



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF ECONOMICS
COLLEGE OF MANAGEMENT & ECONOMICS
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA HAZEL I. BELLEZAS** of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021**.

MARIA HAZEL I. BELLEZAS
Department Head
Date: 1/20/22



MOISES NEIL V. SERINO
College Dean
Date: 1/20/22



Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

| MFO No. | | | Success/Performance Indicator (PI) | Units/ Persons Responsible | Department Target | Actual Accomplishments | | Rating | | | | Remark (Details of the targetted outputs indicators with *) |
|----------------------------------------------------|--|--|----------------------------------------------------------------------------------------|----------------------------|-------------------|------------------------------------------------|-----------------------------|---------|------------|------------|---------|-------------------------------------------------------------|
| | | | | | | % Accom-plishment (Jan.-Dec. 2021) Accumulated | Details of Accom-plishments | Quality | Efficiency | Timeliness | Average | |
| MFO 1 | | | ADVANCED EDUCATION SERVICES (20%) | | | | | | | | | |
| | | | OVPI MFO 1. Graduate Degree Program Management Services | | | | | | | | | |
| | | | PI 1: Number of graduate degree specialization | | 2 | 2 | | 4.5 | 4.5 | 4.5 | 4.5 | MSAGEC/MSMAGDEV |
| | | | PI 2: Total FTE monitored | | 9 | 17.96 | | 5 | 5 | 5 | 5 | MSAGEC/MSMAGDEV |
| | | | PI 3: Percentage increase in number of graduate | | 10% | 25% | | 5 | 5 | 5 | 5 | MSAGEC |
| | | | PI 4: Percentage increase in number of students who graduated within prescribed period | | 50% | 0% | | 3.5 | 3.5 | 3.5 | 3.5 | |
| | | | Additional Outputs | | | | | | | | | |
| MFO 2. Graduate Student Management Services | | | | | | | | | | | | |
| | | | PI 1: Number of graduate students awarded scholarship/assistantship | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.5 | |

| | | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------|------------|--|-----|-----|-----|------|------------------------|
| PI 2: Percentage of graduate students awarded with scholarship/assitanship who graduated within the prescribed period | | | | | | | | | | | |
| P1 3: Number of graduate students awarded with honors/distinction | | | | | | | | | | | |
| PI 4: Number of graduate students advised | | | | 2 | 6 | | 5 | 5 | 5 | 5 | MSBB/MHIB/MNVS |
| Outcome Indicators | | | | | | | | | | | |
| PI 5. Percentage of graduate school faculty engaged in research work applied in any of the following: | | | | | | | | | | | |
| | a. | pursuing advanced research degree program (Ph.D) * | Grad. Faculty | 2 (22%) | 2 (22%) | | 4.5 | 4.5 | 4.5 | 4.5 | LSPreciados/ZMHCentino |
| | b. | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | Grad. Faculty | 22% | 22% | | 4.5 | 4.5 | 4.5 | 4.50 | MNVSerino/MSBB |
| | c. | producing technologies for commercialization or livelihood improvement | | | | | | | | | |
| | d. | whose research resulted in an extension program | Grad. Faculty | 11% | 11% | | 4.5 | 4.5 | 4.5 | 4.50 | MNVS |
| Output Indicators | | | | | | | | | | | |
| P1 6: Percentage of graduate students enrolled in research degree programs | | | | 100% | 100% | | 4.5 | 4.5 | 4.5 | 4.50 | |
| PI 7: Percentage of accredited graduate programs | | | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | MSAGECON |
| Additional Outputs | | | | | | | | | | | |
| PI 8: Percentage increase in number of graduate students enrolled * | | | Dept. Head & Faculty | 20% | 40% | | 5 | 5 | 5 | 5.00 | MSAGECON |
| PI 9: Number of instructional materials developed * | | | Dept. Head & Faculty | | | | | | | | |
| On-line ready courseware | | | | 2 | 7 | | 5 | 5 | 5 | 5.00 | MHIB/MNVS/BCL |
| Flexible instructional materials | | | | 4 | 59 | | 5 | 5 | 5 | 5.00 | |
| Assessment tools | | | | 6 | 31 | | 5 | 5 | 5 | 5.00 | |

