VISAYAS STATE UNIVERSITY

COLLEGE OF ENGINEERING AND TECHNOLOGY
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ROBERTO C. GUARTE**, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2020.

ROBERTO C. GUARTE
Professor and Dean
Date: 26 January 2021

BEATRIZ S. BELONIAS
Professor III/VP for Acad. Affairs
Date: JAN 2 6 2021

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQU

Personnel	Min. FTE (2)	Total FTE (1x: Research	RDE Commitments*** Publication	Extension
Department Head	0	#REF! 0.0	0	0
Faculty w/ Univ. Designated Position	0	#REF! 0.0	0	0
Regular Faculty (VSL)*	0	#REF! 2.0	1	1
Regular Faculty (TLS)*	0	#REF! 0.0	0	0
Part time Faculty	0	#REF! 0.0	0	0
Admin Staff Members	0			
TA		2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research *(UMFO 3)* and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual % Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	**ADVANCED EDUCATION SERVICES (20%)**										
	OVPI MFO 1. Graduate Degree Program Management Services										

MFO No.	Success/Performance Indicator (PI)		Units/Pers ons Responsibl e	Consolidate d Targets of all acad. department s*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplis hment as of Dec 2020	Details of Accomplis hments	Quality	Efficiency	Timeliness	Average		
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following: *											4%
	a.	pursuing advanced research degree program (Ph.D) *	College Dean & Dept. Heads									
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads									
	c.	producing technologies for commercialization or livelihood improvement	College Dean & Dept. Heads									
	d.	whose research resulted in an extension program	College Dean & Dept. Heads									
OVPI MFO 2. Graduate Student Management Services												
	PI 1: Percentage of graduate students enrolled in research degree programs *		College Dean & Dept. Heads									2%
	PI 2: Percentage of accredited graduate programs *		College Dean & Dept. Heads									2%

| MFO No. | Success/Performance Indicator (PI) | Units/Persons Responsible | Consolidated Targets of all acad. departments* | Actual | | Rating | | | | Remark (Details of the targetted output indicators with **) | % weight |
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 3: Number of graduate degree specializations offered and monitored *	College Dean & Dept. Heads	1	100%	1	5	5	5	5.0	MSAE	2%
	PI 4: Total FTE coordinated, implemented & monitored *	College Dean & Dept. Heads									2%
	PI 5: Percentage increase in number of graduate students enrolled *	College Dean & Dept. Heads									2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	College Dean & Dept. Heads									2%
	PI 7: Number of graduate students awarded with honors/distinction *	College Dean & Dept. Heads									2%
	PI 8: Number of graduate students advised *	College Dean & Dept. Heads									2%
	PI 9: Number of instructional materials developed *	College Dean & Dept. Heads									
	On-line ready courseware	College Dean & Dept. Heads									

| MFO No. | Success/Performance Indicator (PI) | Units/Persons Responsible | Consolidated Targets of all acad. departments* | Actual | | Rating | | | | Remark (Details of the targetted output indicators with **) | % weight |
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Flexible instructional materials	College Dean & Dept. Heads									
	Assessment tools	College Dean & Dept. Heads									
	PI 10: Number of virtual classrooms created and operationalized	College Dean & Dept. Heads									
MFO 2	**HIGHER EDUCATION SERVICES (50%)**										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean, Dept. Heads, Faculty and Staff	61%							no licensure examination during the second half of the year	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	College Dean, Dept. Heads, Faculty and Staff	85%	105%	89.0%	5	5	5	5	in compliance with the minimum requirement	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean, Dept. Heads, Faculty and Staff	100%	100%	100%	5	5	5	5	BSAE, BSABE, BSCE, BSCS, BSGE, BSME, BSMet Students	2.5%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual			Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 4. Percentage of undergraduate programs with accreditations *	College Dean, Dept. Heads, Faculty and Staff	57%	117%	67%	5	5	5	5	BSAE, BSCE, BSGE, BSCS	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	College Dean, Dept. Heads, Faculty and Staff	1,522	155.85%	1186.05	5	5	5	5	761 for 2nd sem SY 19-20 (Jan to Jun) and 761 for 1st sem SY 20-21 (Jul-Dec)	20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	College Dean, Dept. Heads, Faculty and Staff	130*		99	5	5	5	5.0	BSABE, BSCE, BSCS, BSGE and BSME students *the 130 target was already accomplished during the 1st half of this year hence the 99 accomplishment for this period is excess to the target	1%
	No. of approved manuscript submitted within prescribed period	College Dean, Dept. Heads, Faculty and Staff	100*		35	5	5	5	5	BSABE, BSCE, BSCS, BSGE and BSME *the 100 was accomplished during the 1st half of the year, hence the accomplishment of 35 this period is excess to the target	1%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual			Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments		Quality	Efficiency	Timeliness	Average		
	On consultation	College Dean, Dept. Heads, Faculty and Staff	505	261.39%	1320		5	5	5	5	BSABE, BSCE, BSCS, BSGE, BSME, and BSMet Students	0.5%
	PI 9: Number of student organizations advised/ assisted *											
	Student organizations advised	College Dean, Dept. Heads, Faculty and Staff	8	125.00%	10		5	5	4	4.7	CET-SSC, PSABE, JPICE, CS^3, GEP-VSUSC, DOST-SS, JPSME, MetSoc ; Tarsier, CBI	1.25%
	Student organizations assisted on student related activities	College Dean, Dept. Heads, Faculty and Staff	7	71.43%	5		5	5	4	4.7		1.25%
	PI 10: Number of instructional materials developed *										Please see atached individual departments' OPCR	10%
	On-line ready courseware	College Dean, Dept. Heads, Faculty and Staff	76	147%	112		5	5	5	5.0		

