DATE: AUG 0 9 202









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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B. Nuñez, Director, Institute for Strategic Research and Development Studies, commits to deliver and agree to be rated on the attainment of the following accomplishments in acceptance by the indicated measures for the period January - June. 2021. with the indicated measures for the period January - June, 2021.

LILIAN B. NUÑEZ

Note:

Date: July 19, 2021

College Dean

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): RDE Commitments*** Total FTE (1x2) Number (1) Min. FTE (2) Personnel Publication Extension Research Director 19.95 19.95 2.0 Faculty w/ Univ. Designated Position 2.67 2.67 1.0 Regular Faculty (VSL)* 14.00 28.00 1.0 Regular Faculty (TLS)* 0.0 0.0 Research & Extension Staff Members (permanent) 0.0 2.0 Administrative Staff Members 0.0 0.0

TOTAL 10 50.62 6.0 * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

4.09

Rating Equivalents:

4 - Very Satisfactory

5 - Outstanding

3 - Satisfactory

2 - Fair

1 - Poor

Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Actual			Ra	ting		
MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	% Accom- plishme nt	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVAN	ICED EDU	CATION SERVICES (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services		S									The state of the s	
			entage of graduate school faculty engaged in work applied in any of the following:							1			

6



(4.33)

	T		 					1	1.30	1		
	a.	pursuing advanced research degree program (Ph.D) *	Tabada, MATW	25% (1 of 4 faculty members)	25%	Effective Sept. 2020	1	5	5	5		
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Nunez, LB Tabada, MATW	50% (2 of 4 faculty members)	25%	LBN-research projects not ISRDS-based	1.1	Y	4	-		
	c.	producing technologies for commercialization or livelihood improvement										
		whose research resulted in an extension program	LBNunez	25%	25%	GAP (based at Dept. of Horticulture)	4	1	4	Ч		
OVPI M	FO 2. Gra	aduate Student Management Services							1	4.19		
PI 1: Per program		of graduate students enrolled in research degree	Faculty members	100%	100%	Programs are research-based	5	5	5	5		
Pl 2: Per	rcentage o	of accredited graduate programs *	Galgo, CR	100%	33%	MSDS Level	4	4	4	1	MSAM and MLAM Level 1 awaiting results (Apil 2021)	
PI 3: Nu monitore		raduate degree specializations offered and	4 Faculty members	3	3		4	4	4	Ч	MSDevSoc; MSLAM; MLAM	
PI 4: To	tal FTE co	pordinated, implemented & monitored*	4 Faculty members	5.95	5.92		t	5	5	5		
enrolled	*	increase in number of graduate students	monibors	10%	0%	No new enrolees	27	3	3	3	from 1st sem 2020-2021 to 2nd sem 2020-2021	
	rcentage i escribed p	increase in number of students who graduated period *		100%	0%	Overstaying students	3	3	3	3	from 2020 to 2021	
	mber of g	raduate students awarded with										
PI 8: Nu	mber of g	raduate students advised *	Nunez, Tabada, Galgo	10	11	Nunez-2 Tabada-7	5	5	5	5		
Pl 9: Nur	mber of ins	structional materials developed *				Galgo-2	-	-	-			
On-line	e ready co	ourseware	4 Faculty members	5 new 5 for rev.	2 new 5 revised		1	4	Ч		New: >DSOC 208, 241, 244;	
Flexible	e instructio	onal materials/Supplemental learning resources		5 new 5 for rev.	32		5	5	5	(c	>LAMP 231, 299	
Assess	ment tools	S	4 Faculty members	20	17		4	4	- Company	U.	>DSOC 208, 221, 224, 241, 244, 247, 252 >LAM 231, 299	

