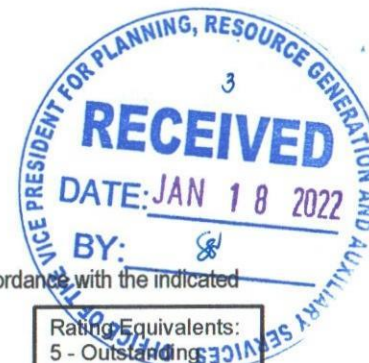




**OFFICE OF THE DIRECTOR FOR INSTRUCTION
AND EVALUATION**
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Visayas State University, Visca, Baybay City, Leyte
Telephone No.: (053) 56506600 local 1104
Email: odie@vsu.edu.ph
Website: www.vsu.edu.ph



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. **MA. RACHEL KIM L. AURE**, Director for instruction and Evaluation, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 1 - December 31, 2021**.

MA. RACHEL KIM L. AURE

Director, ODIE

Date:

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 1-6-2022

Rating Equivalents:

5 - Outstanding

4 - Very

Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Quality	Efficiency	Rating		Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment (January-December, 2021)	Details of Accomplishments			Average			
	OVPI MFO 1. Graduate Degree Program Management Services											
1	PI 1: Percentage of graduate school faculty engaged in research work applied in any of		Dept. Head & Faculty							0.00		
	a. pursuing advanced research degree program (Ph.D) *									0.00		
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)									0.00		
	c. producing technologies for commercialization or livelihood improvement											
	d. whose research resulted in an extension program											
	OVPI MFO 2. Graduate Student Management											
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty							0.00		
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty							0.00		
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty							0.00		
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty							0.00		


	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty							0.00		
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty							0.00		
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty							0.00		
	PI 8: Number of graduate students advised *		Dept. Head & Faculty							0.00		
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty							0.00		
	On-line ready courseware									0.00		
	Flexible instructional materials									0.00		
	Assessment tools									0.00		
	PI 10: Number of virtual classrooms created and									0.00		
MFO 3.	Faculty Evaluation Services											
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	TPES On-line evaluation System using the VSU Cumulus Platform.	
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Director (ODIE)	50%	200%	100%	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.		Director (ODIE)	50%	200%	100%	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
											1. VSUEE Series Training - Workshop (January 11-14, 2021) 2. OVPAA REVIEW WORKSHOP ON FLEXIBLE LEARNING MODALITIES (February 02, 2021) 3. Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference (March 15-16 2021) 4. Webinar on Navigating the Digital Shift (March 17 - 18, 2021) 5. Webinar on VSU E-learning Environment for Newly-Hired (March 29 -31, 2021) 6. VSU E-LEARNING ENVIRONMENT Virtual Classroom Management (April 06, 2021)	
	PI 4: Number of seminars/trainings/workshops coordinated for entire university		Director (ODIE)	8	225%	18	5	5	5	5.00		

0%


[illegible]

	<u>PI 5:</u> Number of course syllabi and instructional materials reviewed and approved.		Director (ODIE)	200	553%	1,105	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	<u>PI 6:</u> Number of TOS monitored, reviewed and approved..		Director (ODIE)	200	477%	954	5	5	5	5.00	All subjects of the different undergrad and graduate programs.	
	<u>PI 7:</u> Number of Virtual Classroom Evaluation reviewed and approved		Director (ODIE)	200	208%	416	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	<u>PI 8:</u> Number of Virtual Classroom Monitoring reviewed and approved		Director (ODIE)	200	1149%	2,298	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	<u>PI 9:</u> Percentage of coordinating the VSU faculty and students VSUEE account		Director (ODIE)	10,000	187%	18,656	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
						Total Rating:			44.67			
						Mean			4.96			
MFO 6	General Admin. & Support Services (GASS)											
	<u>PI 1:</u> Submission of Office PPMP for the following year within deadline as prescribed by BAC*		Director (ODIE)	1	100%	1	5	5	5	5.00		
	<u>PI 2:</u> . Zero percent complaint from clients served		Director (ODIE)	0%	100%	0%	5	5	5	5.0		
	<u>PI 3:</u> . Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**		Director (ODIE)	6	333%	20	5	5	5	5.00		
	<u>PI4:</u> Number of offices manage and supervised by the Director for Instruction and Evaluation.		Director (ODIE)	3	100%	3	5	5	5	5.0	Office of the Director for Instruction and Evaluationn, Office of the Head of Instructional Materials Development and Office of the Printing Press.	

	PI 5: Number of monthly/special staff meetings conducted**		Director (ODIE)	5	200%	10	5	5	5.0		
	PI 6:: Additional Outputs		Director (ODIE)								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										
	a. Collaboration with the VSU Component College		Director (ODIE)				5	5	5	5.0	
	b. Consolidation of guidelines and policies with the Academic Units/ department.		Director (ODIE)				5	5	5	5.0	It was done during the VSU Strategic Plan.
	c. Spearhead the Research Project entitle "Graduates' Employability and Employers Feedback in Visayas State University".		Director (ODIE)				5	5	5	5.0	This research project funded by the VSU General Appropriation Act (GAA).
							Total Rating:			40.00	
							Mean			5.00	
Total Over-all Rating							84.67				
Average Rating							4.98				
Adjectival Rating							Outstanding				

Received by:

DILBERTO O. FERRAREN

Planning Office
Date: *28 Jan 2022*


Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT
Date: *1/10/22*

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs
Date: *1/6/2022*

Approved:

EDGARDO E. TULIN

President
Date: *1/17/22*

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

0%