

	d.	whose research resulted in an extension program	College Dean & Dept. Heads	42%	30%	DOE, ISRDS	3	3	3	3		
		OVPI MFO 2. Graduate Student Management Services										
		PI 1: Percentage of graduate students enrolled in research degree programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, ISR	5	5	5	5		2%
		PI 2: Percentage of accredited graduate programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, ISR	5	5	5	5		2%
		PI 3: Number of graduate degree specializations offered and monitored *	College Dean & Dept. Heads	7	7	DBM, DOE, ISR	5	5	5	5		2%
		PI 4: Total FTE coordinated, implemented & monitored *	College Dean & Dept. Heads	50	70	DBM, DOE, ISR	5	5	5	5		2%
		PI 5: Percentage increase in number of graduate students enrolled *	College Dean & Dept. Heads	22%	10%	DBM, DOE, ISR	3	3	3	3		2%
		PI 6: Percentage increase in number of students who graduated within prescribed period *	College Dean & Dept. Heads	13%	13%	DBM, DOE, ISR	4	4	4	4		2%
		PI 7: Number of graduate students awarded with honors/distinction *	College Dean & Dept. Heads									2%
		PI 8: Number of graduate students advised *	College Dean & Dept. Heads	45	39	DBM, DOE, ISR	4	4	4	4		2%
		PI 9: Number of instructional materials developed *	College Dean & Dept. Heads									
		On-line ready courseware	College Dean & Dept. Heads	14	18	DBM, DOE, ISR	5	5	5	5		
		Flexible instructional materials	College Dean & Dept. Heads	5	97	DBM, DOE, ISR	5	5	5	5		
		Assessment tools	College Dean & Dept. Heads	49	148	DBM, DOE, ISR	5	5	5	5		
		PI 10: Number of virtual classrooms created and operationalized	College Dean & Dept. Heads	14	27	DBM, DOE, ISR	5	5	5	5		
MFO 2		HIGHER EDUCATION SERVICES (50%)										
		PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean & Dept. Heads	NA								7.5%
		PI 2. Percentage of graduates (2 years prior) that are employed *	College Dean & Dept. Heads	83%	68%	DBM, DOE, DTHM	3	3	3	3		2.5%
		PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean & Dept. Heads	100%	100%	DBM, DOE, DTHM	5	5	5	5		2.5%

20%

	In refereed int'l journals	College Dean & Dept. Heads	11	6	DBM, DOE, DTHM	3	3	3	3	1.50%
	In refereed nat'l/regional journals	College Dean & Dept. Heads	1	3	DBM, DOE	5	5	5	5	0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									
	In int'l fora/conferences	College Dean & Dept. Heads	5	4	DBM, DOE, DTHM	4	4	4	4	1.50%
	In nat'l/regional fora/conferences	College Dean & Dept. Heads	5	5	DBM, DOE	5	5	5	5	0.50%
	PI 5. Percent of research proposals approved *	College Dean & Dept. Heads	50%	55%	DBM, DOE	5	5	5	5	0.5%
	PI 6. Additional outputs *									
	No. of research-related awards (research conducted by faculty or student w/ faculty)	College Dean & Dept. Heads		2	DOE					1.50%
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean & Dept. Heads	20	19	DBM, DOE, DTHM, ISR	4.5	4.5	4.5	4.5	2.0%
	PI 2. Number of trainees weighted by the length of training *	College Dean & Dept. Heads	700	1020	DBM, DOE, DTHM, ISR	5	5	5	5	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean & Dept. Heads	7	9	DBM, DOE, DTHM, ISR	5	5	5	5	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean & Dept. Heads	95%	90%	DBM, DOE, DTHM, ISR	4	4	4	4	1%
	PI 5. Number of technical/expert services *	College Dean & Dept. Heads								1%
	Research Mentoring		8	8	DBM, DOE	5	5	5	5	
	Peer reviewers/Panelists		4	10	DBM, DOE, DTHM, ISR	5	5	5	5	
	Resource Persons		4	31	DBM, DOE, DTHM, ISR	5	5	5	5	
	Convenor/Organizer		5	3	DBM, ISRDS	4	4	4	4	
	Consultancy		2	1	DTHM	4	4	4	4	
	Evaluator		5	14	DBM, DOE, ISRDS	5	5	5	5	

10%

	PI 8. Percent of extension proposals approved	College Dean & Dept. Heads	50%	100%	DBM, DTHM, ISRDS	5	5	5	5	0.5%
	PI 11. Additional outputs *	College Dean & Dept. Heads								
	No. of extension-related awards (extrn. conducted by faculty or student & faculty)									1.5%
MFO 5	Support to Operations									
OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	College Dean & Dept. Heads	4	7	DBM, DOE, DTHM, ISR	5	5	5	5	0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	College Dean & Dept. Heads	7	10	DTHM, DBM	5	5	5	5	0.125%
OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean & Dept. Heads	5	4	DBM, DOE, DTHM, ISR	4	4	4	4	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean & Dept. Heads	5	2	DBM	3	3	3	3	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	College Dean & Dept. Heads	80%	82%	DBM, DOE, DTHM, ISR	5	5	5	5	0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	College Dean & Dept. Heads	5	89	DBM, DOE, DTHM, ISR	5	5	5	5	0.25%
	PI 7: Additional outputs									
	Number of faculty/staff awards/honors received related to operations support	College Dean & Dept. Heads								0.25%
OVPI MFO 4. Program and Institutional Accreditation Services										
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dean & Dept. Heads	No NC	90%	DTHM, ISRDS, DBM	3	3	3	3	Zero non-conformity (No NC) 2.50%
MFO 6	General Admin. & Support Services (GASS)									

10%

5%

PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean & Dept. Heads		8	DBM, DTHM, ISRDS	5	5	5	5	1%
PI 2. Zero percent complaint from clients served	All faculty & staff	0%	1	complaint	3	3	3	3	2%
PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	2	17	DBM, DOE, DTHM, ISR	5	5	5	5	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	Dean and Dept. Heads	2	6	DBM, DOE, DTHM, ISR	5	5	5	5	
PI 5. Number of regular executive committee meetings conducted ***	College Dean	6	37	DBM, DOE, DTHM, ISR	5	5	5	5	
PI 6: Additional Outputs									
Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads							explain here briefly why said College wide practice can be considered a best practice	2%
Total Over-all Rating									
Average Rating				100%			4.579		
Adjectival Rating									

5%

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/27/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 8/3/22

Approved:

EDGARDO E. TULIN

President

Date: AUG 05 2022

- * The College target should be equal to the consolidated target of the departments under the College.
- ** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- *** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.