	Number of virtual classrooms created and operationalized		4 Faculty members	5 new 5 for revision	2 new 5 revised		ų	U	y	1	New: >DSOC 208, 241, 244 >LAMP 231, 298
	P1 10: Additional Outputs										
MFO 2	HIGHER EDUCATION SERVICES (50%)						T		T	4.4	D
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *									7.9	2
	PI 2. Percentage of graduates (2 years prior) that are employed *										
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *										
	Pl 4. Percentage of undergraduate programs with accreditations *										
	PI 5: Total FTE, coordinated, implemented and monitored *					The state of the s					
	A9: Actual Faculty's FTE	Delima, GA Galgo, CR Nunez, LB		20.65	17.7	2nd Sem 2020-2021	45	4.5	4.5	4.5	March-July 2021
	A10. Number of grade sheets submitted within prescribed period			8	14	2020 2021	5	5	5	5	>1st Sem 2020-2021 (midterm & fin >2nd sem 2020-2021 (midterm)
	A12: Number of trainings attended related to instruction			5	13		-	Comment	-	-	
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem										
	No. of approved manuscript submitted within prescribed period					,					
	On consultation				65				-		
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised .										
	Student organizations assisted on student related activities										
	PI 10: Number of instructional materials developed *										
	On-line ready courseware		Delima, GA Galgo, CR Nunez, LB	4 to be revised	4	Entr11 Socio11 Scio11	Ц	-		1	

	Flexible instructional materials	Delima, GA Galgo, CR Nunez, LB	4 to be revised	26	Soci11 Entr11		- 5		2 2	
	Assessment tools	Delima, GA Galgo, CR Nunez, LB	12	19	Scio11 ABMg	3	- 3	1	5 5	
	Number of virtual classrooms created and operationalized	Delima, GA Galgo, CR Nunez, LB	4 to be revised	1 new 3 revised		. 10	y	1		
	PI 11: Additional Outputs (flexible instructional materials and assessment tools for 2 senior high school subjects	Nunez, LB	1 new 1 to be revised	1 new	DISS (Grad	le /	U	14	I U	>DISS (2nd sem 2020-2021)
	Flexible learning materials	Nunez, LB Galgo,CR	1 new 1 to be revised	1 new	DISS (Grad	e A	y	14	y	>PR2 (1st sem 2021-2022)
	Assessment tools	Nunez, LB Galgo,CR	4	4		4-5	4.	4.0	4.5	>2nd sem 2020-2021: DISS
MFO 3	Virtual classroom RESEARCH SERVICES (10%)	Nunez, LB Galgo,CR	1 new 1 to be revised	2	DISS PR2	19	4	4	4	>1st sem 2021-2022: DIASS new: DISS (2nd sem 2020-2021)
								T	120	A
	Pl 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Nunez, LB Tabada, MATW	2	2	SAG	4.0	4.5	4 (4.21	/
	PI 2. Number of research outputs completed within the year *	Nunez, LB Monteroso, El	21	2	GAP PNEA NUTRIPAK	3	8	3	3	>MMAIA (with E-FARMI) >ACIAR-SRA (with DBM)
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *				Production				100	>BIDA-13 >PNEA-6
	In refereed international journals	Delima, GA Nunez, LB	2	2	,	and the	(
	In refereed national/ regional journals	Nunez, LB Nunez, LB Tabada, MATW	2	1		Comp.	7	5	J.	
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Tabada, MATVV				1	7	4	ч.	
	In international fora/conferences	Delima, GA	1			_				
	In national/ regional fora/ conferences	Tabada, MATW		1		4	4	14	4.	
	PI 5. Percent of research proposals approved *	Faculty & staff	4 0	1	1) Galgo &	4	Ч	4	4	
	PI 6. Additional outputs*	, douty a stall	4 R(submitted	Delima 2) Tabada	4.5	12	7.	4.5	

