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VISAYAS STATE UNIVERSITY

RECEIVED DATE: JUL 15 2022 BY:

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, May Ann E. Palen, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2022.

MAY ANN E. PALEN	MA. THERESA P. LORETO	BEATRIZ S. BELONIAS
Department Head	College Dean	Vice President for Academic Affairs
Date: 07/11/2022	Date: 7/12/2022	Date: 7/14/2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2, RDE Commitments***

Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
Department Head	1	8	8.0			
Faculty w/ Univ. Designated Position	0	2.5	0.0			
Regular Faculty (VSL)*	0	12	0.0			
Regular Faculty (TLS)*	3	18	54.0	0	1	0
Part time Faculty	4	0	0.0			
Admin Staff Members	2	0	0.0			
TOTAL:			62.0	0	1	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research *(UMFO 3)* and extension *(UMFO 4)*

MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1		**ADVANCED EDUCATION SERVICES (20%)**										
		OVPAA MFO 1. Graduate Degree Program Management Services										
	1	**PI 1.** Percentage of graduate school faculty engaged in research work applied in any of the following:										4%
		a. pursuing advanced research degree program (Ph.D) *										

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		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
		c.	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										
	OVPAA MFO 2. Graduate Student Management Services												
	PI 1: Percentage of graduate students enrolled in research degree programs *												2%
	PI 2: Percentage of accredited graduate programs *												2%
	PI 3: Number of graduate degree specializations offered and monitored *												2%
	PI 4: Total FTE coordinated, implemented & monitored*			NEMilla	0	5.00		5	5	5	5.00	Includes FTE for the 1st and 2nd Semester of AY 2021-2022	2%
	PI 5: Percentage increase in number of graduate students enrolled *												2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *												2%
	PI 7: Number of graduate students awarded with honors/distinction *												2%
	PI 8: Number of graduate students advised *												2%
	PI 9: Number of instructional materials developed *												
	On-line ready courseware			NEMilla	0	1		5	5	5	5.00	Develop online-ready courseware (Stat 210-Statistics for Biological Sciences)	
	Flexible instructional materials												

20%

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Assessment tools		NEMilla	0	2		5	5	5	5.00	Prepare assessment tools (Stat 210-Statistics for Biological Sciences)	
	PI 10: Number of virtual classrooms created and operationalized		NEMilla	0	1		5	5	5	5.00	Create and operationalize virtual classroom (Stat 210- Statistics for Biological Sciences)	
	PI 11: Additional Outputs											
	Number of PhD dissertation proposals reviewed for appropriateness of the statistical design		NEMilla	0	1		5	5	5	5.00	Review the statistical design of PhD dissertation proposals	
MFO 2	**HIGHER EDUCATION SERVICES (50%)**											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	NA							There is no licensure examination for BSS graduates	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	NA							No BSS graduates 2 years prior due to the transition of K-12 program	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100	100		5	5	5	5.00	BSS curriculum is CHED-identified priority program	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	1	1		5	5	5	5.00	AACCUP Level I for BSS program	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		All Faculty	134	89.20		5	5	5	5.00	Includes FTE for the 1st and 2nd Semester of AY 2021-2022	20%
	PI 8: Number of students advised: *											
	On thesis/ field practice/special problem		Dept. Head & Faculty	8	8.00		5	5	5	5.00	BSS-4 students advised for special problem/thesis	1%
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	8	-		-	-	-	-	BSS-4 students manuscripts to be approved	1%
	On consultation		Dept. Head & Faculty	51	26		5	5	5	5.00	BSS Students	0.5%
	PI 9: Number of student organizations advised/ assisted *											
	Student organizations advised		Dept. Head & Faculty	1	1		5	5	5	5.00	VSU Statistical Society	1.25%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	1		5	5	5	5.00	VSU Statistical Society	1.25%
	PI 10: Number of instructional materials developed *										10%
	On-line ready courseware	All Faculty	10 sets	6 sets		5	5	5	5.00		
	Flexible instructional materials	All Faculty	10 sets	108 sets		5	5	5	5.00		
	Assessment tools	All Faculty	10 sets	100 sets		5	5	5	5.00		
	PI 11: Number of virtual classrooms created and operationalized	All Faculty	10 sets	13 sets		5	5	5	5.00		
	PI 12: Additional Outputs										
	OBE-Syllabi	All Faculty	10 sets	5 sets		5	5	5	5.00	Revised and new course syllabi	
MFO 3	**RESEARCH SERVICES (10%)**										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *									needs project titles	2%
	PI 2. Number of research outputs completed within the year *									needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									needs title of publication, name of journal and where published	
	In refereed int'l journals										1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									title of paper, what for a/conference, where and when presented	
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *										0.5%
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	**EXTENSION SERVICES (10%)**										

