

011 74
1-16-20

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **FELICIANO G. SINON**, Head of the **National Abaca Research Center** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July** to **December 2019**.

O. Capuno
OTHELLO B. CAPUNO
Vice-President for R & E



F. G. Sinon
FELICIANO G. SINON
Head of Unit
Date: **December 2019**

Approved: *E. Tulin*
EDGARDO E. TULIN *Sn*
President

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Educ. Services	PI1: Full-Time Equivalent (FTE)	15	54.20	NARC Core staff	5	5	4	4.67	
	PI2: Student advising and consultation services								
	- No. of hours spent on student consultation	110	240	NARC Core staff	5	5	4	4.67	
	- No. of student research advisory	3	60	NARC Core staff	5	5	5	5.00	
	- No. of student research advisory committee membership	1	11	NARC Core staff	5	5	4	4.67	

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	- No. of student organizations advised	-	-	NARC Core staff					
MFO2: Research Services									
Number of Outputs Published in CHED accredited journals/ internationally indexed journals	PI1: Number of publications								
	- In Refereed Journals	1	1	NARC staff	3	4	4	3.67	DETECTION AND IDENTIFICATION OF BUNCHY TOP VIRUSES IN ABACA THROUGH NEXT GENERATION SEQUENCING (Under review by the adviser)
Research projects/ studies completed in the last 3 years	- % of Research completed within the prescribed period	100%	-	NARC staff	3	4	5	4.00	
	- % of Research outputs presented	100%	-						
Number of Outputs Presented in Regional/National/ International Fora	PI2: Number of papers presented	9	1-International 2- National <u>8 - Local</u> 11 Total	NARC staff	3	4	5	4.00	See Attachment

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
/Conferences/Anniversary	PI3: Number of Awards received	1	<i>1- National</i>	NARC staff	5	4	5	4.67	- Best Paper Award entitled _____ during the Philippine Economic Society held in Newtel Manila, Araneta Center, Quezon City
Technologies Generated	PI1: Number of techno. generated	-	-	NARC staff					
	- Number of techno. patented	-		NARC staff					
	- Number of new adopters (Agency/coop/NGO)	-	<i>1</i>	NARC staff	5	4	5	4.67	
MFO3: Extension Services	PI1: Number of trainings conducted	2	<i>4</i>	NARC staff	3	4	4	3.67	
Trainings conducted	- Number of IEC matls./ technoguides developed/ distributed	175	<i>357</i>	NARC staff	5	5	5	5.00	
	PI2: Number of beneficiaries served								
	- Groups/Institutions	2	<i>43</i>	NARC staff	5	5	5	5.00	
	- Individuals	400	<i>357</i>	NARC staff	3	4	4	3.67	

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO3: Income Generating Project (IGP) Services	Income from commercialized techno.								
	– Abaca Processing machines	-	150,000.00	NARC staff	5	5	5	5.00	
	– Disease-free planting materials	-	37,525.00	NARC staff	5	5	5	5.00	
MFO4: Research & Extension Admin. & Support Services									
Efficient & customer friendly frontline service	No. of clients served	250	1,655	NARC staff	5	5	5	5.00	
	90% of documents prepared/processed/ released within the day approved by the director (error-free documents)	90%	100% (no error)	NARC Admin. staff	5	5	4	4.67	
Admin. & financial documents preparation/ facilitation	No. of prepared/ processed/approved documents	600	1,500	NARC Admin. staff	5	5	4	4.67	
	No. of mtgs., planning-workshop conducted	6	40	NARC staff	5	5	4	4.67	
Official meetings/ planning-workshop organized/ coordinated/ facilitated	100% of mtg./planning-workshops successfully undertaken	100%	100%	NARC staff	5	4	5	4.67	
	No. of reports prepared & submitted on-time (annual/quarterly/other	12	25	NARC Admin. staff	5	5	5	5.00	

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	documentation reports)								
Research and Extension activities	No. of research proposal developed and approved	1	3	NARC staff	5	5	4	4.67	Externally-funded under review (for revision)
	– Total amount generated outside VSU funding		4,975,555.80 1,027,000.00 3,050,565.78 <u>4,893,698.00</u> 13,946,819.58	NARC staff	5	5	5	5.00	Funding i.e. BAR (SAR proj.), DOST/PCAARRD, DA-BAR, DA-RFU8 and Worldfish proj.
	No. of projects/studies conducted								
	– New research	1	1		5	5	4	5.00	
	– Externally funded research (ongoing)	4	2	NARC staff	3	4	5	4.00	
	– Completed research	1							
Total Over-all Rating					114.71				
Average Rating					4.59				
Adjectival Rating					OUTSTANDING				

Received by:

Calibrated by:

Recommending Approval:

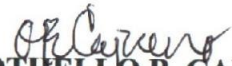
Approved by:


DILBERTO O. FERRAREN
Planning Office

Date: _____


REMBERTO A. PATINDOL
PMT

Date: _____


OTHELLO B. CAPUNO
Vice President

Date: _____


EDGARDO E. TULIN
President

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average