		3	7							
	Designs research related activities and other outputs to implement new normal No. of research-related awards (research conducted by faculty or student w/ faculty)			18	Webinars	3	- 2		<u>- </u>	
MFO 4	EXTENSION SERVICES (10%)			-	-	_	+	+		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Faculty & Staf	f 14	19	LRLGU-3 BIDANI-7 MAGPA-4 BDC-2	2	- 6	- 5	4.	LRLGU-NRC: 3 BIDANI: 7 MAGPANGUAPA: 4 BDC-2
	Pl 2. Number of trainees weighted by the length of training *	Faculty & Staff	540	1	COLLABD	2	10	10	12	COLLABDev-3
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Faculty & Staff	5	5		4	V	u	1	>BIDA-150 PNEA-100 BMIS-240 MAGPANGUAPA; BIDANI; BDC; LRLGU; COLLABDev
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Faculty & Staff	80%			2	2	2	2	
	Pl 5. Number of technical/expert services *			-	-				alem.	
	Research Mentoring			+	-					
	Peer reviewers/Panelists			-		- ibaa				
	Resource Persons	Faculty & staff	5	170	Tabada-1 Nunez-3 Gisulga-116	t	5	7	2-	
	Convenor/Organizer	Tabada, MATW		-	Edullantes-50					
	Consultancy	Tabada, MATW	1	3		5	I	1	5	
	Evaluator			1		5	-	2	5	
THE RESIDENCE OF THE PERSON NAMED IN	PI 8. Percent of extension proposals approved *	Faculty	1	15	PNEA	1	5	5	5	University commodity teams & ATR COLLABDev - VSU verbal
	PI 11. Additional outputs *			-	COLLABDev		2	7	2	commitment; MOA to follow
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *					+	+	-		
	Number of IEC materials produced and distributed					1				
	Cupped to Onesati		5	5	BIDANI	1	U	1	U	

MFO 5 Support to Operations

OVPI MFO 1. Faculty Development Services





	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Tabada, MATW	1	1	Ongoing (start: Sept 2020)	4	4	q	4	
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Nunez, LB	1	0		١	1	1	1	For MSLAM & MLAM
	OVPI MFO 3. Faculty Evaluation Services	-				_		_		
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *									
	<u>PI 5:</u> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	4 Faculty members	75%	100%	1st Sem 2020-2021	.5	5	5	5	Oct 2020 - Feb 2021
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Faculty & staff	1	0		١	1	1	1	
	PI 7: Additional outputs *									
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Faculty & staff	90%	90%		4	4	4	ч.	
	Number of degree programs subjected to accreditation	Faculty & staff; LAMP faculty	2	2	MSLAM & MLAM	4	Ч	4	Ч.	MSLAM and MLAM, April 2021, Level 1 AACCUP
	Number of packaged documents prepared	2 Faculty 2 JO staff, LAMP faculty	10 PPPs 10 Compliance 10 Supp. Docs	20 20 20	PPPs Compliance Supp.Docs	T	5	5	5	For MSLAM and MLAM
MFO 6	General Admin. & Support Services (GASS)								39	
	Pl 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Faculty & staff	5	0		2	2	2	2	
	Pl 2. Zero percent complaint from clients served	Faculty & staff	100%	100%		4	4	4	U	
	PI 3. Number of coaching sessions among faculty & staff**	Faculty & staff	10	6		2.1	1,5	4.5	4.5	1 session per staff
	Pl 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Faculty & staff	2	1	Extension Projects harmonization	4	a de la constante de la consta	4	y	June and November

C-10-10-10-10-10-10-10-10-10-10-10-10-10-										
	<u>PI 5</u> . Number of monthly/special faculty & staff meet conducted**	ings	Faculty & staff	12	7	5	1	5	5	
	PI 3: Additional Outputs									
	Number of Best practices/new initiatives in academic management replicated/benchmarked by other dept									
Total Over	-all Rating				T		24.	54		24.54
Average R	ating				10.51%		4.	_		4.09
Adjectival	Rating						VS	-		V.C

Received by:

Date:

Calibrated by:

Recommending Approval:

Approved:

DILBERTO O. FERRAREN

VP, RGEA

REMBERTO A. PATINDOL

VP-AF and Chairman, PMT

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs Date: 7-23-21

EDGARDO E. TULIN

President Date:

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level