OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ERLINDA S. ESGUERRA, Head of the Accounting Division commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1 to December 31, 2019.

Submitted by:

ERLINDA S. ESGUERRA

Head of Unit

ersonnel Composition	Position Title	Number
Permanent Staff	Accountant IV	1
Permanent Staff	Admin. Asst. III	1
Permanent Staff	Admin. Asst. II	1
Permanent Staff	Admin Aide VI	2
Permanent Staff	Admin Aide IV	4
Permanent Staff	Admin Aide III	2
Casual Staff	Admin Aide III	1
Job Order Contract	Admin Aide	7
Admin. Staff Membe	rs	19

Recommending Approval:

LOUELLA C. AMPAC
Director of Finance

Approved:

EDGARDO E. TULIN

President

RATING SCALE	
5 - Outstanding	
4 - Very Satisfactory	
3 - Satisfactory	
2 - Fair	
1 - Poor	



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No.	MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Accomplish ment	Accomplish ment	Q1	E2	ТЗ	A4	REMARKS
LIMFOS, CURDORT TO OPERATIONS											

UMFO5: SUPPORT TO OPERATIONS

OVPAF MFO2: Financial Services and Management

ODF MFO2: Accounting Services

Acctg MFO1	ISO 9001:2015 aligned documents	PI1. Number of quality procedures prepared/revised	ES Esguerra and Accounting Staff	1	1	100%	5	5	5	5	
Acctg MFO2	Innovation & best practices services	PI1. Number of operation manual prepared, developed and approved.	ES Esguerra and Accounting Staff	1	on process	50%	4	4	4	4	
Y 1,		PI2. Number of innovation for improved university operations	ES Esguerra and Accounting Staff	1	1	100%	5	5	5	5	use of ip messenger in informing departments for the returned documents with difficiences
		PI3. Number of best practices achieved	ES Esguerra and Accounting Staff	1	1	100%	5	5	5	5	special lane for student claims
UMFO6: GENE	RAL ADMINISTRATI	ON SUPPORT SERVICES									
OVPAF MFO2	Financial Services	and Management									
ODF MFO2: A	ccounting Services										
Acctg MFO1	Administration Support Services & Management	PI1. Customer Friendly Frontline Service	ES Esguerra and Accounting Staff	Zero percent complaint from clients served	0	100%	5	5	5	5	
		developed/maintained	ES Esguerra, RB Veril, VY Vergis, JE Posas, HR Alvarado, SC Tiu, ND Gacutan, NB Bustillo and WV Napiere	7 external linkages (COA, DBM, GSIS, BIR, PHIL HEALTH, PAG-IBIG, and LBP)	7	100%	5	5	5	5	

Acctg MFO2	Disbursement / Processing Services	PI 1: Percentage of financial documents (vouchers, payrolls, POs & PRs) received, processed, and allowed in accordance with COA rules and regulations within 3 days after receipt under 4 Fund Clusters.	ES Esguerra, AS Asilom, LL Tabrosa, PP Vidal, RB Veril, HR Alvarado, JE Posas, LP Otida, GA Loreto,JR Castil and R Fernandez	100% of documents released within 3 days after receipt	100%	100%	5	5	5	5	
,		PI 2: Percentage of financial documents (vouchers, payrolls, Income Tax Return (ITR), remittances to different agencies (GSIS, PHIL-HEALTH, PAG-IBIG, BIR, LBP and other agency) prepared, processed, approved and released within 3 days	ES Esguerra, HR Alvarado, AS Asilom, RB Veril, MA Baslan, JE Posas and VY Vergis	100% of documents released within 3 days	100%	100%	5	5	5	5	
		PI 3: Number of projects controlled under Trust Fund	ES Esguerra, JE Posas, LP Otida, GA Loreto, JR Castil and R Fernandez	160 externally funded projects like PCARRD,	170	106.00%	5	5	5	5	
		PI 4: Percentage of financial documents obligated and liquidated under Trust Fund error free	ES Esguerra, JE Posas, LP Otida, GA Loreto, JR Castil and R Fernandez	100% of documents released within 3 days after receipt	100%	100%	5	5	5	5	

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Acctg MFO 3		PI 1: Number of monthly,	ES Esguerra, SC Tiu,	350 financial	368	105%	5	5	5	5	
	Services	quarterly and year-end financial	ND Gacutan, NB	reports							
		reports with supporting schedules									, ,
		prepared, consolidated,	RS Valenzona, SM								
		approved and submitted to COA	Valencerina								
		and DBM within mandated time							1		
		under 4 Fund Clusters:									
		01-Regular Agency Fund									
		05-Internally Generated Funds									
		06-Business Related Funds									
		07-Trust Receipts Funds									
		·									
		PI 2: Number of quarterly and	ES Esguerra, JE	300 project	342	114%	5	5	4	4.67	
		terminal projects financial reports		financial							
		with supporting schedules	Loreto, JR Castil and	reports							
		prepared and submitted to	R Fernandez								
		funding agencies within									
		mandated time									
Total Over-all	Pating						59	59	58	58.67	
Average Ratin									4.83	4.889	
Adjectival Rati	ing								ANDIN	G	
Received By:		Calibrated by:	Recom	mending Appr	oval:	Approve	ed: (lefu	4		
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DILBERTO FERRAREN Head, PLANNING OFFICE REMBÉRTO A. PATIN Chairman, PMT		VP for Admin. and Finance			Date:						
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1 - Quality											
2 - Efficiency											1
3 - Timeliness											
4 - Average											