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Flexible instructional materials	College Dean, Dept. Heads, Faculty and Staff	69	162%	112	5	5	5	5.0		
	Assessment tools	College Dean, Dept. Heads, Faculty and Staff	140	243%	340	5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized	College Dean, Dept. Heads, Faculty and Staff	69	165%	114	5	5	5	5.0		
	PI 11: Additional Outputs	College Dean, Dept. Heads, Faculty and Staff									
	Number of MOODLE courses created and number of students manually registered (bulk enrolled)	WCMTabada & MCUnajan			550/ 10000	5	5	5	5	Includes external campuses and integrated high school	
MFO 3	RESEARCH SERVICES (10%)										

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	College Dean, Dept. Heads, Faculty and Staff	2	200%	4	5	5	5	5	DABE and DGE researches	2%
	PI 2. Number of research outputs completed within the year *	College Dean, Dept. Heads, Faculty and Staff	3	67%	2	5	5	4	4.7	DABE and DCST research	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	In refereed int'l journals	College Dean, Dept. Heads, Faculty and Staff	3	133%	4	5	5	5	5	DABE: Science and Humanities Journal: Biliran Hydropower Potential Assessment; DCST-WMT - Chapter 10: Watershed Assessment Using the Watershed Information Management System of the Book "Making Sense of Water and Food Security in a Changing Climate:What University Can Do", ISBN 978-971-592-089-6 MJBR - Evaluation of Naive Bayes, Artificial Neural, Network and Support Vector Machine as Multiclass Classifier of Plant Leaf; DGE- JCB - International Journal of Housing Markets and Analysis (accepted, waiting for final notice of publication)	1.50%
	In refereed nat'l/regional journals	College Dean, Dept. Heads, Faculty and Staff	1								0.50%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										
	In int'l fora/conferences	College Dean, Dept. Heads, Faculty and Staff									1.50%
	In nat'l/regional fora/conferences	College Dean, Dept. Heads, Faculty and Staff	5								0.50%
	PI 5. Percent of research proposals approved *	College Dean, Dept. Heads, Faculty and Staff	133%		3	5	5	4	4.7	DCST research proposals	0.5%
	PI 6. Additional outputs *										
	A 34. Number of UM's submitted to ITSO, VSU	WMT, MAJBR	1	200%	2	5	5	5	5.0	MBR - Patent Application: Automated Detection and Counting of Glomerolus WMT and Nvillas - Online Students Records Management System	

| MFO No. | Success/Performance Indicator (PI) | Units/Pers ons Responsibl e | Consolidate d Targets of all acad. department s* | Actual | | Rating | | | | Remark (Details of the targetted output indicators with **) | % weight |
				% Accomplis hment as of Dec 2020	Details of Accomplis hments	Quality	Efficiency	Timeliness	Average		
	No. of journal articles/scienctific paper received and reviewed as peer-reviewer	College Dean & Dept. Heads		500%	5	5	5	5	5	3-Accomplished Jan-Jun; 2-Accomplished Jul-Dec (1.) Examining the Spatial and Temporal Relationship Between Social Vulnerability and Stay-at-home Behaviors in New York City during the COVID-19 Pandemic 2.) COVID-19 risk mapping with considering socio-economic criteria using machine learning techniques)	1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean, Dept. Heads, Faculty and Staff	3	233%	7	5	5	5	5	DABE, DGE, DMet and DCST	2.0%
	PI 2. Number of trainees weighted by the length of training *	College Dean, Dept. Heads, Faculty and Staff	315	5137%	16184	5	5	5	5	DGE and DCST trainings	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean, Dept. Heads, Faculty and Staff	3	200%	6	5	5	5	5	DABE, DCST and DGE	2%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual % Accomplishment as of Dec 2020	Actual Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean, Dept. Heads, Faculty and Staff	95%	109%	104%	5	5	5	5	DCST and DGE Trainings	1%
	PI 5. *Number of technical/expert services* *	College Dean, Dept. Heads, Faculty and Staff									1%
	Research Mentoring		2								
	Peer reviewers/Panelists		1								
	Resource Persons		7	71%	5	5	5	4	4.7	DABE and DGE Trainings	
	Convenor/Organizer		2	50%	1	5	5	4	4.7	National Online FS Trainor's; 65 of 71 trainees passed, 70 hrs.	
	Consultancy		3	133%	4	5	5	5	5	1) BAFE; 2) BFAR; 3) KURIN, 4) Consultation on the relocation survey of lots owned by VSU-Alang-alang	
	Evaluator		1							Not pursued due to travel ban caused by COVID 19 Pandemic	

