





INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B. Nuñez, Director, Institute for Strategic Research and Development Studies, committed to deliver and agreed to be rated on the attained targets in accordance with the indicated measures for proceed January - June 2022. the period January - June 2022.

MOISES NEIL V. SERIÑO

College Dean, CME Date: July 13, Wn-

NFORMA	TION ON PER	RSONNEL FULL-TIME TEACHING EQUIVALENT (F)	E):		Total FTE		RDE Commitments *	** (
		Personnel	Number (1)	Min. FTE (2)	(1x2)	Research	Publication	Extension
		Director	1	12.50	12.50	2.0	1	1
		Faculty w/ Univ. Designated Position	1	12.50	12.50	1.0	1	1
		Regular Faculty (VSL)*	2	12.50	25.00	1.0	1	2
		Regular Faculty (TLS)*	0	0	0.00	0.0	0	0
		Research & Extension Staff Members (permanent)	2	0	0.00	0.0	0	1
		Administrative Staff Members	3	0	0.00	0.0	0	0
	TOTAL		9		50.00	4.0	3	5

Rating Equivalents: 5 - Outstanding

- 4 Very Satisfactory
- 3 Satisfactory 2 - Fair
- 1 Poor

- On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.
- ** On Teacher's Leave status. Minimum FTE required is 18 units.
- *** Professors and Associate Professors are required to commit RDE outputs (Place Performance Indicators under Research (UMFO 3) and extension (UMFO 4).

						Actual A	ccomplishments		R	ating		
MFO No.			Success/Performance Indicator (PI)	Pers	its/ sons onsible Unti Target	% Accom- plishme nt	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADV	ANCED	EDUCATION SERVICES (40%)									
	OVPI	MFO 1. 0	Graduate Degree Program Management Service	s								
	1		centage of graduate school faculty engaged in work applied in any of the following:									(4.125)
		a.	pursuing advanced research degree program (Ph.D) *	Tabada MATW	taculty	100%	Coursework nearly done	C	2	ζ	2	

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Nunez, LB Tabada, MATW Delima, GA	75% (3 of 4 faculty members)	100%	All 4 faculty members conducting research	5	7	4	5	
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program	Faculty members	50%	100%	DRR & ACIAR-GAP	5	V	V	7	
OVPI	MFO 2. G	aduate Student Management Services									
	Percentage e programs	of graduate students enrolled in research. *	4 Faculty members	100%	100%	Degree programs are research-based.	5	1	7	V	
		of accredited graduate programs *	4 Faculty members	100%	100%	Level 1: MSDevSoc, MSLAM, MLAM	5.	V	7	V	
monito	Number of ored *	graduate degree specializations offered and	4 Faculty members	3	3	MSDevSoc; MSLAM; MLAM	5	V	5	V	
		coordinated, implemented & monitored*	4 Faculty members	10.00	2.08	6 courses: 2nd Sem 2021-2022	3	8	0	2)	Galgo - 0.33; Nunez-0.75; Tabada-1.0
enrolle	ed *	increase in number of graduate students	4 Faculty members	31%	8%	1 enrollee added to 13 of previous sem	1	1	1	1	
		increase in number of students who graduated	4 Faculty members	23%	15.4%	2 of 13 students graduating	3	3	2	3	Lagat (MSDevSoc) Canta (MSLAM)
	Number of good	graduate students awarded with *				graduling)		
PI 8: 1	Number of	graduate students advised *	4 Faculty members	10	11	Delima-2; Galgo-2; Nunez-3; Tabada-4	5	V	t	7	
PI 9: N	lumber of ir	structional materials developed *									
On-I	line ready o	ourseware	4 Faculty members	5	6	2nd Sem 2021-2022	4	4	4	4	
Flexi		ional materials/Supplemental learning	4 Faculty members	5	29	>DSOC205; >DSOC206;	5	1	7	7	Delima-8; Galgo-8; Nuñez-10; Tabada-
Asse	ssment too	ls	4 Faculty members	20	33	>DSOC208; >DSOC224; >DSOC299;	5	V	T	5	Delima-3; Galgo-4; Nuñez-5; Tabada-2
		al classrooms created and operationalized	4 Faculty members	5 to be revised	6	>LAMP231	4	4	4	4	
	Additional ther outputs	Outputs: implementing the new normal due to COVID-							1	T	

