



DEPARTMENT OF ECONOMICS COLLEGE OF MANAGEMENT & ECONOMICS VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the period January - December 2021.

measures for the period January - December 2021.

BELLEZAS 2022 Date

MOISES NEIL V. SERINO College Dean Date

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair 1 - Poor

					Actual Accomp	lishments		R	ating		
MFO No.		Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	% Accom-plishment (JanDec. 2021) Accumulated	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)
MFO 1	ADVANCED	EDUCATION SERVICES (20%)									
	OVPI MFO	1. Graduate Degree Program Management Se	ervices								
	PI.1: Numbe	er of graduate degree specialization		2	2	The second	4.5	4.5	4.5	4.5	MSAGEC/MSMAGDEV
1000	PI 2: Total F	TE monitored		9	17.96		5	5	5	5	MSAGEC/MSMAGDEV
	PI 3: Percer	ntage increase in number of graduate		10%	25%		5	5	5	5	MSAGEC
		ntage increase in number of students who vithiin prescribed period		50%	0%		3.5	3.5	3.5	3,5	
	Additional	Outputs									
MFO 2. Gra	aduate Stude	ent Management Services								7 6	
		er of graduate students awarded assistantship		1	1		4.5	4.5	4.5	4.5	

			tage of graduate students awarded with assistanship who graduated within the prescued									
	P1 3: N		er of graduate students awarded with action			Housele Conf.	Will Mark					
	PI 4: N	umbe	r of graduate students advised		2	6		5	5	5	5	MSBB/MHIB/MNVS
	Outcor	ne In	dicators	1			9 - 9		Topic .			
			tage of graduate school faculty engaged in rk applied in any of the following:						Aug The			
		a.	pursuing advanced research degree program (Ph.D) *	Grad. Faculty	2 (22%)	2 (22%)		4.5	4.5	4.5	4.5	LSPreciados/ZMHCentino
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	22%	22%		4.5	4.5	4.5	4.50	MNVSerino/MSBB
		C.	producing technologies for commercialization or livelihood improvement									
1		d.	whose research resulted in an extension program	Grad. Faculty	11%	11%		4.5	4.5	4.5	4.50	MNVS
	Output	Indi	cators									
	P1 6: P degree		stage of graduate students enrolled in research rams		100%	100%		4.5	4.5	4.5	4.50	
	PI 7: Pe	ercen	tage of accredited graduate programs		1	1		4.5	4.5	4.5	4.50	MSAGECON
	Additio	nal (Outputs									The second of th
	PI 8: P		ntage increase in number of graduate students	Dept. Head & Faculty	20%	40%		5	5	5	5.00	MSAGECON
	PI 9: N	umbe	r of instructional materials developed *	Dept. Head & Faculty								
		-	ready courseware		2	7		5	5	5	5.00	MHIB/MNVS/BCL
	FI	exible	e instructional materials		4	59	10080	5	5	5	5.00	
	A.	ssess	ment tools		6	31	Allow the first	5	5	5	5.00	STATE OF THE PARTY

	PI 10: Number of virtual classrooms created and operationalized		2	9	>	5	5	5	5.00	0
UFMO 2:	HIGHER EDUCATION SERVICES									
MFO 1. (Curriculum Program Management									
	PI 1: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	104.5	241.47		5	5	5	5.00	All teaching faculty member
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered		1	1		4.5	4.5	4.5		
	PI 3: Average percentage passing in licensue exam in mandated programs		1. 2. 16.7							
	PI 4: Number of graduates in mandated program graduated within the prescribed period									
	PI 5: Percentage increase in the number of undergraduate students within the prescribed period									
	PI 6: Percentage increase in number of undergraduate students enrolled		1000	10%	The second second	5	5	5	5.00	
	PI 7: Number of academe/industry linkage established									
	PI 8: Number of students advised		15	73	E uni State	5	5	5	5.00	
	PI 9: Number of student organization advised/assisted		2	4		5	5	5	5.00	
	PI 10: Number of instructional materials developed	E Line gravering	80	20		4	4	4	4.00	
	Outcome Indicators		100						4.00	
	PI 11. Percentage of first-time licensure exam takers that pass the licensure exams				1100				300 - 3	
	PI 12. Percentage of graduates (2 years prior) that are employed		82%	83%		5	5	5	5.00	Based on the tracer survey
	Output Indicators		w 41							
	PI 13. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty		100%		5	5	5	5.00	
	PI 14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		4.5	4.5	4.5	4.50	BSEcon
3865288	Number of grade sheets submitted within prescribed period	Paculty	30	103		5	5	5	5.00	All teaching faculty member