10%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	5		5	5	5	5.00	Coordinated with PSA Region 8, PSA Leyte, PSA Southern Leyte, PSA Bohol, and LGU Ormoc	2.0%
	PI 2. Number of trainees weighted by the length of training *										2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority										2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*										1%
	PI 5. Number of technical/expert services *										1%
	Research Mentoring										
	Peer reviewers/Panelists	All Faculty	0	3		5	5	5	5.00	Dr. Milla as peer reviewer	
	Resource Persons		1	1		5	5	5	5.00	Introduction to R Markdown (Mar. 14, 2022, attended by DepStat Faculy and Staff, and junior and senior BSS students	
	Convenor/Organizer										
	Consultancy	All Faculty	15	5		5	5	5	5.00	Assists in the design and analysis of VSU students' thesis and dissertations	
	Evaluator	MAE Palen, NE Milla, PG Batidor	10 sets	30 sets		5	5	5	5.00	VSUEE classrooms, Student learning guides or instructional manual of the faculty, or resaerch paper	
	PI 8. Percent of extension proposals approved *										0.5%
	PI 11. Additional outputs *										
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										

10%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	VM Alao	1	1		5	5	5	5.00	PhD in Statistics	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DepStat Personnel Committee	4	2		5	5	5	5.00	2 part-time instructors for the 2nd Semester AY 2021-2022	0.125%
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *										0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *										0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	All faculty	at least 80%	100%		5	5	5	5.00		0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	All faculty	1	1		5	5	5	5.00	Introduction to R-Markdown	0.25%
	PI 7 : Additional outputs *										0.25%
	Number of faculty/staff awards/honors received related to operations support										
	Number of seminars/webinars attended	All Faculty	1	7		5	5	5	5.00	ICP South Workshop 2022; Training on the Use of LaTex and LyX; Introduction to biomarker evaluation with application in drug discovery studies; INSTAT Research Symposium-Webinar; Survey, Survey, Paano ka Ginawa? A Panel Discussion on Survey Methodologies; Webinar on Cointegration Models; and Webinar on Bootstrap Methods with Application)	
	OVPI MFO 4. Program and Institutional Accreditation Services										

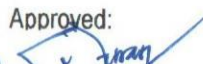| MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non-conformity (No NC)	zero non-conformity		5	5	5	5.00		2.50%	5%
MFO 6	**General Admin. & Support Services (GASS)**											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Staff	1	1		5	5	5	5.00		1%	
	PI 2. Zero percent complaint from clients served	Dept. Head, all faculty & staff	0%	0%		5	5	5	5.00		2%	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	1		5	5	5	5.00	Coached Ms. Donna Cuyno on her study leave status		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	7		5	5	5	5.00	Conducted 1 emergency meeting and 6 monthly meetings		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	7		5	5	5	5.00	Conducted 1 emergency meeting and 6 monthly meetings		
	PI 6: Additional Outputs											
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1	1		5	5	5	5.00	(1) Faculty extends services as Statistician to students and researchers on design planning and analyses of their research studies. This is considered as best practice since the best teachers are the ones who practice their profession.	2%	5%
	PI 7: Percentage of NCs received and acted	Dept. Head, dDRC, all faculty and staff	0									
	PI 7: Percentage of CARs received and acted	Dept. Head, dDRC, all faculty and staff	0	100%		5	5	5	5.00	Received two CAR; (1) OPCR submission, (2) Grades submission		
Total Over-all Rating									**175.000**			

| MFO No. | Success/Performance Indicator (PI) | Units/Persons Responsible | Department Target | Actual | | Rating | | | | Remark (Details of the targetted output indicators with **) | % weight |
				Accomplishment (As of June 30, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
Average Rating									5.00%		
Adjectival Rating									O		

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: 7/15/2022

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JUL 2 2 2022

Approved:

EDGARDO E. TULIN
President
Date: 7/26/22