

Advanced Rseaerch and Innovation Center
OFFICE OF THE VICE PRESIDENT
FOR RESEARCH EXTENSION AND INNOVATION

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advance Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following accordance with the indicated measures for the period <u>January - June 2023</u>

MA. THERESA PLLORETO

Director

Date:

12,2623

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date: 7 13 23

NFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):				Total FTE (1x2)	RDE	E Commitments		
	Personnel	Number	Min. FTE (2)		Research	Publication	Extension	
	Department Head/ Center Director Faculty w/ Univ. Designated Position Regular Faculty (VSL)*	- - 1	- - 12	0.0 0.0 23.85	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory
	Regular Faculty (TLS)* Part time Faculty	0	18	0.0	0.0 0.0	0.0 0.0	0.0	2 - Fair 1 - Poor
TOTAL:	Admin Staff Members			0.0 23.85	5.0	0.0	5.0	

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Actual Acco	mplishments		Ra	ting			
MFO No.	о.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
MFO 1	Curricu	ılum Prog	ram Management System										
	PI 1: Total FTE monitored		Faculty	6.00	23.85		5	5	5	5		20%	
	<u>PI 4:</u> N	umber of s	students advised	Faculty	4	6.00		5	5	5	5		
	On cor	sultation			2	10		5	5	5	5		
	PI 5: No	umber of ir	nstructional materials developed										10%
	Oı	n-line read	ly courseware	Faculty	1	1		5	5	5	5		
	Fl	exible instr	ructional materials	Faculty	2	5		5	5	5	5		
	As	ssessment	tools	Faculty	3	3		5	5	5	5		
	Additio	onal Out	puts										

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

	PI 7: Number of virtual classrooms created and operationalized	Faculty	1	1		5	5	5	5	
MFO 3	Research and Innovation Services									
	PI 5. Percent of research proposals approved *		1	1		5	5	5	5	0.5%
MFO 4	EXTENSION SERVICES (10%)					П			T	
MFO 5	Support to Operations									
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Center Director & Faculty	1	1		5	5	5	5	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non-conformity (No NC)	Zero non- conformity (No NC)		5	5	5	5	2.50%
	Additional Outputs									
	PI 2: Number of webinars attended	Faculty	2	2		5	5	5	5	
MFO 6	General Admin. & Support Services (GASS)									
	PI 2. Zero percent complaint from clients served	Center Director & all Faculty & Saff	0% complaint	0% complaint		5	5	5	5	
Administr	ative and Facilitative Services									
	PI 1. Number of centers, colleges, departments, and units served	Faculty	1	1		5	5	5	5	2%
	PI 7. Number of documents/reports prepared, reviewed/processed	Faculty	1	1		5	5	5	5	
Frontline	Services									
	PI 1: Efficient and Customer-friendly frontline service/ Number of frontline services monitored and ensured to be customer-friendly and efficient	Center Director & all Faculty & Saff	0% complaint	0% complaint	21	5	5	5	5	
-	Total Over-all Rating								5.00	
Average Rating									5.00	
Adjectival	Rating								C	

Received	tmd		
TONI MA	RC L. DAR	GANT	ES
Planning	Office		
Date:	HH	1 4	2023

Calibra	ated by:
	Sur
DANI	EL LESLIE S. TA

EDGARDO E. TULIN.

University President

Date: UNLY 19, 2023

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

<sup>\*\*</sup> No percentage weight for ranking purposes since these are activities only expected to be performed at the department level