	Number of INC forms with grade submitted within prestried	Dept. Head & Faculty	10	74		5	5	5	5.00	Faculty
	Number of trainings attended related to instruction	Faculty	10	51		5	5	5	5.00	Faculty
	Number of long examinations administered & checked	Faculty	57	213		5	5	5		All teaching faculty member
	Number guizzes administered and checked	Faculty	67	267		5	5	5		All teaching faculty member
	Number of lab reports & term papers checked & graded	All Faculty	45	341	A SECTION	5	5	5		All teaching faculty member
	Number of students advised: *	Dept. Head & Faculty								arang a
	On thesis/ field practice/special problem	All Faculty	12	12		4.5	4.5	4.5	4.50	All Faculty
	No. of approved manuscript submitted within prescribed period									
	On consultation	Dept. Head & Faculty	200	911		5	5	5	5.00	All Faculty
	Number of student organizations advised/ assisted *									
	Student organizations advised	Dept. Head & Faculty	2	9		5	5	5	5.00	30.70.
pro the	Student organizations assisted on student related activities	Dept. Head & Faculty	4	8		5	5	5	5.00	
	Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	10	20		5	5	5	5.00	
	Flexible instructional materials	Dept. Head & Faculty	26	203		5	5	5	5.00	
	Assessment tools	Dept. Head & Faculty	44	220		5	5	5	5.00	The second of the control of the con
	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	21	40		5	5	5	5.00	
	Number of on-line courseware reviewed by TRP & edited by MMDC editor	Dept. Head & Faculty	3	0		3.5	3.5	3.5	3.50	
	Additional Outputs									a reason to the same
	Program acceditation/evaluation	Dept. Head & Faculty	1	2	L. Marin Colombia	5	5	5	5.00	
	Agency/Firm/Industry Linkage	Dept. Head & Faculty			A Part of					The second secon
	Other outputs implementing the new normal due to covid 19		10	26		5	5	5	5.00	96 2 96
MFO 3	Research Innovation Services				The second					and the state of the state of the state of
	Pf 1: Number of published papers in internationally indexed journals									

In refereed int'l journals	3	4	5	5	5	5.00
In refereed nat'l journals						
In institutional journals			7- 4 2			· 大大大
PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences						
In int'l fora/conferences	1	1	4	4	4	4.00
In nat'l fora/conferences	4	0	3.5	3.5	3.5	3.50
In reg'l fora/conferences						
In institutional fora/conferences						
PI 3: Number of research projects conducted and/or completed on schedule	2	2	4.5	4.5	4.5	4.50
PI 4: Number of research proposals submitted/endorsed for external funding		1	4.5	4.5	4.5	4.50
PI 5. Percent proposal approved	20%	50%	5	5	5	5.00
PI 6: Amount of research money generated from external funded (Thousand PHP)		200K	5	5	5	5.00
PI 7. Amount of research money generated from institutional funding (Thousand PHP)						
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		2	5	5	5	5.00
Outcome Indicator			1000年第			
PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	2	2	4.5	4.5	4.5	4.50
Output Indicator						
PI 10. Number of research outputs completed within the year						
Pl 11: Percentage of research outputs published in internationall-refereed or CHED recognized journal within the	3	50%	5	5	5	5.00
Additional Ouputs:						
PI 12: Number of research collaboration/partnership with LGUs	1	1	4.5	4.5	4.5	4.50
PI 13: Number of work and financial plan (WFP) submitted and approved)						
PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed		1	4.5	4.5	4.5	4.50

