	5.0	
	PI 5: Percentage increase in number of graduate students enrolled *			Dept. Head & Faculty	2%	24%	5	5	5	5.0	
	PI 6: Percentage increase in number of students who graduated within prescribed period *			Dept. Head & Faculty	50%	32%	5	5	5	5.0	
	PI 7: Number of graduate students awarded with honors/distinction *			Dept. Head & Faculty	-	1	5	5	5	5.0	DAS
	PI 8: Number of graduate students advised *			Dept. Head & Faculty	88	113	5	5	5	5.0	

	PI 9: Number of instructional materials developed *	Dept. Head & Faculty	16		5	5	5	5.0	
	On-line ready courseware	Dept. Head & Faculty	36	66	5	5	5	5.0	
	Flexible instructional materials	Dept. Head & Faculty	93	121	5	5	5	5.0	
	Assessment tools	Dept. Head & Faculty	77	245	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and		36	70	5	5	5	5.0	
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	-	53.77% (29.84%)	5	5	5	5.00	Nov. 2021 LEA
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	50%	87%	5	5	5	5.0	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority	Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	976	1379	5	5	5	5.0	
	PI 8: Number of students advised: *	Dept. Head & Faculty	159	608	5	5	5	5.0	
	On thesis/ field practice/special problem	Dept. Head & Faculty	209	23	5	5	5	5.0	
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	102	77	5	5	5	5.0	
	On consultation	Dept. Head & Faculty	-	-	5	5	5	5.0	
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	9	23	5	5	5	5.0	
	Student organizations advised	Dept. Head & Faculty	17	23	5	5	5	5.0	
	Student organizations assisted on student related activities	Dept. Head & Faculty	10	23	5	5	5	5.0	
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty	31	196	5	5	5	5.0	
	On-line ready courseware	Dept. Head & Faculty	10	34	5	5	5	5.0	

	Flexible instructional materials	Dept. Head & Faculty	10	38	5	5	5	5.0	
	Assessment tools	Dept. Head & Faculty	91	320	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	-	12	5	5	5	5.0	
	PI 11: Additional Outputs	Dept. Head & Faculty	-	-	-	-	-	-	
	Topnotchers in Agricultural Licensure Exam		-	3 (1st, 2nd and 7th)	5	5	5	5.00	Nov. 2021 LEA
MFO 3	**RESEARCH SERVICES (10%)**								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	14	15	5.0	5.0	5.0	5.0	
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	10	10	5.0	5.0	5.0	5.0	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	In refereed int'l journals	Dept. Head & Faculty	20%	30%	5.0	5.0	5.0	5.0	
	In refereed nat'l/regional journals	Dept. Head & Faculty	20%	30%	5.0	5.0	5.0	5.0	
	PI 4. Number of research outputs presented in								
	In int'l fora/conferences	Dept. Head & Faculty	5	10	5.0	5.0	5.0	5.0	
	In nat'l/regional fora/conferences	Dept. Head & Faculty	8	20	5.0	5.0	5.0	5.0	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	50%	50%	5.0	5.0	5.0	5.0	
	PI 6. Additional outputs*	Dept. Head & Faculty							
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Dept. Head & Faculty	1	8	5.0	5.0	5.0	5.0	DFST,DOH, DSS
MFO 4	**EXTENSION SERVICES (10%)**								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	52	95	5.0	5.0	5.0	5.0	

	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	498	855	5.0	5.0	5.0	5.0	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	21	30	5.0	5.0	5.0	5.0	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	25%	100%	5.0	5.0	5.0	5.0	
	PI 5. Number of technical/expert services *	Dept. Head & Faculty							
	Research Mentoring	Dept. Head & Faculty	30	35	5.0	5.0	5.0	5.0	
	Peer reviewers/Panelists	Dept. Head & Faculty	13	25	5.0	5.0	5.0	5.0	
	Resource Persons	Dept. Head & Faculty	56	20	5.0	5.0	5.0	5.0	
	Convenor/Organizer	Dept. Head & Faculty	10	11	5.0	5.0	5.0	5.0	
	Consultancy	Dept. Head & Faculty	-	-	5.0	5.0	5.0	5.0	
	Evaluator	Dept. Head & Faculty	11	25	5.0	5.0	5.0	5.0	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	2%	50%	5.0	5.0	5.0	5.0	
	PI 11. Additional outputs *	Dept. Head & Faculty							
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Dept. Head & Faculty	-	-	-	-	-	-	
MFO 5	**Support to Operations**								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2	17	5.0	5.0	5.0	5.0	
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	8	15	5.0	5.0	5.0	5.0	
	OVPI MFO 3. Faculty Evaluation Services								

	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	49	55	5.0	5.0	5.0	5.0	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	22	18	5.0	5.0	5.0	5.0	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	95%	5.0	5.0	5.0	5.0	
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	10	11	5.0	5.0	5.0	5.0	
	PI 7 : Additional outputs *								
	Number of faculty/staff awards/honors received related to operations support	Dept. Head & Faculty	-	3	5.0	5.0	5.0	5.0	DAEEx, DOH, DSS
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Minor NC	No NC	5.0	5.0	5.0	5.0	
MFO 6	**General Admin. & Support Services (GASS)**								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dean	1	2	5.0	5.0	5.0	5.0	College Dean's Office and DOST-ASTHRDP, NSC
	PI 2. Zero percent complaint from clients served	Dean	Minor Complaint	0%	5.0	5.0	5.0	5.0	
	PI 3. Number of coaching sessions among faculty & staff**	Dean	10	100	5.0	5.0	5.0	5.0	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dean	-	-	-	-	-	-	
	PI 5. Number of monthly/special EXECOM & staff meetings conducted**	Dean	2	2	5.0	5.0	5.0	5.0	
	PI 3: Additional Outputs								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dean/Depts	-	8	5.0	5.0	5.0	5.0	

	Were able to joined in the GC for CAFS-SSC Officers inorder to assist their concerneds related to academic matters; Joined in the CAFS Execom GC for easy communication and immediate dissemination of Memos and other concerneds for immediate action from the dept. heads										CAFS Dean's Office
	provided quality rice and other agronomic planting materials and food products.										DA
	* adapted flexible learning; continue monitoring of students through virtual consultation; collaboration of the department with some municipalities to assist the conduct of students research; Invited speakers to conduct lectures to augment knowledge of students on actual feild situations.										DPM
						330	330	330	330	
Total Over-all Rating						335.000				
Average Rating						5.00				
Adjectival Rating						OUTSTANDING				

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: 25 Jan 2022

Calibrated by:

DANIEL LESLIE D. TAN

Chairman, PMT

Date: 1/18/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: 1/19/22

Approved:

EDGARDO E. TULIN

President

Date: 1/24/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level