.4

	Number of academe/industry linkages	4 Faculty members	1	2	>Wageningen Univ. >Ateneo de Manila University	5	1	4	V	
	Number of student organizations created	Delima Galgo	1	0	On process	1	T	1	1	
NFO 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			No. of		+	+	+	+	(3.20)
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		NA	NA		4	-		\vdash	
	PI 2. Percentage of graduates (2 years prior) that are employed *		NA	NA	1	4	A	N		
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		NA	NA	No undergraduate program	5				
	PI 4. Percentage of undergraduate programs with accreditations *		NA	NA		-				
	PI 5: Total FTE, coordinated, implemented and monitored *									
	A9: Actual Faculty's FTE	4 Faculty	36.00	15.15	2nd Sem 2021- 2022: 3 subjects/ 6 sections	4	4	4	4	Delima-7.5; Galgo-7.65
	A10. Number of grade sheets submitted within prescribed period	members	20	12	2nd Sem 2021- 2022: 6 subjects	4	4	A	4	
	A12: Number of trainings attended related to instruction		5	11	ZOZZ. O SUDJECIS	5	15	ir	1	Delima-4; Galgo-5; Nuñez-2
	PI 8: Number of students advised: *					0	N	1	1	
	On thesis/ field practice/special problem		0	1	BSAB student				79	
	No. of approved manuscript submitted within prescribed period		0	1	Nearing completion (for July 15, 2022)					Nunez
	On consultation		50	120	Instruction-related	5	5	5	5	Delima-30; Galgo-50; Nunez-40
	PI 9: Number of student organizations advised/ assisted *				concerns	-				out
	Student organizations advised	periodical distriction del								
	Student organizations assisted on student related activities									
	Pl 10: Number of instructional materials developed *					7				
	On-line ready courseware	4 Faculty	4	3	Scio 11; ABMg 105;	4	4	4	V	
	Flexible instructional materials	members 4 Faculty members	10	12	AgSc 123 Scio 11; ABMg 105;	-	Y	4	V	
	Assessment tools	4 Faculty	20	14	AgSci 123 Midterm & final	4	4	7	11	Delima-5; Galgo-8
	Number of virtual classrooms created and operationalized	4 Faculty members	4 to be revised	4	exams for 3 subjects Scio 11; ABMg 105; AgSci 123	4	T	1	4	Delima-4; Galgo-10 Delima-2; Galgo-2

	PI 11: Additional Outputs (teaching of 1 senior high school subject)	1 / 2								
	Actual FTE	Galgo, CR	4.00			1	1	1	1	
	Flexible learning materials	Galgo, CR	5 to be revised		No assignment from	1	1	11	1	
	Assessment tools	Galgo, CR	2		VSUIHS	1	1	1	1	
	Virtual classroom	Galgo,CR	1 to be revised	1	PR2	1	1	1,	1	
WFO 3	RESEARCH SERVICES (10%)		TOTIOGO				+	+	1	(2.70)
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Nunez, LB Delima, GA	2	2	Sand and Gravel;	5	1	1	VI'	Tabada-1; Nunez-1
	PI 2. Number of research outputs completed within the year *	All Staff	3	3	DRR, Food, SRA	3	3	3	3	Delima-2; Nunez-1
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *								9	
	In refereed international journals	4 Faculty members	1	0	1 on process	1	1	1	1	Delima
	In refereed national/ regional journals	4 Faculty members	2	0		1	1	1	1	
	No. of research proposals submitted/endorsed for external funding	All Staff	1	0		5	4	T	1	
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *							1		
	In international fora/conferences	4 Faculty members	1	0		1	1	1	1	
	In national/ regional fora/ conferences	4 Faculty members	2	0		1	,	1	1	
	PI 5. Percent of research proposals approved *	All Staff	2	0	1 under review	4	4	4	4	Delima & Galgo
	PI 12. No. of research collaboration/partnership with LGUs	Researchers	1	2	Baybay LGU;	5	T	1	F	
	PI 29. No. of publications qualified for VSU publication incentive award	Researchers	2	0	Inopacan LGU	1	1	7	1	
	Additional outputs*								1:	
	No. of research-related awards (research conducted by faculty or student w/ faculty)									(4.58)
NFO 4	EXTENSION SERVICES (20%)					-				1.5
	PI 1. Number of person-days trained weighed by length of training		200	870	BIDANI-865; BDC-5	5	t	1	r	