| | | | | | | | | | | |
|---------|--------------------------------------------------------------------------------------------------------------------------|----------------------|-------|--------|--|-----|-----|-----|------|-----------------------------|
| | PI 10: Number of virtual classrooms created and operationalized | | 2 | 9 | | 5 | 5 | 5 | 5.00 | |
| UFMO 2: | HIGHER EDUCATION SERVICES | | | | | | | | | |
| | MFO 1. Curriculum Program Management | | | | | | | | | |
| | PI 1: Total FTE, coordinated, implemented and monitored * | Dept. Head & Faculty | 104.5 | 241.47 | | 5 | 5 | 5 | 5.00 | All teaching faculty member |
| | PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | PI 3: Average percentage passing in licensure exam in mandated programs | | | | | | | | | |
| | PI 4: Number of graduates in mandated program graduated within the prescribed period | | | | | | | | | |
| | PI 5: Percentage increase in the number of undergraduate students within the prescribed period | | | | | | | | | |
| | PI 6: Percentage increase in number of undergraduate students enrolled | | | 10% | | 5 | 5 | 5 | 5.00 | |
| | PI 7: Number of academe/industry linkage established | | | | | | | | | |
| | PI 8: Number of students advised | | 15 | 73 | | 5 | 5 | 5 | 5.00 | |
| | PI 9: Number of student organization advised/assisted | | 2 | 4 | | 5 | 5 | 5 | 5.00 | |
| | PI 10: Number of instructional materials developed | | 80 | 20 | | 4 | 4 | 4 | 4.00 | |
| | <u>Outcome Indicators</u> | | | | | | | | | |
| | PI 11: Percentage of first-time licensure exam takers that pass the licensure exams | | | | | | | | | |
| | PI 12: Percentage of graduates (2 years prior) that are employed | | 82% | 83% | | 5 | 5 | 5 | 5.00 | Based on the tracer survey |
| | <u>Output Indicators</u> | | | | | | | | | |
| | PI 13: Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs * | Dept. Head & Faculty | | 100% | | 5 | 5 | 5 | 5.00 | |
| | PI 14: Percentage of undergraduate programs with accreditations * | Dept. Head & Faculty | 100% | 100% | | 4.5 | 4.5 | 4.5 | 4.50 | BSEcon |
| | Number of grade sheets submitted within prescribed period | Dept. Head & Faculty | 30 | 103 | | 5 | 5 | 5 | 5.00 | All teaching faculty member |

| | | | | | | | | | | |
|--|----------------------------------------------------------------------------------------------------------------------|--|-----|------|--|-----|-----|-----|------|--|
| | In refereed int'l journals | | 3 | 4 | | 5 | 5 | 5 | 5.00 | |
| | In refereed nat'l journals | | | | | | | | | |
| | In institutional journals | | | | | | | | | |
| | PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences | | | | | | | | | |
| | In int'l fora/conferences | | 1 | 1 | | 4 | 4 | 4 | 4.00 | |
| | In nat'l fora/conferences | | 4 | 0 | | 3.5 | 3.5 | 3.5 | 3.50 | |
| | In reg'l fora/conferences | | | | | | | | | |
| | In institutional fora/conferences | | | | | | | | | |
| | PI 3: Number of research projects conducted and/or completed on schedule | | 2 | 2 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | PI 4: Number of research proposals submitted/endorsed for external funding | | | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | PI 5: Percent proposal approved | | 20% | 50% | | 5 | 5 | 5 | 5.00 | |
| | PI 6: Amount of research money generated from external funded (Thousand PHP) | | | 200K | | 5 | 5 | 5 | 5.00 | |
| | PI 7: Amount of research money generated from institutional funding (Thousand PHP) | | | | | | | | | |
| | PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty) | | | 2 | | 5 | 5 | 5 | 5.00 | |
| | Outcome Indicator | | | | | | | | | |
| | PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries | | 2 | 2 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | Output Indicator | | | | | | | | | |
| | PI 10: Number of research outputs completed within the year | | | | | | | | | |
| | PI 11: Percentage of research outputs published in international-refereed or CHED recognized journal within the | | 3 | 50% | | 5 | 5 | 5 | 5.00 | |
| | Additional Outputs: | | | | | | | | | |
| | PI 12: Number of research collaboration/partnership with LGUs | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | PI 13: Number of work and financial plan (WFP) submitted and approved) | | | | | | | | | |
| | PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed | | | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |

