

COLLEGE OF MANAGEMENT AND ECONOMICS VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Moises Neil V. Seriffe, Dean of the College of Management and Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with measures for the period January - December 2022.

MOISES NEIL V. SERINO

College Dean

July 22, 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2) RDE Commitments*** Personnel Min. FTE (2) Research Department Head Publication Extension #VALUE! Faculty w/ Univ Designated Position Regular Faculty (VSL)* 0% 0% #VALUE! #VALUE! Regular Faculty (TLS)*
Part time Faculty 200% #VALUE! #VALUE! 0% Admin Staff Members 200%

Ton vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

**On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		-		Units/	Consolidated	Actu	Actual Accomplishments		Ra	ting			7
MFO No.			Success/Performance Indicator (PI)	Persons Responsible	Targets of all	% Accom-	Details of Accom-	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	
IFO 1	ADVAN	CED	EDUCATION SERVICES (20%)		-	And Andrews							
	OVPI I	IFO	Graduate Degree Program Management Service Percentage of graduate school faculty	es						-			
	1		gaged in research work applied in any of the										
		-	owing: *										
		a.	pursuing advanced research degree program (Ph.D) *	College Dean & Dept. Heads	29%	30% (n=5)	DBM, DOE, ISR	5	-	-	-		_
			actively pursuing in the last three (3) years (investigative research, basic and applied			3370 (11-0)	DOM, DOL, IOK	3	2	5	5		_
			scientific research, policy research social science research)	College Dean & Dept. Heads	100%	100%	DBM, DOE, ISR	5	5	5	5		
		C.	producing technologies for commercialization or livelihood improvement	College Dean & Dept. Heads				3	3	5	5		_

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DATE: JUL 2 7 202

BEATRIZ S BELONIAS BY:
Vice President for Acad. Affairement

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

	d. whose research resulted in an extension	College Dean & Dept. Heads	42%	30%	DOE, ISRDS	3	3	3	3	
	OVPI MFO 2. Graduate Student Management Services									
	PI 1: Percentage of graduate students enrolled in research degree programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, ISR	5	5	5	5	2%
	Pl 2: Percentage of accredited graduate programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, ISR	5	5	5	5	2%
	PI 3: Number of graduate degree specializations offered and monitored *	College Dean & Dept. Heads	7	7	DBM, DOE, ISR	5	5	5	5	2%
	PI 4: Total FTE coordinated, implemented & monitored *	College Dean & Dept. Heads	50	70	DBM, DOE, ISR	5	5	5	5	2%
	PI 5: Percentage increase in number of graduate students enrolled *	College Dean & Dept. Heads	22%	10%	DBM, DOE, ISR	3	3	3	3	2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	College Dean & Dept. Heads	13%	13%	DBM, DOE, ISR	4	4	4	4	2%
	PI 7: Number of graduate students awarded with honors/distinction *	College Dean & Dept. Heads								2%
	PI 8: Number of graduate students advised *	College Dean & Dept. Heads	45	39	DBM, DOE, ISR	4	4	4	4	2%
	PI 9: Number of instructional materials developed *	College Dean & Dept. Heads								
	On-line ready courseware	College Dean & Dept. Heads	14	18	DBM, DOE, ISR	5	5	5	5	
	Flexible instructional materials	College Dean & Dept. Heads	5	97	DBM, DOE, ISR	5	5	5	5	
	Assessment tools	College Dean & Dept. Heads	49	148	DBM, DOE, ISR	5	5	5	5	
	PI 10: Number of virtual classrooms created and operationalized	College Dean & Dept. Heads	14	27	DBM, DOE, ISR	5	5	5	5	
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean & Dept. Heads	NA							7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	College Dean & Dept. Heads	83%	68%	DBM, DOE, DTHM	3	3	3	3	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, DTHM	5	5	5	5	2.5%

	PI 4. Percentage of undergraduate programs with accreditations *	College Dean & Dept. Heads	100%	75%	DBM, DOE, DTHM	4	4	4	4	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	College Dean & Dept. Heads	1,500	822.30	DBM, DOE, DTHM	4	4	4	4	20%
	PI 8: Number of students advised: *									
	On thesis/ field practice/special problem	College Dean & Dept. Heads	215	233	DBM, DOE, DTHM	5	5	5	5	1%
	No. of approved manuscript submitted within prescribed period	College Dean & Dept. Heads	150	233	DBM, DOE, DTHM	5	5	5	5	1%
	On consultation	College Dean & Dept. Heads	1000	1641	DBM, DOE, DTHM	5	5	5	5	0.5%
	PI 9: Number of student organizations advised/ assisted *							hel		
	Student organizations advised	College Dean & Dept. Heads	5	10	DBM, DOE, DTHM	5	5	5	5	1.25%
	Student organizations assisted on student related activities	College Dean & Dept, Heads	10	9	DBM, DOE, DTHM	4.5	4.5	4.5	4.5	1.25%
	Pl 10: Number of instructional materials developed *									10%
	On-line ready courseware	College Dean & Dept. Heads	28	53	DBM, DOE, DTHM	5	5	5	5	
	Flexible instructional materials	College Dean & Dept. Heads	86	345	DBM, DOE, DTHM	5	5	5	5	
	Assessment tools	College Dean & Dept. Heads	123	453	DBM, DOE, DTHM	5	5	5	5	
	Number of virtual classrooms created and operationalized	College Dean & Dept. Heads	44		DBM, DOE, DTHM	5	5	5	5	
	PI 11: Additional Outputs	College Dean & Dept. Heads		7	DBM, DTHM					
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	College Dean & Dept. Heads	9	27	DOE, DBM, ISR	5	5	5	5	2%
	Pl 2. Number of research outputs completed within the year *	College Dean & Dept. Heads	5	6	DBM, ISR	5	5	5	5	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *									