PI 2. Number of trainings conducted		2	4	BIDANI-PNEA-2; BDC-1; COLLABDev-1	5	2	5	5	
PI 3. Number of IEC materials/technoguides developed		2	5	BIDANI-BMIS-3; BIDANI-PNEA-2.	5	5	5	S	
Pl 4. Number of beneficiaries served				DIDANT NEA-2 .	+		+		
Groups		2	14	BIDANI-PNEA-7 BIDANI-BMIS-5 Youth Mappers-1 BDC-1	S	1	1	1	
Individuals		200	981	BIDANI-PNEA-865 BIDANI-BMIS-87 Youth Mappers-24 BDC-5	5	4	4	1	
PI 5. Number of technical/expert services *			1	IBUC-5	1			-	
Research Mentoring	Real Republication	2	0		1	1	1	1	
Peer reviewers/Panelists		1	2	Tabada-ISS	5	V-	1	IF	
Resource Persons .		1	14	Edullantes-5 Nunez-1 Tabada-8	5	V	7	V	
Convenor/Organizer		1	2	Tabada-1	r	1	T	1	
Consultancy		1	0	Galgo-1	7	7	1	7	
Evaluator		1	10	Tabada-10	1	1	1	1	
PI 6. Number of extension projects conducted and/or completed on schedule		3	5	BIDANI, LRLGU, COLLABDev, BDC, MAGPANGUAPA	2	7	7	1,	
PI 7. Number of extension proposals submitted		2	4	BIDANI, COLLABDev, BDC, MAGPANGUAPA	5	5	4	r	Submitted to ODREx
PI 8. Percent of extension proposals approved		100	100	BIDANI, COLLABDev, BDC, MAGPANGUAPA	5	1	1	1	Approved with budget allocation
PI 9. Amount of extension money generated from external funding	BIDANI Program staff	50,000	110,000	BIDANI Program (LGU-funded trainings)	5	7	V	1	
PI 10. Amount of extension money generated from institutional funding	Director for Extension	50,000	280,000	BIDANI-80k COLLABDev-100k BDC-50k MAGPANGUAPA-	5	t	4	V	
PI 11. Number of extension-related awards (extn. conducted by faculty or student & faculty) *		C SA		50k					