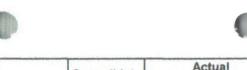| MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 8. Percent of extension proposals approved	College Dean, Dept. Heads, Faculty and Staff	2	150%	3	5	5	4	4.7	DCST	0.5%
	PI 11. Additional outputs *	College Dean, Dept. Heads, Faculty and Staff	1	100%	1	5	5	4	4.7	Daily updates of Maps of PUM and PUI in Baybay City (Production of COVID-19 Mointoring Maps for LGU-Baybay)	
	No. of extension-related awards (extn. conducted by faculty or student & faculty)										1.5%
MFO 5	**Support to Operations**										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	College Dean, Dept. Heads, Faculty and Staff	5	60%	3	5	4	5	4.7	HNMejia, FFMorales, MCUnajan	0.63%
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	College Dean, Dept. Heads, Faculty and Staff	7	100%	7	5	5	5	5.0	APDC, GGD, ECC, RRD, AVB, JPB, JNJ	

MFO No.	Success/Performance Indicator (PI)	Units/Pers ons Responsibl e	Consolidate d Targets of all acad. department s*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplis hment as of Dec 2020	Details of Accomplis hments	Quality	Efficiency	Timeliness	Average		
	PI 1.2: Number of faculty who finished advanced degree program on time	College Dean, Dept. Heads, Faculty and Staff	2	100%	2	5	5	5	5.0	DME-RGPaña; DGE-JCBencure	
	PI : Number of faculty granted with external scholarships	College Dean, Dept. Heads, Faculty and Staff	3	133%	4	5	5	5	5.0	HNMejia, Prof. Morales, JPB, VLI	
	PI 3: Number of faculty granted with internal fellowship grants	College Dean, Dept. Heads, Faculty and Staff	2	100%	2	5	5	5	5.0	Prof. Morales; AVB	
	PI 4: Number of faculty granted with sabbatical leave	College Dean, Dept. Heads, Faculty and Staff									
	PI 5: Number of faculty sent for trainings, seminars, conferences	College Dean, Dept. Heads, Faculty and Staff									
OVPI MFO 2. Faculty Recruitment/Hiring Services											

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual % Accomplishment as of Dec 2020	Actual Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	College Dean, Dept. Heads, Faculty and Staff	7	114%	8	5	5	4	4.7	2 part-timers and 3 substitute insttructors hired in DCST; Effectivity of DCE newly hired faculty will be 1st Semester AY 2020-2021	0.13%
OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean, Dept. Heads, Faculty and Staff	2							No face to face activity due to COVID-19 Pandemic	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean, Dept. Heads, Faculty and Staff	5							No face to face activity due to COVID-19 Pandemic	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	College Dean, Dept. Heads, Faculty and Staff	89%								0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	College Dean, Dept. Heads, Faculty and Staff	2	350%	7	5	5	4	4.7	Webinars	0.25%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec 2020	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 7 : Additional outputs										
	Number of faculty/staff awards/honors received related to operations support	Dean & Dept.									0.25%
OVPI MFO 4. Program and Institutional Accreditation Services											
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	College Dean, Dept. Heads, Faculty and Staff	100%	96%	96%	5	5	5	5.0		2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean, Dept. Heads, and Staff	100%	150%	150%	5	5	5	5.0	Submitted on of before deadline set by the BAC	1%
	PI 2. Zero percent complaint from clients served	All faculty & staff	0%	100%	100%	5	5	5	5.0		2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	29	110%	32	5	5	4	4.7		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department	Dean and Dept. Heads	20	100%	20	5	5	5	5.0		

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual % Accomplishment as of Dec 2020	Actual Details of Accomplishments	Rating Quality	Rating Efficiency	Rating Timeliness	Rating Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 5. Number of regular executive committee meetings conducted ***	Dean and Dept. Heads	32	144%	46	5	5	4	4.7		
	PI 6: Additional Outputs										
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads		90%	90% of the 5S was observed in the unit	5	5	5	5.0	OBE-Syllabus and Modules, 5S Practices, Record Management, ISO-based Forms	2%
Total Over-all Rating									215.667		
Average Rating									4.90		
Adjectival Rating									Outstanding		

Received by:

DANIEL LESLIE S. TAN
Director for Planning
Date FEB 0 1 2021

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: 1/28/21

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Acad. Affairs
Date: 1/26/21

Approved:

EDGARDO E. TULIN
President
Date: JAN 2 8 2021

*   The College target should be equal to the consolidated target of the departments under the College.

**   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

***   No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.