	PI 29: Number of publications qualified for VSU publication and incentive award									
	In refereed int'l journals		2	4		5	5	5	5.00	Human Behavior, Development & Society; Energy & Environment; Malayan Journal of Nursing; Management, Economic Engineering in
	In refereed nat'l/regional journals									(A)
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty		The state of the s						
	In int'l fora/conferences		1	2		5	5	5	5.00	PAEDA Int'l Conference
	In nat'l/regional fora/conferences		4	1	the second second by	3.5	3.5	3.5	3.50	
	Pl 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	50%		5	5	5	5.00	
	PI 6. Additional outputs*	Dept. Head & Faculty	of a Comment							
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	12		5	5	5	5.00	ATR Philippines Journal of Science, ReSERDS
	Other outputs implementing the new normal due to covid 19	Faculty	1	2		5	5	5	5.00	Taraka Sar
UMFO 4	EXTENSION SERVICES (10%)		one of							
	PI 1: Number of peron-days trained weighted by length of training		30	40		5	5	5	5.00	V Nove
	PI 2: Number of trainings conducted			1		4.5	4.5	4.5	4.50	
	PI 3: Number of IEC materials/technologies developed/used									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	PI 4: Number of beneficiaries served									
	Groups		1	1		4.5	4.5	4.5	4.50	
	Individuals			40	A TOTAL STREET	5	5	5	5.00	
	PI 5: Number of technical/expert services								0.00	
	Research Mentoring		1	1		4.5	4.5	4.5	4.50	
	Per reviewer/panelists		2	2		4.5	4.5	4.5	4.50	
	Resource Person			1		4.5	4.5	4.5	4.50	

.

Convenor/Organizer		1	1.	4.5	4.5	4.5	4.50
Consultancy		3	0	3.5	3.5	3.5	3.50
Evaluator		2	1	4	4	4	4.00
PI 6: Number of extension projects conducted and/or completed on schedule			1	4.5	4.5	4.5	4.50
PI 7: Number of extension proposal submitted		1	1	4.5	4.5	4.5	4.50
PI 8: Percent of extension proposals approved		100%	100%	4.5	4.5	4.5	4.50
PI 9: Amount of extension money generated from external funding					Total I		
PI 10: Amount of extension money generated from institutional funding		50K	50K	4.5	4.5	4.5	4.50
PI 11: No. of extension-related awards (extn. Conducted by faculty or student & faculty)					7.0		
PI 12. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	4	3	4	4	4	4.00
PI 13: No. of trainees weighted by the length of training		30	40	5	5	5	5.00
PI 14. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	1	4	4	4	4.00
PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	90%	5	5	5	5.00
Additional Outputs							
PI 16. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		2	3	5	5	5	5.00
PI 19: Number of extension delivery services conducted/ coordinated/participated: filed demo, agri fair, field days, agri- exhibit, technoforum, techno-festival			1	4.5	4.5	4.5	4.50
PI 20: Number of extension programs organized and supported consistent with VSU's mandated priority programs			1	4.5	4.5	4.5	4.50

	couse/s and advisory services satisfactory or higher in toas of quality and relevance			90%	5	5	5	5.00	
UMFO 5	Support to Operations (STO)					T	Π		
ka kari kabu alik ingili selmeni sa katikan panji di nebi kelaran bela	aculty Development Services				Town Store Piles				A Secretary
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	3	5	5	5	5.00	
MFO 2. F	aculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		1	4.5	4.5	4.5	4.50	
MFO 3. Fa	aculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	2	4	4	4	4.00	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	8	2	4	4	4	4.00	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	5	5	5	5.00	
	P1 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	4	4	4	4	4	4.00	10 (10)
	P17: Number of faculty/staff awards/honors received related to operations support		g was			9, 8			
WFO 4. Pr	ogram and Institutional Accreditation Services								
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level I			2	5	5	5.0	5.00	
	PI 2: QMS on faculty recruitment, development & performanced evaluation alighed with ISO standards			1	4.5	4.5	4.5	4.50	
100	PI 3: Degree program compliant with CHED		2		4	4	4	4.00	
	PI 4: Number of activities organized/attended/assisted/ participated/facilitated		3	3	4.5	4.5	4.5	4.50	
	AdditionalOutputs								
WFO 6	General Admin. & Support Services (GASS)				A STATE OF THE STA				224

2.1000

	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submissio nof DOE PPMP	Before deadline		5	5	5	5.00
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1%	1 processed		4	4	4	4.00
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	3		5	5	5	5.00
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1		4	4	4	4.00
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	11		5	5	5	5.00
	PI 3: Additional Outputs	Dept. Head & all faculty & staff	100						
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								
	Other outputs implementing the new normal due to covid 19								
								e tale	
Total Over-	all Rating							4	64.00
Average Ra	ating	TOTAL METERS	У-ы		2.2				4.64
Adjectival F	Rating	· · · · · · · · · · · · · · · · · · ·			4.00 To 2.00			100	0

Received by:

DILBERTO O. FERRAREN

Planning Office Date: >> fd >0>>

DANIEL LESLIE S. TAN

Chairman, PMT

Date: www

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Agademic Affairs Date: 2 2 2

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level