	PI 12. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	All Staff	4	13	NGOs, NGAs, LGUs, academe, PC	5	4	4	1	Board of Investments- National Copper Technical Working Group; Leyte Center for Development, Inc. LGU-Baybay, LGU-Hindang, LGU-Ormoc, National Resilience Council; Action for Economic Reforms, Philippine Carabao Center, VSU-Villaba, VSU-Isabel, VSU-Tolosa; VSU-Alanalang; BDC
	PI 14. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	All Staff	3	5	BIDANI, LRLGU, COLLABDev, BDC, MAGPANGUAPA	5	1	7	1	The state of the s
	PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	All Staff	95%	90%		4	4	4	4	
	Additional outputs *	AL INTERNATION								
	PI 17. Number of extension delivery services conducted/coordinated/participated: field demo, field days, agriexhibit, techno forum, techno festival									
MFO 5	Support to Operations (5%)									(4.17)
	OVPI MFO 1. Faculty Development Services					-				14:11
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Tabada, MATW	1	1	Coursework nearly done	4	4	4	4	
	OVPI MFO 2. Faculty Recruitment/Hiring Services						1			
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Nunez, LB	1	on hiring	Job opening posted at HRIS	1	1	1	1	
	OVPI MFO 3. Faculty Evaluation Services		 				1		1	
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	All Staff	1	1	CME Anniversary	5	1	5	5	Co-coordinated with CME units
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	All Staff	1	0		1	1	1	1	Candidates' Forum for Elections 2022 canceled
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	4 Faculty members	80%	100%		5	V	5	V	
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted or attended*	All Staff	1	2	Webinar on RA 11032; 2021 Yearend Performance Review	5	V	7	~	
	Pl 7: Additional outputs *				Workshop					
	Number of faculty/staff awards/honors received related to operations support									

	OVPI MFO 4. PI	rogram and Institutional Accreditation Services		T	Π	T	Т	T	Г		T
	PI 1. Number of	degree programs subjected to accreditation	Delima, GA Galgo, CR	3	3	3 programs submitted to CHED- COPC evaluation	7	V	V	1	Awaiting results of application
	Number of packa	iged documents prepared	Nunez, LB	3	3	COPC evaluation tool submitted	5	V	5	5	
	PI 2. Number of of accreditation/eva	degree programs which passed luation at least level 1	All Staff	1	1	MSDevSoc accorded Level 2 accreditation	5	r	V	1	Awaiting result of AACCUP Level 1 evaluation of MSLAM and MLAM in April 2021
	adequate implem	to all requirements thru the established/ entation, maintenance and improvement of the processes of the College/department under ISO	All Staff	90%	90%	accreditation	2	V	7	V	
	Response to 5 Op	pportunities for Improvement (OFIs)	Nunez, LB Gonzaga, EA	100%	100%	1st quarter of 2022	4	4	4	4	
		atus Report (FM-QAC-22) for OFIs	Nunez, LB Gonzaga, EA	100%	100%	1st quarter of 2022	5	V	4	5	
MFO 6	General Adn				1 18 1 10 10 10					(10)	
	PI 1. Submission	of College/Department PPMP for the following ne as prescribed by BAC*	Gonzaga, EA	4	4	ISRDS and extension projects	5	5	5	r	(450)
	Pl 2. Zero percent	t complaint from clients served	All Staff	90%	90%	onto rotto projecto	-		10	10	
	PI 3. Number of coaching sessions among faculty & staff**		Nunez, LB	18	6		4	4	4	4	
	targets, etc. condutargets**	lanning sessions, tracking and monitoring of ucted to ensure attainment of department	Nunez, LB	2	1	Targeting for 2022	4	4	4	4	
	PI 5. Number of n conducted**	nonthly/special faculty & staff meetings	All Staff	14	8	6 staff meetings; 2 faculty meetings	4	4	4	4	
		d facilitative services	Admin. Aides	100/month	100	Messengerial services	5	4	-	1	
	PI 3: Additional O	utputs								4	
	management repli	ractices/new initiatives in academic units' cated/benchmarked by other depts/agencies *				>Monthly meeting (reporting by committee & staff); >Improved communication through Messenge platform >Destressing through gardening					
	-all Rating	23.37						201			
verage R		3.878									
djectival l	Rating	VS									

Received by:

Calibrated by:

Approved:

TONI MARC L. DARGANTES

Planning Office Date: 7/15/www

DANIEL LESLIE S. TAN

Chairman, PMT 22 22

EDGARDO E. TULIN University President
Date: 7/2/w

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level