



Advance Research and Innovation Center
OFFICE OF THE VICE PRESIDENT
FOR RESEARCH EXTENSION AND INNOVATION
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advance Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following Accomplishment in accordance with the indicated measures for the period July - December 2020.

MA. THERESA P. LORETO

Director

Date: _____

OTHELLO B. CAPUNO

VP for Research, Extension and Innovation

Date: _____



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Numb	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	2	12	24.0	0.0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0			
TOTAL:			42.0	0.0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 5: Total FTE, coordinated, implemented and monitored *	Faculty	35.55	35.55		5	5	5	5		20%
	PI 10: Number of instructional materials developed *	Faculty	4	6		5	5	5	5	CCardano- Scts 11 Instructional, InBt 152 module JDAtoK - Scts 11, InBt 152 Instructional module SJ Sugano - InBt 121, InBt 152	10%
	On-line ready courseware	Faculty	4	4		5	5	5	5		

	Flexible instructional materials	Faculty	4	4		5	5	5	5		
	Assessment tools	Faculty	5	11		5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized	Faculty	3	5		5	5	5	5		
	PI 11: Additional Outputs Program accreditation/ evaluation	Faculty	2	4		5	5	5	5		
MFO 3	RESEARCH SERVICES (10%)										
MFO 5	Support to Operations										
MFO 6	General Admin. & Support Services (GASS)										
	PI 2: Zero percent complaint from clients served	Center Director & all Faculty & Staff	0%	0%		5	5	5	5		
	PI 5: Number of monthly/special faculty & staff meetings conducted**	Center Director	2	5		5	5	5	5		
Total Over-all Rating									45		
Average Rating									5		
Adjectival Rating									0		


Received by:

Calibrated by:


Recommending Approval:

Approved:


DANIEL LESLIE S. TAN
 Planning Office
 Director for Planning and Infrastructure
 Project Development and Monitoring


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____


OTHELLO B. CAPUNO
 VP for Research, Extension and Innovation
 Date: _____


EDGARDO E. TULIN
 University President
 Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level