	In refereed int'l journals	College Dean & Dept. Heads	11	6	DBM, DOE, DTHM	3	3	3	3	1.50%
	In refereed nat'l/regional journals	College Dean & Dept. Heads	1		DBM, DOE	5		5	5	0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Sept. Total								
	In int'l fora/conferences	College Dean & Dept. Heads	5	4	DBM, DOE, DTHM	4	4	4	4	1.50%
	In nat'l/regional fora/conferences	College Dean & Dept. Heads	5	5	DBM, DOE	5	5	5	5	0.50%
	PI 5. Percent of research proposals approved *	College Dean & Dept. Heads	50%	55%	DBM, DOE	5	5	5	5	0.5%
	PI 6. Additional outputs *									
	No. of research-related awards (research conducted by faculty or student w/ faculty)	College Dean & Dept. Heads		2	DOE					1.50%
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean & Dept. Heads	20	19	DBM, DOE, DTHM, ISR	4.5	4.5	4.5	4.5	2.0%
	PI 2. Number of trainees weighted by the length of training *	College Dean & Dept. Heads	700		DBM, DOE, DTHM, ISR	5			5	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean & Dept. Heads	7	9	DBM, DOE, DTHM, ISR	5	5	5	5	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean & Dept. Heads	95%		DBM, DOE, DTHM, ISR	4	4	4	4	1%
	PI 5. Number of technical/expert services *	Dept. Heads								1%
	Research Mentoring		8	8	DBM, DOE	5	5	5	5	
	Peer reviewers/Panelists		4	10	DBM, DOE, DTHM, ISR	5	5	5	5	
	Resource Persons		4	31	DBM, DOE, DTHM, ISR	5	5	5	5	
	Convenor/Organizer		5	3	DBM, ISRDS	4	4	4	4	
	Consultancy		2		DTHM	4	4	4	4	
	Evaluator		5	14	DBM, DOE, ISRDS	5	5	5	5	

10%

5%

	PI 8. Percent of extension proposals approved	College Dean & Dept. Heads	50%	100%	DBM, DTHM, ISRDS	5	5	5	5		0.5%
	PI 11. Additional outputs *	College Dean & Dept. Heads									
	No. of extension-related awards (extn. conducted by faculty or student & faculty)										1.5%
MFO 5	Support to Operations										
OVPI MF	O 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	College Dean & Dept. Heads	4	7	DBM, DOE, DTHM, ISR	5	5	5	5		0.625%
OVPI MF	O 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	College Dean & Dept. Heads	7	10	DTHM, DBM	5	5	5	5		0.125%
OVPI MF	O 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean & Dept. Heads	5	4	DBM, DOE, DTHM, ISR	4	4	4	4		0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean & Dept. Heads	5	. 2	DBM	3	3	3	3	3	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	College Dean & Dept. Heads	80%	82%	DBM, DOE, DTHM, ISR	5	5	5	5	5	0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	College Dean & Dept. Heads	5	89	DBM, DOE, DTHM, ISR	5	5	5	5	5	0.25%
	PI 7: Additional outputs										
	Number of faculty/staff awards/honors received related to operations support	College Dean & Dept. Heads									0.25%
OVPI MF	O 4. Program and Institutional Accreditation Services										
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dean & Dept. Heads	No NC	90%	DTHM, ISRDS, DBM	3	3	3	3	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										

	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean & Dept. Heads		8	DBM, DTHM, ISRDS	5	5	5	5		1%			
	PI 2. Zero percent complaint from clients served	All faculty & staff	0%	1 complaint		3	3	3	3		2%			
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	2	17	DBM, DOE, DTHM, ISR	5	5	5	5					
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	Dean and Dept. Heads	2	6	DBM, DOE, DTHM, ISR	5	5	5	5					
	PI 5. Number of regular executive committee meetings conducted ***	College Dean	6		DBM, DOE, DTHM, ISR	5	5	5	5					
	PI 6: Additional Outputs													
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads											explain here briefly why said College wide practice can be considered a best practice	2%
Total Ove	r-all Rating													
Average	Average Rating						4.57	79						
Adjectiva	Rating													

Received by:

TONI MARC L. DARGANTES

Planning Office
Date: 7/27/2012

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Approved:

EDGARDO E. FULIN

Date: AUG 0 5 2022

^{*} The College target should be equal to the consolidated target of the departments under the College.

^{**} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{***} No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.