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|--------|-------------------------------------------------------------------------------------------|----------------------|-----|-----|--|-----|-----|-----|------|------------------------------------------------------------------------------------------------------------------------------|
| | PI 29: Number of publications qualified for VSU publication and incentive award | | | | | | | | | |
| | <i>In refereed int'l journals</i> | | 2 | 4 | | 5 | 5 | 5 | 5.00 | Human Behavior, Development & Society; Energy & Environment; Malayan Journal of Nursing; Management, Economic Engineering in |
| | <i>In refereed nat'l/regional journals</i> | | | | | | | | | |
| | PI 4: Number of research outputs presented in regional/national/ int'l fora/conferences * | Dept. Head & Faculty | | | | | | | | |
| | <i>In int'l fora/conferences</i> | | 1 | 2 | | 5 | 5 | 5 | 5.00 | PAEDA Int'l Conference |
| | <i>In nat'l/regional fora/conferences</i> | | 4 | 1 | | 3.5 | 3.5 | 3.5 | 3.50 | |
| | PI 5: Percent of research proposals approved * | Dept. Head & Faculty | 20% | 50% | | 5 | 5 | 5 | 5.00 | |
| | PI 6: Additional outputs* | Dept. Head & Faculty | | | | | | | | |
| | Number of journal articles/scientific paper received and reviewed as peer-reviewer | Faculty | 2 | 12 | | 5 | 5 | 5 | 5.00 | ATR Philippines Journal of Science, ReSERDS |
| | Other outputs implementing the new normal due to covid 19 | Faculty | 1 | 2 | | 5 | 5 | 5 | 5.00 | |
| UMFO 4 | EXTENSION SERVICES (10%) | | | | | | | | | |
| | PI 1: Number of person-days trained weighted by length of training | | 30 | 40 | | 5 | 5 | 5 | 5.00 | |
| | PI 2: Number of trainings conducted | | | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | PI 3: Number of IEC materials/technologies developed/used | | | | | | | | | |
| | PI 4: Number of beneficiaries served | | | | | | | | | |
| | Groups | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | Individuals | | | 40 | | 5 | 5 | 5 | 5.00 | |
| | PI 5: Number of technical/expert services | | | | | | | | 0.00 | |
| | Research Mentoring | | 1 | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | Per reviewer/panelists | | 2 | 2 | | 4.5 | 4.5 | 4.5 | 4.50 | |
| | Resource Person | | | 1 | | 4.5 | 4.5 | 4.5 | 4.50 | |

| | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------|------|-----|-----|-----|------|
| Convenor/Organizer | | 1 | 1 | 4.5 | 4.5 | 4.5 | 4.50 |
| Consultancy | | 3 | 0 | 3.5 | 3.5 | 3.5 | 3.50 |
| Evaluator | | 2 | 1 | 4 | 4 | 4 | 4.00 |
| PI 6: Number of extension projects conducted and/or completed on schedule | | | 1 | 4.5 | 4.5 | 4.5 | 4.50 |
| PI 7: Number of extension proposal submitted | | 1 | 1 | 4.5 | 4.5 | 4.5 | 4.50 |
| PI 8: Percent of extension proposals approved | | 100% | 100% | 4.5 | 4.5 | 4.5 | 4.50 |
| PI 9: Amount of extension money generated from external funding | | | | | | | |
| PI 10: Amount of extension money generated from institutional funding | | 50K | 50K | 4.5 | 4.5 | 4.5 | 4.50 |
| PI 11: No. of extension-related awards (extrn. Conducted by faculty or student & faculty) | | | | | | | |
| PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | Dept. Head & Faculty | 4 | 3 | 4 | 4 | 4 | 4.00 |
| PI 13: No. of trainees weighted by the length of training | | 30 | 40 | 5 | 5 | 5 | 5.00 |
| PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs * | Dept. Head & Faculty | 2 | 1 | 4 | 4 | 4 | 4.00 |
| PI 15: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance* | Dept. Head & Faculty | 80% | 90% | 5 | 5 | 5 | 5.00 |
| Additional Outputs | | | | | | | |
| PI 16: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | | 2 | 3 | 5 | 5 | 5 | 5.00 |
| PI 19: Number of extension delivery services conducted/ coordinated/participated: filed demo, agri fair, field days, agri-exhibit, technoforum, techno-festival | | | 1 | 4.5 | 4.5 | 4.5 | 4.50 |
| PI 20: Number of extension programs organized and supported consistent with VSU's mandated priority programs | | | 1 | 4.5 | 4.5 | 4.5 | 4.50 |

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|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------|-----------------|---|---|---|--------|
| PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | Dept. Head | On time submission of DOE PPMP | Before deadline | 5 | 5 | 5 | 5.00 |
| PI 2. Zero percent complaint from clients served | Dept. Head & all faculty & staff | 1% | 1 processed | 4 | 4 | 4 | 4.00 |
| PI 3. Number of coaching sessions among faculty & staff** | Dept. Head | 2 | 3 | 5 | 5 | 5 | 5.00 |
| PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | Dept. Head | 1 | 1 | 4 | 4 | 4 | 4.00 |
| PI 5. Number of monthly/special faculty & staff meetings conducted** | Dept. Head | 8 | 11 | 5 | 5 | 5 | 5.00 |
| PI 3: Additional Outputs | Dept. Head & all faculty & staff | | | | | | |
| Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies * | | | | | | | |
| Other outputs implementing the new normal due to covid 19 | | | | | | | |
| Total Over-all Rating | | | | | | | 464.00 |
| Average Rating | | | | | | | 4.64 |
| Adjectival Rating | | | | | | | 0 |

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: 27 Feb 2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 2/22/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: 2/22/22

Approved:

EDGARDO E. TOLIN

President

Date: 2/22/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level